Mr. Darren Hassett

Re: Freedom of Information Request FOI-000208-2017
Request Granted

Dear Mr. Hassett,

I refer to your request, dated and received on 12th May 2017, which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

Under the Freedom of Information Act 2014, I'm requesting information on how many new Garda recruits have been assigned to Carlow since the moratorium on recruitment lifted [January 1, 2014] to the present day and how many retirements were there in Carlow between the same dates?

I wish to inform you that I have decided to grant your request on the 7th June 2017.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decisions.

On receipt of your email, your request was forwarded to the Human Resource Management Section of An Garda Síochána where a search was conducted in respect of same.
Please see the table below which outlines the number of new Garda recruits who have been assigned to the Kilkenny/Carlow Division since the 1st January 2014. The table also outlines the number of Garda members who have retired up to and including 15th May 2017.

<table>
<thead>
<tr>
<th>Kilkenny/Carlow Division</th>
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<tbody>
<tr>
<td>Assignments</td>
<td>Retirements</td>
</tr>
<tr>
<td>30</td>
<td>16</td>
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</tbody>
</table>

Garda resources are continually monitored and reviewed by the Garda Commissioner to ensure the optimum use is made of Garda resources and the best possible service is provided to the general public by An Garda Síochána. The allocation and transfer of Gardai is determined by a number of factors, including crime workload, minimum establishment, population, area, policing arrangements, operational strategies and transfers applications, including welfare issues. The commitment to Garda recruitment allows the Commissioner to allocate new Garda members to areas requiring further resourcing as they become available. Once the probationer Gardai are allocated, this allows a small number of Gardai to transfer out. The consequential transfers are granted in respect of the areas who have not received probationers. It is the responsibility of the Divisional Officer to allocate personnel within his/her Division.

As previously advised in your similar requests (FOI-000243-2016 and FOI-000055-2017), the Garda Divisions do not necessarily align the county borders and some Garda Divisions comprise of more than one county. In accordance with this geographical layout, the figures provided above are the figures for the Kilkenny/Carlow Division and not specifically for Carlow.

2. Right of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-0000208-2017.

Freedom of Information Office,
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co. Meath
C15 DR90

You must ensure that your FOI reference number FOI-0000208-2017 is included your appeal application.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.
Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

SUPERINTENDENT
HELEN DEELY
FREEDOM OF INFORMATION OFFICER.

JUNE 2017