An Garda Síochána

Oifig Saoráil Faisnéise An Garda Síochána Teach áth Luimnigh Lárionad Gnó Udáras Forbartha Tionscail Baile Sheáin An Uaimh Contae na Mí C15 DR90



Freedom of Information Office An Garda Síochána Athlumney House **IDA Business Park** Johnstown Navan Co Meath C15 DR90

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000014-2015

Dear

I refer to the Freedom of Information Act 2014 and your submission to this body dated 14/10/2015 and received on 14/10/2015.

Part 1 of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request is shown below:

"Details of any records showing how many serving gardai are working a second job"

I, wish to inform you that your request has been refused.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

I am refusing your request on the basis that the Human Resources and People Development does not keep records of second employments which members may or may not have or engage in on a parttime basis. These records, if retained, are kept at local Divisional/District Offices. It would cause a substantial and unreasonable disruption to the Human Resources and People Development section and Operational Divisional and Districts throughout the organisation of An Garda Síochána to

inspect all records held to identify members who have declared second employments. These records are manual records held locally at the Chief Superintendents and Superintendents offices. It would require a disproportionate expenditure of Garda time and resources to inspect the records to identify members who have a second employment.

Section 15(1)(c) of the Freedom of Information Act 2014 is as follows:

- 15. (1) A head to whom an FOI request is made may refuse to grant the request where—
 - (c) in the opinion of the head, granting the request would, by reason of the number or nature of the records concerned or the nature of the information concerned, require the retrieval and examination of such number of records or an examination of such kind of the records concerned as to cause a substantial and unreasonable interference with or disruption of work (including disruption of work in a particular functional area) of the FOI body concerned,

In accordance with the requirements of section 15(1) (c), of the Freedom of Information Act 2014, I am refusing your request on this basis.

2. Right of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number F01-000014-2015.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86B0F190001710026896

BIC: BOFIIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely

FREEDOM OF INFORMATION OFFICER.

11th November 2015