

# An Garda Síochána

Oifig Saoráil Faisnéise  
An Garda Síochána  
Teach áth Luimnigh  
Lárionad Gnó Udáras Forbartha Tionscail  
Baile Sheáin  
An Uaimh  
Contae na Mí  
C15 DR90



Freedom of Information Office  
An Garda Síochána  
Athlumney House  
IDA Business Park  
Johnstown  
Navan  
Co Meath  
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website: [www.garda.ie](http://www.garda.ie)

Bí linn/Join us  

Riomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000151-2015 Part-Granted

Dear

I refer to the Freedom of Information Act 2014 and your submission to An Garda Síochána dated 15<sup>th</sup> November 2015 and received on 15<sup>th</sup> November 2015.

I refer to the request which you made under the Freedom of Information Act 2014 for records held by An Garda Síochána:

- '-For information of the total number of working days Gardaí stationed in Co Roscommon were absent from work due to suspension in (a) - 2013, (b) 2014 and (c) so far in 2015:*
- For information on the total number of Gardaí stationed in Co Roscommon who the above suspensions related to in each of the above years.*
- For information on the total number of working day Gardaí stationed in Co Roscommon were absent from work due to illness, occupational injury or suspension in (a) 2013, (b)2014 + (c) so far in 2015. Please provide a breakdown in each case.*
- For information on the total number of Gardaí stationed in Co Roscommon who were absent from work on sick leave for (a)more than ten days and (b) more than 28 days in (a) 2013, (b)2014 + (c) so far in 2015.*
- For information on the total number of working days Gardaí stationed in Co Roscommon were absent from work due to occupational injury in (a) 2013, (b)2014 + (c) so far in 2015, along with the total number of Gardai stationed in Co Roscommon who were absent from work due to occupational injury in (a) 2013, (b)2014 + (c) so far in 2015.*

*In the event of the above statistics are not available solely in Co Roscommon, I would like the same information for Longford Roscommon Garda District.*

*I would also like to request information on the total number of Gardaí currently stationed in Co Roscommon.'*

I wish to inform you that your request has been **part-granted**.

The purpose of this letter is to explain that decision.

**1. Findings, particulars and reasons for decision**

**Suspension**

The first part of your request relates to suspension and you sought:

*'-For information of the total number of working days Gardai stationed in Co Roscommon were absent from work due to suspension in (a) - 2013, (b) 2014 and (c) so far in 2015:*

*-For information on the total number of Gardai stationed in Co Roscommon who the above suspensions related to in each of the above years.*

In reply to your query, I am refusing to grant your request seeking the number of working days Gardai stationed in Co. Roscommon who were absent and the total number of Gardai stationed in Co. Roscommon who the suspensions relate to. Section 37(1) of the Freedom of Information Act 2014 states

*'Subject to this section, a head shall refuse to grant an FOI request if, in the opinion of the head, access to the record concerned would involve the disclosure of personal information'*

An Garda Síochána operates on a Divisional basis and therefore the information is provided accordingly. However, by releasing the information in respect of suspensions on a County or indeed a Divisional basis may unintentionally lead to the identification of the individuals who may be involved. This is due to the minority of member's of the organisation who have been suspended in the previous 3 years.

I am, however, in a position to provide you with the national figures for the number of days lost due to suspension and the number of members of An Garda Síochána who were suspended in the years 2013, 2014 and from 1<sup>st</sup> January to 7<sup>th</sup> November 2015. These are set out in the tables below.

***Number of Days Lost due to Suspension:-***

<b>Year</b>	<b>Number of days lost to Gardai on suspension</b>
2013	4,982
2014	8,409
2015	7,742(as at 07/11/15)

***Number of Gardai Suspended:-***

<b>Year</b>	<b>Number of Member's Suspended</b>
2013	24
2014	29
2015	31

### Sick Leave:

Parts 3, 4 and 5 of your request is seeking information with regard to sick leave in Co. Roscommon.

Please see information as requested by you outlined in the three tables below. Each table is headed with the relevant part of your request. Please note, these figures are for the Roscommon/Longford Division and not solely to Co. Roscommon. As previously advised, An Garda Síochána operates on a Divisional basis and therefore the information is provided accordingly.

*-For information on the total number of working days Gardai stationed in Co Roscommon were absent from work due to illness, occupational injury in (a) 2013, (b)2014 + (c) so far in 2015. Please provide a breakdown in each case.*

<b>Sick Leave Statistics for Garda Members in the Roscommon/Longford Division as recorded on SAMS (Sickness Absence Management System) 2013, 2014 and 2015 (1 Jan – 31 Oct)</b>			
<b>YEAR</b>	<b>Ordinary Illness/Injury Off Duty</b>	<b>Occupational Illness/Injury arising from Duty</b>	<b>Total number of days recorded</b>
<b>2013</b>	3892	1062	<b>4954</b>
<b>2014</b>	3095	1641.5	<b>4736.5</b>
<b>2015 (Jan – Oct)</b>	2457	1934.5	<b>4391.5</b>

The Total No. of Sick Days recorded on SAMS (Sickness Absence Management System), are the number of calendar days that staff are absent, including those members who are absent due to being injured on duty and may also include weekends and rest days.

Sick Leave Statistics for 2013 as recorded on SAMS and reported @ 03.02.2014.

Sick Leave Statistics for 2014 as recorded on SAMS and reported @ 04.02.2015.

Sick Leave Statistics for 2015 (1 Jan – 31 Oct) as recorded on SAMS and reported @ 25.11.2015.

*-For information on the total number of Gardai stationed in Co Roscommon who were absent from work on sick leave for (a)more than 10 days and (b) more than 28 days in (a) 2013, (b)2014 + (c) so far in 2015.*

<b>Sick Leave Statistics for Garda Members in the Roscommon/Longford Division as recorded on SAMS (Sickness Absence Management System) 2013, 2014 and 2015 (1 Jan – 31 Oct)</b>			
<b>YEAR</b>	<b>Members absent on sick leave for more than 10 days</b>	<b>Members absent on sick leave for more than 28 days</b>	<b>Total number of Gardai</b>
<b>2013</b>	60	33	<b>93</b>
<b>2014</b>	54	24	<b>78</b>
<b>2015 (Jan – Oct)</b>	42	28	<b>70</b>

The Total No. of Sick Days recorded on SAMS (Sickness Absence Management System), are the number of calendar days that staff are absent, including those members who are absent due to being injured on duty and may also include weekends and rest days.

Sick Leave Statistics for 2013 as recorded on SAMS and reported @ 03.02.2014.

Sick Leave Statistics for 2014 as recorded on SAMS and reported @ 04.02.2015.

Sick Leave Statistics for 2015 (1 Jan – 31 Oct) as recorded on SAMS and reported @ 25.11.2015.

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu / Working with Communities to Protect and Serve

*-For information on the total number of working days Gardaí stationed in Co Roscommon were absent from work due to occupational injury in (a) 2013, (b)2014 + (c) so far in 2015, along with the total number of Gardaí stationed in Co Roscommon who were absent from work due to occupational injury in (a) 2013, (b)2014 + (c) so far in 2015.*

<b>Sick Leave Statistics for Garda Members in the Roscommon/Longford Division as recorded on SAMS (Sickness Absence Management System) 2013, 2014 and 2015 (1 Jan – 31 Oct)</b>		
<b>YEAR</b>	<b>No. Days Lost due to Occupational Illness/Injury arising from Duty</b>	<b>No of Gardaí Absent due to Occupational Illness/Injury arising from Duty</b>
<b>2013</b>	1062	14
<b>2014</b>	1641.5	13
<b>2015 (Jan – Oct)</b>	1934.5	15

The Total No. of Sick Days recorded on SAMS (Sickness Absence Management System), are the number of calendar days that staff are absent, including those members who are absent due to being injured on duty and may also include weekends and rest days.

Sick Leave Statistics for 2013 as recorded on SAMS and reported @ 03.02.2014.

Sick Leave Statistics for 2014 as recorded on SAMS and reported @ 04.02.2015.

Sick Leave Statistics for 2015 (1 Jan – 31 Oct) as recorded on SAMS and reported @ 25.11.2015.

The last part of your request has sought:

*'information on the total number of Gardaí currently stationed in Co Roscommon.'*

I am now to advise you there are currently 292 Gardaí stationed in the Roscommon/Longford Division.

## **2. Right of appeal**

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **F01-000151-2015**.

Freedom of Information Office,  
An Garda Síochána,  
Athlumney House,  
IDA Business Park,  
Johnstown,  
Navan,  
Co. Meath  
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu / Working with Communities to Protect and Serve

**Account Name:** Garda Síochána Finance Section Public Bank Account  
**Account Number:** 10026896  
**Sort Code:** 900017  
**IBAN:** IE86B0F190001710026896  
**BIC:** BOFIE2D

**You must ensure that your FOI reference number is included in the payment details.**

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

**FREEDOM OF INFORMATION OFFICER**

**22<sup>nd</sup> December 2015**