

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist/Email: foi@garda.ie



Re: Freedom of Information Request FOI-000071-2015

Dear

I refer to the Freedom of Information Act 2014 and my correspondence to you of 19th October 2015 and to your submissions to this body received on 16th October 2015

I refer to the request which you made under the Freedom of Information Act 2014 for records held by An Garda Síochána:

'The number of members of An Garda Síochána who have taken maternity leave from January 1, 2008 to date, including number of officers per per year and per division (per year).'

I, have now made a final decision to part grant your request on 4th November 2015.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decisions to deny access

Part 1 of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

You have sought access to the records and accordingly, a copy of these records are now enclosed. This information is held centrally and a summary of returns is herewith attached outlining the numbers of members of An Garda Síochána who availed of maternity leave from 1st January 2012 to 31st October 2015.

The sections of the Act which can apply to deny access to documents are known as its exemption provisions.

Under Section 15(1) wherein it states:

'A head to whom an FOI request is made may refuse to grant the request where-

- (a) The record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken'*

Following a telephone call with my office, I understand you were advised that no records were held centrally in respect of members who availed of maternity leave prior to 2012. In order to provide these figures would result in a significant administration burden. In this regard, I am unable to provide statistics for members availing of maternity leave for years 2008, 2009, 2010 and 2011.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000071-2015**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,
IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86BOFI90001710026896
BIC: BOFIE2D

Your must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 20 working days from the date of this notification. A working day excludes the weekend and public holidays. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the

decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you wish to discuss this I can be contacted at (046) 9036350.

Yours sincerely

Freedom of Information Officer

5th November 2015

Members of An Garda Síochána Reported Commencing Maternity Leave					
from 01/01/2012 to 31/10/2015					
Division	Year	No			
Cavan/Monaghan	2012	6			
	2013	7			
	2014	8			
	2015	9			
Change Management	2012	1			
Clare	2012	11			
	2013	7			
	2014	9			
	2015	9			
Commissioners Office	2012	1			
	2013	1			
	2015	1			
Community Relations	2012	1			
	2013	2			
	2014	3			
Cork City	2012	21			
	2013	12			
	2014	17			
	2015	8			
Cork North	2012	6			
	2013	6			
	2014	4			
	2015	8			
Cork West	2012	7			
	2013	4			
	2014	4			
	2015	3			
Crime & Security	2014	1			
DMR East	2012	9			
	2013	6			
	2014	10			
	2015	3			
DMR NC	2012	9			
	2013	19			
	2014	16			
	2015	12			

DMR North	2012	15				
	2013	14				
	2014	11				
	2015	17				
DMR SC	2012	12				
	2013	18				
	2014	18				
	2015	12				
DMR South	2012	10				
	2013	15				
	2014	10				
	2015	14				
DMR West	2012	7				
	2013	23				
	2014	18				
	2015	19				
Donegal	2012	9				
	2013	8				
	2014	2				
	2015	10				
Galway	2012	17				
	2013	14				
	2014	14				
	2015	7				
Garda College	2012	2				
	2014	2				
	2015	5				
GBFI	2013	1				
	2014	2				
	2015	1				
GNDU	2013	1				
HRM	2012	1				
	2013	1				
IT	2015	1				
Kerry	2012	5				
	2013	6				
	2014	9				
	2015	7				

Kildare	2012	11				
	2013	9				
	2014	5				
	2015	2				
Kilkenny/Carlow	2012	7				
	2013	9				
	2014	8				
	2015	4				
Laois/Offaly	2012	11				
	2013	4				
	2014	7				
	2015	2				
Liaison & Protection	2014	1				
Limerick	2012	14				
	2013	22				
	2014	25				
	2015	14				
Louth	2012	7				
	2013	6				
	2014	3				
	2015	7				
Mayo	2012	10				
	2013	9				
	2014	7				
	2015	6				
Meath	2012	8				
	2013	5				
	2014	7				
	2015	3				
National Support Services	2014	3				
NBCI	2014	2				
Policy & Planning	2012	1				
	2013	1				
Roscommon/Longford	2012	9				
	2013	5				
	2014	11				
	2015	3				

[illegible]