

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR 90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website: www.garda.ie

Bí linn/Join us  

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000048-2015 Request Grant

Dear

I refer to the Freedom of Information Act 2014 and my correspondence to you of 15th October 2015 and to your submissions to this body, received on 15th October 2015.

I refer to the request which you made under the Freedom of Information Act 2014 for records held by An Garda Síochána:

How many sick days have been registered by members of An Garda Síochána in the years 2011/12/13/14?

What is the estimated cost of these sick days?

How many members of An Garda Síochána have been injured in the line of duty in the same time frame?

What was the nature of these injuries?

How long were members left out of work as a result?

I, _____ wish to inform you that your request **has been granted**.

1. Findings, particulars and reasons for decisions

Part 1 of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency “*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

The table below sets out the number of days lost due to illness by members of An Garda Síochána in the years 2011 – 2014.

It also includes the total cost for sick leave and the total number of days recorded as an Occupational Injury/Illness arising from Duty in the years 2011 – 2014. These figures do not account for members who were injured in the course of duty but did not avail of sick leave.

YEAR	No. Days lost due to illness/Injury Off duty	No. Days lost due to Injury On Duty	Total number of days recorded	Total Costs for Sick Leave for Garda Members
2011	186,477	30,143	216,620	€25,619,004 (Not Adjusted) - Ordinary Illness & Injury on Duty
2012	194,781	33,255	228,036	€26,999,173 (Not Adjusted) - Ordinary Illness & Injury on Duty
2013	198,975	38,249	237,224	€22,927,358 (Adjusted as per DPER guidelines) - Ordinary Illness only
2014	139,937	36,145	176,082	€13,185,530 (Adjusted as per DPER guidelines) - Ordinary Illness only

Total No. of Sick Days recorded on SAMS (Sickness Absence Management System), are the number of calendar days that staff are absent, including those members who are absent due to being injured on duty and may also include weekends and rest days.

Sick Leave Statistics for 2011 & 2012 as recorded on SAMS and reported @ 08.02.2013

Sick Leave Statistics for 2013 as recorded on SAMS and reported @ 03.02.2014

Sick Leave Statistics for 2014 as recorded on SAMS and reported @ 04.02.2015

The table below shows the Absence/Illness Reason for the Occupational Injury/Illness arising from Duty and the number of members who were absent in the years 2011 – 2014 with each particular Absence/Illness Reason under the Occupational Illness/Injury arising from Duty category on the Sickness Absence Management System.

These figures do not account for members who were injured in the course of duty but did not avail of sick leave.

No. of members who were absent due to an Occupational Injury/illness arising from Duty 2011 - 2014				
Absence/illness reason	No. members absent in 2011	No. members absent in 2012	No. members absent in 2013	No. members absent in 2014
Injury Accident	324	253	255	305
Injury Malicious	324	333	312	241
Injury RTA	181	152	177	118
Occupational Illness arising from Duty*	0	0	0	11
Total No. Members	829	738	744	675

*This was a new category that was added to the Sickness Absence Management System on 15 May 2014

2. Right of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000048-2015**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,
IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86BOFI90001710026896
BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

FREEDOM OF INFORMATION OFFICER.

13th November 2015