

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000360-2016 Granted

Dear ,

I refer to the Freedom of Information Act 2014 and your submission to the Department of Justice and Equality dated 29th September 2016 which was forwarded and received in An Garda Síochána on the 30th September 2016.

Part 1(n) of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency “*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request is shown below:

- *Under Freedom of Information Act 2014, I am seeking the number of Gardai who took career breaks in the Cavan/Monaghan Garda Division from January 1 2014 until September 30 2016.*
- *Also the number of Garda who took career breaks nationally from January 1 2014 until September 30th 2016.*
- *Also how much was paid to Gardai in the Cavan/Monaghan Garda Division while on career break from January 1st 2014 until September 30th 2016.*
- *Also how much was paid to Gardai nationally while on career breaks from January 1st 2014 until September 30th 2016.*

I understand a member of staff from my office was in contact with you to clarify that you were seeking ‘*the number of members who commenced career breaks in the periods outlined above*’.

I have now made a final decision to **grant** your request on 21st October 2016.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decisions to deny access

On receipt of your request, the Human Resources and People Development Section were requested to provide records relating to same.

Your request is seeking *the number of Gardai who took career breaks in the Cavan/Monaghan Garda Division from 1st January 2014 until 30th September 2016 and also the number of Garda who took career breaks nationally from January 1 2014 until September 30th 2016.*

Please see table below which outlines the number of Garda members who commenced career breaks in the Cavan/Monaghan Garda Division and also the national figures between 1st January 2014 and 30th September 2016. These figures are inclusive of those members who are currently availing of an ordinary career break and also those who are availing of the Incentivised Career Break. The figures outlined for the period below are as of 14th October 2016.

Member's who commenced career break between 01/01/2014 - 30/09/2016	
Cavan/Monaghan	6
Nationally	226

The Garda Commissioner gave approval for the introduction of the Incentivised Career Break Scheme for members of An Garda Síochána in 2014 pursuant to the terms of the Public Service Stability (Haddington Road) Agreement 2103-2016.

Successful applicants availing of the incentivised career break are required to take the break for three continuous years.

You subsequently sought information on *'how much was paid to Gardai in the Cavan/Monaghan Garda Division while on career break from January 1st 2014 until September 30th 2016'* and also *'how much was paid to Gardai nationally while on career breaks from January 1st 2014 until September 30th 2016'*.

The table below outlines the total gross amount paid to members who are currently availing of the Incentivised Career Break both in the Cavan/Monaghan Division and also to those members nationally between the periods 1st January 2014 to 30th September 2016. Members availing of an ordinary career break receive no pay for the duration of their absence. The figures outlined for the period below are as of 14th October 2016.

How much was paid to member's who commenced career break between 01/01/2014 - 30/09/2016	
Cavan/Monaghan	€90,000
Nationally	€4,183,400

I also wish to inform you that details regarding the number of Garda members taking career breaks nationally is detailed every year in our annual report. These are available on our website under the Publications tab (<http://www.garda.ie/Controller.aspx?Page=90>).

2. Rights of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **F01-000360-2016**.

Freedom of Information Office,
An Garda Síochána, Athlumney
House, IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86B0F190001710026896
BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely



HELEN DEELY

FREEDOM OF INFORMATION

SUPERINTENDENT

21st October 2016