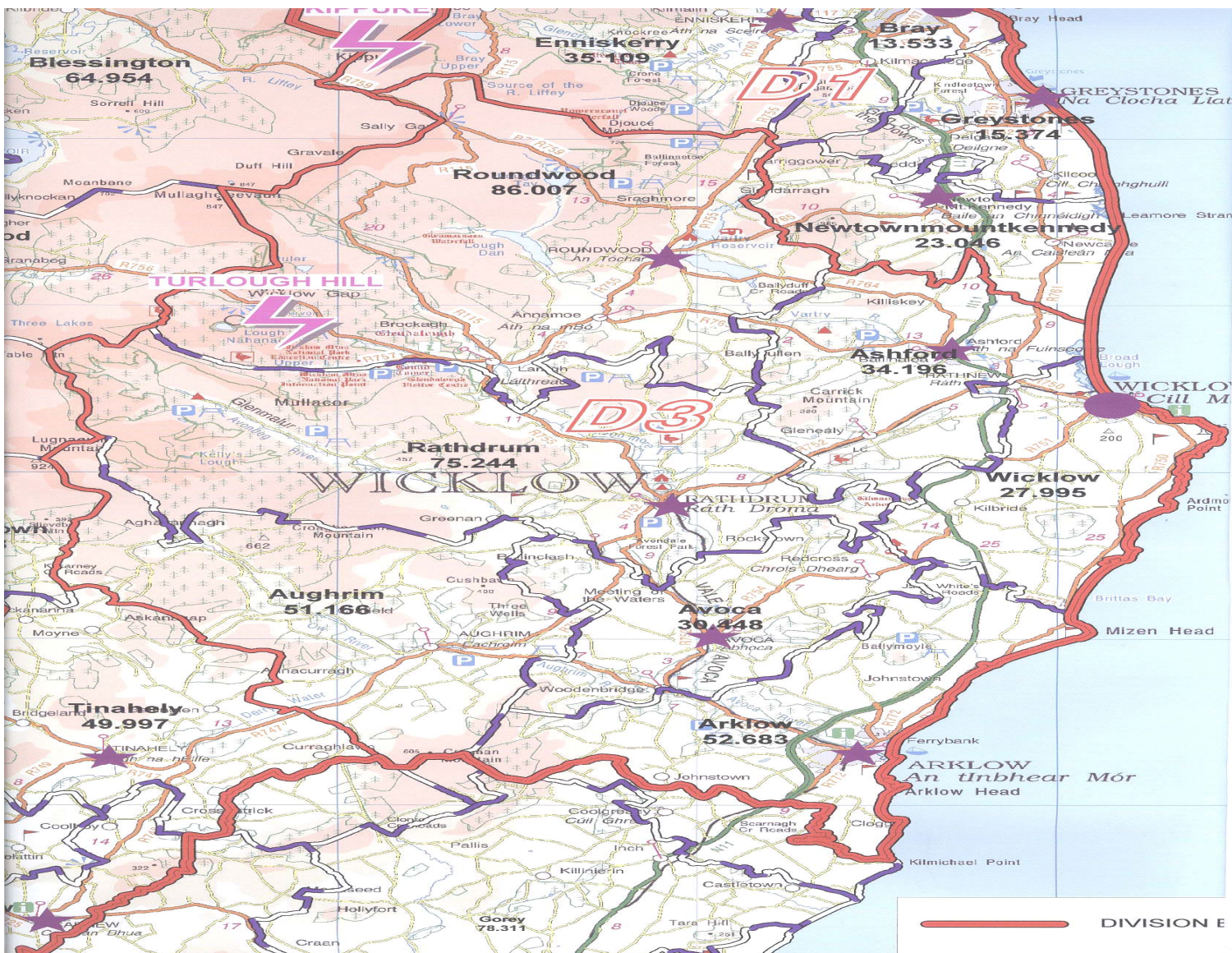




WICKLOW DIVISION POLICING PLAN 2009



A TIME FOR CHANGE

FOREWORD OF THE WICKLOW DIVISIONAL OFFICER

This Wicklow Divisional Policing Plan 2009 is a continuation towards the implementation of the Garda Síochána Corporate Strategy 2007-2009 and brings forward a clear and coherent strategy and implementation structure to meet the various policing challenges in the Wicklow Division in 2009.



In June 2008, the policing boundaries for Wicklow were realigned to conform to County boundaries and this Policing Plan sets out the goals that the Wicklow Garda Division aspires to achieve in its first full year. I want to take this opportunity to acknowledge the hard work of Garda personnel, Civilian Staff, Joint Policing Committees and Community groups and all the people of Wicklow who have worked together to make the policing of the Wicklow Garda Division a success over the last few months. I look forward to your continued support in 2009.

This Policing Plan will be reviewed quarterly throughout the year and if necessary, adjustments will be made with a view to ensuring that the goals outlined throughout the policing plan are achieved.

I and my management team remain committed and focused towards the delivery of a continued professional policing service to the people of Wicklow and to listening and responding to the needs of all its communities.

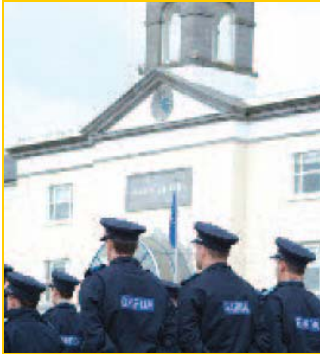
I would welcome comment from interested parties, which will assist me in achieving the objectives of this plan.

Chief Superintendent Thomas Conway



VISION

*‘Excellent people delivering
policing excellence’*



MISSION

*To achieve the highest attainable level of
Personal Protection, Community
Commitment
and State Security*

VALUES

- ▣ Having respect for people and their needs
- ▣ Protecting human rights
- ▣ Being a courteous and caring public service
- ▣ Maintaining partnerships with the community
- ▣ Accepting individual responsibility
- ▣ Ensuring transparent public accountability
- ▣ Providing ethical leadership
- ▣ Practicing disciplined professionalism
- ▣ Being honest and truthful and adhering to the principles of fairness and justice
- ▣ Promoting and accepting diversity in all its forms
- ▣ Continuously learning and embracing change.



An Garda Síochána - Priorities for 2009

National & International Security

To protect the security of the State and the people against domestic and international terrorism.

Crime

To target serious crime, in particular organised, gun and drug related crime.

Traffic

To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.

Public Order

To preserve peace and public order in co-operation with local communities in particular by targeting disorder arising from binge drinking.

Customer Service

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community police service which the public can expect from An Garda Síochána.

Illegal Immigration and Human Trafficking

To protect national sovereignty, the frontiers of the State and the integrity of the States immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

Wicklow Division Policing Plan 2008

Mission Statement


To Achieve the highest attainable level of Personal Protection, Community Commitment and State Security

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Goal Three-Traffic and Road Safety	Page 16.
Goal Four-Public Order	Page 18.
Goal Five-Ethnic and Cultural Diversity	Page 21.
Goal Six-Community Engagement	Page 24.
Review Period	Every Q = Mar, June, Sept, & December Q1 = Mar Q2 = June Q3 = Sept Q4 = Dec.

Wicklow Garda Division Policing Plan 2009

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Rálteas Misín/ Mission Statement:
 An Leibhéal insroichte is aired a bhaint amach máidir le Cosaint Phearsanta, Tiomantas don Phobal agus Slándáil Stáit.
 To achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

 Goal One: National and International Security <i>To maintain nation and international security</i>								
National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Monitor the national and international environments to identify and analyse potential and emerging security threats	Each local threat received to be assessed at a Divisional & District level.	Superintendent, Bray, Wicklow, Baltinglass.	100% of identified threats, assessed categorised and recorded.	√	√	√	√	A Safe & Secure State
	All threats received to national/international security relative to the Wicklow Division are assessed, categorised, recorded and action plans to respond to same implemented.	Superintendent, Bray, Wicklow, Baltinglass.	All threats received to national/international security relative to the Wicklow Division assessed, categorised, recorded and action plans to respond to same implemented.	√	√	√	√	
Take positive action to prevent or contain identified threats	List and review current plans in place in relation to all vital installations within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Current plans in place within the Wicklow Division in relation to all vital installations to be reviewed and updated.		√			A Positive Contribution to International Security

Wicklow Division Policing Plan 2008

Mission Statement

To Achieve the highest attainable level of Personal Protection, Community Commitment and State Security



Goal One: National and International Security....continued
To maintain nation and international security


National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Take positive action to prevent or contain identified threats	Identify and profile any group/individual residing within the Division who poses a threat to national/international Security.	Superintendent, Bray, Wicklow, Baltinglass.	Groups/Individuals residing within the Wicklow Division who pose a threat to national/international security to be identified and profiled.		√			A Positive Contribution to International Security
	Successfully police visits of Dignitaries to the Wicklow Division and maintain their security at all times.	Superintendent, Bray, Wicklow, Baltinglass.	Visits of Dignitaries to the Wicklow Division successfully policed.	√	√	√	√	
Maintain and develop our capability to proactively and reactively respond to national and international security threats	Wicklow Division to review and update Major Emergency Management Plan.	Inspector Michael Walsh.	Divisional Major Emergency Management Plan updated and reviewed.				√	A Positive Contribution to International Security
	Conduct at least one table-top Emergency Exercise in the Wicklow Division.	Inspector Michael Walsh.	One table-top Emergency Exercise in the Wicklow Division conducted.				√	

Wicklow Garda Division Policing Plan 2009

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 To achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

 GOAL TWO:- Crime <i>To significantly reduce the incidence of crime and criminal behaviour</i>								
National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Increase targeting of organised and serious crime networks including human trafficking networks	Identify, profile and target individuals and groups, within each District per quarter, suspected to be engaged in the trafficking of illegal drugs and gun crime.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	All individuals and groups, within each District suspected to be engaged in the trafficking of illegal drugs and gun crime identified, profiled and targeted.	√	√	√	√	Serious and Organised Crime Undermined Within the State
	Each District to develop and review, on a monthly basis, a profile of the key street level dealers and an associated action plan developed to target and reduce illegal drug activity.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Profiles of key street level dealers developed in each District and to be reviewed on a monthly basis and action plans to be tailored to target and reduce illegal drug activity.	√	√	√	√	
	Ensure that all firearms card holders receive appropriate training.	Superintendent, Bray, Wicklow, Baltinglass.	All firearm holders to undertake refresher firearm training courses.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Increase targeting of organised and serious crime networks including human trafficking networks	Increase in the number of Section 15 and Section 3 (Misuse of Drugs Act) seizures.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Increase in the number of Section 15 and Section 3 (Misuse of Drugs Act) seizures.	√	√	√	√	Serious and Organised Crime Undermined Within the State
	Increase in the number of premises searched under the Misuse of Drugs and Offences Against the State Act.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Increase in the number of premises searched under the Misuse of Drugs and Offences Against the State Act.	√	√	√	√	
	Relevant sections of the National Drugs Strategy to be implemented.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Relevant sections of the National Drugs Strategy implemented.	√	√	√	√	
	Increase in intelligence-led operations against drug, gun and human trafficking networks.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Increase in intelligence-led operations against drug, gun and human trafficking networks.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Increase targeting of organised and serious crime networks including human trafficking networks	Maintain the number of Operation Anvil Firearm Prevention patrols.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer.	Maintain the number of Operation Anvil Firearm Prevention patrols.	√	√	√	√	Serious and Organised Crime Undermined Within the State
	Increase in the number of registered intelligence sources.	Superintendent, Bray, Wicklow, Baltinglass.	Increase in the number of registered intelligence sources.	√	√	√	√	
Target property crime, including intellectual property and counterfeiting	Strategy to be enhanced to increase public awareness in relation to the prevention of property crime.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Crime Prevention Officer to publish regular articles in local print media in order to increase public awareness in relation to crime prevention.	√	√	√	√	Reductions in Property Crime and Increased Detections
	Strategy to be enhanced to reduce the number incidents of burglary and high volume crime within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Reduction in the number burglaries in the Wicklow Division.	√	√	√	√	

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Target property crime, including intellectual property and counterfeiting	Strategy to be enhanced to reduce the number incidents of thefts from shop within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Reduction in the number thefts from shop in the Wicklow Division.	√	√	√	√	Reductions in Property Crime and Increased Detections
	Strategy to be implemented to reduce the number incidents of thefts from MPV's within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Reduction in the number thefts from MPV's in the Wicklow Division.	√	√	√	√	
	Seminars affording crime prevention advice to be held with members of the business community.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Crime Prevention Officer to hold tailored seminars affording crime prevention advice to specific sections of the business community.		√		√	

Wicklow Garda Division Policing Plan 2009

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	Utilise the investigative abilities of the Divisional Scene of Crime (S.O.C.) unit to the maximum.	Divisional Senior Investigating Officer.	Maintain Strength of the Scenes of Crime Unit.	√	√	√	√	A Garda Síochána's Ability to Detect Offenders Increased
			100% of Requested Burglary scenes examined by S.O.C	√	√	√	√	
	Complete effectiveness review in relation to District Scenes of Crime Units in Wicklow.	Divisional Senior Investigating Officer.	Review effectiveness of District Scenes of Crime Units in the Wicklow Division each Quarter.	√	√	√	√	
	Deploy Live Automated Fingerprint Identification System (AFIS) Live-scan in Bray to capture biometric data at source.	Divisional Senior Investigating Officer.	Live AFIS Live-scan deployed in Bray to capture biometric data at source.				√	
	District Officers shall ensure that all prisoners detained are photographed and fingerprinted in accordance with law and procedure and regulations in place.	Divisional Senior Investigating Officer.	Increase in the number of prints taken in accordance with Section 28, CJA 1984.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	Utilise the services of Regional Analysts to identify crime patterns within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Weekly Regional Analyst crime report to be distributed to each District Officer.	√	√	√	√	A Garda Síochána's Ability to Detect Offenders Increased
	Increase in the number of bulletins of known criminals and repeat offenders to be made available by each Criminal Intelligence Officers (CIOs) in the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer.	Number of bulletins of known criminals and repeat offenders issued by CIO's in the Wicklow Division.	√	√	√	√	
	Establish a Continuous Professional Development School in the Wicklow Division to up skill Garda personnel.	Inspector N. Mc Brien.	Continuous Professional Development School in the Wicklow Division established.		√			

Wicklow Garda Division Policing Plan 2009

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GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Enhance organisational capability in managing the risk associated with sex offenders	Appoint an Inspector in the Division with responsibility for the monitoring of sex offenders and also to monitor known sex offenders from U.K. and other jurisdictions now resident in respective Districts.	Inspector John Walsh.	Inspector appointed in each District with responsibility for the monitoring of sex offenders.	√	√	√	√	Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced
			Appointed Inspector to maintain accurate sex offenders register.	√	√	√	√	
	Appoint one Garda in each sub-District with responsibility for the monitoring of each sex offender.	Superintendent, Bray, Wicklow, Baltinglass	Community Garda appointed in each District with responsibility for the monitoring of each sex offender	√	√	√	√	



GOAL TWO:- Crime....continued

To significantly reduce the incidence of crime and criminal behaviour

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Ensure effective intervention in domestic violence incidents and crimes of a sexual nature	Ensure that all incidents of domestic violence are fully investigated in accordance with Garda Policy & best practice.	Superintendent, Bray, Wicklow, Baltinglass.	All incidents of domestic violence fully investigated in accordance with Garda Policy & best practice.	√	√	√	√	Increased Confidence in An Garda Síochána's ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature

Wicklow Garda Division Policing Plan 2009

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GOAL THREE: - Traffic and Road Safety

To significantly reduce the incidence of Fatal and Serious Injury accidents and improve Road Safety.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Targeted enforcement of both Road Traffic and Road Transport Legislation	Implement a targeted strategy to increase detections in respect of: - Drink driving offences. - Non wearing of seat belts. - Road Transport.	Superintendent, Bray, Wicklow, Baltinglass.	Increase in the detections of - Drink Driving Offences. - Non wearing of seat belt offences. - Road Transport offences	√	√	√	√	Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety Through Increased Road User Compliance
	Increase the number of high visibility checkpoints conducted in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh .	Number of high visibility checkpoints conducted in the Wicklow Division.	√	√	√	√	
	Conduct operations to identify locations where young drivers congregate.	Superintendent, Bray, Wicklow, Baltinglass	Number of locations identified.	√	√	√	√	
Promote Road Safety awareness	Increase delivery of road safety awareness presentations to school, clubs etc.	Superintendent, Bray, Wicklow, Baltinglass.	Number of presentations provided.	√	√	√	√	Significant Contribution to the Free Flow of Traffic
	Conduct two multi-agency operations per District focusing on road safety issues.	Superintendent, Bray, Wicklow, Baltinglass.	Number of multi-agency operations conducted per District.		√		√	

Wicklow Garda Division Policing Plan 2009

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GOAL THREE: - Traffic and Road Safety....continued.

To significantly reduce the incidence of Fatal and Serious Injury accidents and improve Road Safety.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Promote road safety awareness	Increase the number of MAT (Mandatory Alcohol Testing) Checkpoints conducted in each District.	Superintendent, Bray, Wicklow, Baltinglass.	Number of MAT (Mandatory Alcohol Testing) checkpoints conducted in each District.	√	√	√	√	Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety Through Increased Road User Compliance.
	Maximise the use of speed detection equipment within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass.	Increase in the number speed detection offences for the Wicklow Division.	√	√	√	√	
Further develop organisational capability in road policing	Maintain the strength of the Wicklow Divisional Traffic Unit.	Superintendent, Bray, Wicklow, Baltinglass.	Maintain the strength of the Wicklow Divisional Traffic unit.	√	√	√	√	Significant Contribution to the Free Flow of Traffic
	Implement the National Road Policing Strategy when complete in the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass.	National Road Policing Strategy when complete implemented in the Wicklow Division.	√	√	√	√	
	Increase in high visibility patrols in scenic areas within the Division paying particular attention to nearby car parks.	Superintendent, Bray, Wicklow, Baltinglass.	Number of Patrols completed.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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GOAL FOUR:- Public Order

To significantly reduce the incidence of Public Order and Anti-Social Behaviour in our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
To manage public disorder and anti-social behaviour in particular those problems associated with the night time economy	Increase in the number of targeted public order patrols	Superintendent, Bray, Wicklow, Baltinglass.	Number of public order patrols conducted in each District.	√	√	√	√	Safer Communities and Public Places
			Incidents of public disorder reduced in each District.	√	√	√	√	
	Public order hotspots to be targeted through specific operational plans. Each of which to be reviewed on a quarterly basis.	Superintendent, Bray, Wicklow, Baltinglass.	Number of public order 'hot spot' locations identified in each District and number of specific operational plan reviewed each quarter.	√	√	√	√	
	Increase the number of Behavioural Warnings issued under the Criminal Justice Act 2006.	Superintendent, Bray, Wicklow, Baltinglass.	Number of Behavioural Warnings issued.	√	√	√	√	
	Seek Good Behaviour Contracts where appropriate.	Superintendent, Bray, Wicklow, Baltinglass	Number of Behavioural Contracts issued.	√	√	√	√	



GOAL FOUR:- Public Order....continued.

To significantly reduce the incidence of Public Order and Anti-Social Behaviour in our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
To manage public disorder and anti-social behaviour in particular those problems associated with the night time economy	Seek Anti-social Behavioural Orders where appropriate.	Superintendent, Bray, Wicklow, Baltinglass.	Number of Anti-social Behavioural Orders issued.	√	√	√	√	Safer Communities and Public Places
Maintain and enhance organisational capability to effectively address incidents of public disorder	Liaise with the licensing trade to make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption.	Superintendent, Bray, Wicklow, Baltinglass.	Number of meetings held in each District with representatives from the licensing trade.	√	√	√	√	Safer Communities and Public Places
	Proactively inspect licensed premises to ensure compliance with Liquor Licensing legislation.	Superintendent, Bray, Wicklow, Baltinglass.	Number of visits to licensed premises in each District.	√	√	√	√	



GOAL FOUR:- Public Order....continued.

To significantly reduce the incidence of Public Order and Anti-Social Behaviour in our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Maintain and enhance organisational capability to effectively address incidents of public disorder	Increase in the number of operations conducted focusing on the prevention and detection of selling alcohol to juveniles.	Superintendent, Bray, Wicklow, Baltinglass.	Number of operations conducted focussing on the prevention and detection of selling alcohol to juveniles in each District.	√	√	√	√	Safer Communities and Public Places
	Issue warnings where appropriate to Licensed Holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997.	Superintendent, Bray, Wicklow, Baltinglass.	Number of warnings issued to Licensed Holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997.	√	√	√	√	
	Seek closure orders where appropriate of Licensed Premises under Section 4(1) Criminal Justice (Public Order) Act 2003.	Superintendent, Bray, Wicklow, Baltinglass.	Number of applications for Closure Orders to the District Court under Section 4(1) Criminal Justice (Public Order) Act 2003.	√	√	√	√	



GOAL FOUR:- Public Order....continued.

To significantly reduce the incidence of Public Order and Anti-Social Behaviour in our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Maintain and enhance organisational capability to effectively address incidents of public disorder	Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour.	Superintendent, Bray, Wicklow, Baltinglass.	Decrease in incidents of assaults in each District.	√	√	√	√	Safer Communities and Public Places
			Decrease in incidents of criminal damage in each District.	√	√	√	√	
	Proactive enforcement of the provision of Section 19 of the Intoxicating Liquor Act, 2008.	Superintendent, Bray, Wicklow, Baltinglass.	Decrease in the number of incidents of drinking alcohol in public.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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To achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

GOAL FIVE:- Ethnic and Cultural Diversity

To provide equal protection and appropriate service while nurturing mutual respect and trust.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Implement Garda Diversity Strategy	Implement the Garda Diversity Strategy as appropriate in each District.	Superintendent, Bray, Wicklow, Baltinglass.	Diversity Strategy is implemented as appropriate in each District.	√	√	√	√	A Garda Service that Reflects and Serves our Diverse Communities
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Information to be made available in each District in tandem with targeted recruitment campaigns for members of ethnic communities to join An Garda Síochána.	Superintendent, Bray, Wicklow, Baltinglass.	Number of information days held in each District in tandem with targeted recruitment campaigns for members of ethnic communities to join An Garda Síochána.	√	√	√	√	
Engage with ethnic and culturally diverse communities	One open day for ethnic minorities at a Garda Station in each District.	Superintendent, Bray, Wicklow, Baltinglass.	One open day for Ethnic Minorities at a Garda Station in each District.				√	
	Ensure that all Community Gardaí in the Wicklow Division are trained as Ethnic Liaison Officers.	Superintendent, Bray, Wicklow, Baltinglass.	All Community Gardaí in the Wicklow Division trained as Ethnic Liaison Officers.				√	

Wicklow Garda Division Policing Plan 2009

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GOAL FIVE:- Ethnic and Cultural Diversity

To provide equal protection and appropriate service while nurturing mutual respect and trust.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Engage with ethnic and culturally diverse communities	Appoint a Sergeant in each District with responsibility for Ethnic and Cultural Diversity issues.	Superintendent, Bray, Wicklow, Baltinglass.	Sergeant appointed in each District with responsibility for ethnic and cultural diversity issues.	√				A Garda Service that Reflects and Serves our Diverse Communities
	Ensure that all incidents of racism are recorded on Pulse and fully investigated.	Superintendent, Bray, Wicklow, Baltinglass.	Number of incidents of racism recorded on Pulse.	√	√	√	√	



GOAL Six:- Community Engagement

To build a Garda service that reflects the needs and priorities of the people of Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
A National Focus on Community Policing	Implement and evaluate the Garda Síochána National Model of Community Policing in the Wicklow Division .	Superintendent, Bray, Wicklow, Baltinglass.	Garda Síochána National Model of Community Policing in the Wicklow Division implemented.	√	√	√	√	A Garda Service that is Partnership Based and Community Orientated Improved Communication with, and Service to Victims of Crime
Implement Garda Youth Strategy	Implement fully, targets as appropriate to An Garda Síochána as set out in the National Youth Justice Strategy 2008-2010.	Superintendent, Bray, Wicklow, Baltinglass.	Targets implemented as appropriate to the Wicklow Division as set out in the National Youth Justice Strategy 2008-2010.	√	√	√	√	
Enhance our service to the community through the implementation of a Garda Charter	Implement fully the provisions of the Garda Charter.	Superintendent, Bray, Wicklow, Baltinglass.	Garda Charter fully implemented.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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Ráiteas Misín/ Mission Statement:

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To achieve the highest attainable level of Personal Protection, Community Commitment and State Security.



GOAL Six:- Community Engagement

To build a Garda service that reflects the needs and priorities of the people of Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Engage with older people	Each person of pensionable age who is a victim of a burglary shall be visited by a Garda and shall be provided with crime prevention advice. <i>Each visit shall be recorded on Pulse.</i>	Superintendent, Bray, Wicklow, Baltinglass.	Number of visits by Gardaí to persons of pensionable age who are a victim of a burglary recorded on Pulse.	√	√	√	√	A Garda Service that is Partnership based and Community Orientated Improved Communication with, and Service to Victims of Crime
	Crime Prevention Officer to publish crime prevention article in local print media focused on personal safety and home security for the elderly.	Divisional Crime Prevention Officer.	Number of Articles published.	√	√	√	√	
Communicate effectively with the community	Implement media strategy to communicate effectively with the community.	Divisional Crime Prevention Officer.	Crime Prevention Officer supported by selected district representatives to publish regular articles in local print media in order to increase public awareness in relation to crime prevention.	√	√	√	√	

Wicklow Garda Division Policing Plan 2009

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GOAL Six:- Community Engagement

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National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Communicate effectively with the community	Implement media strategy to communicate effectively with the community.	Superintendent, Bray, Wicklow, Baltinglass.	Local Gardai to utilise the medium of local radio on a weekly basis to communicate and advise the public on policing issues.	√	√	√	√	A Garda Service that is Partnership Based and Community Orientated
Engagement with all members of the Community	Engage fully in Joint Policing Committees in the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass.	Divisional and District Officers to be appointed to sit on Joint Policing Committees as appropriate. 100% attendance at all Joint Policing Committee meetings.	√	√	√	√	
	Two Family liaison Officers to be appointed to each District in the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass.	All recommendations emanating from Joint Policing Committees to be assessed and actioned as appropriate. Number of Family Liaison Officers appointed to each District in the Wicklow Division.	√	√	√	√	Improved Communication with, and Service to Victims of Crime

Wicklow Garda Division Policing Plan 2009

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GOAL Six:- Community Engagement

To build a Garda service that reflects the needs and priorities of the people of Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Engagement with all members of the Community	Increase in the number of Neighbourhood Watch Schemes/Community Alert areas within the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass.	Number of Neighbourhood Watch Schemes/Community Alert areas created within the Wicklow Division.	√	√	√	√	A Garda Service that is Partnership Based and Community Orientated
Enhance An Garda Síochána's victim related services	Fully utilise the services of Family Liaison Officers.	Superintendent, Bray, Wicklow, Baltinglass.	Number of occasions that the services of Family Liaison Officers are utilised in the investigation of all incidents involving a fatality and in all other investigations as deemed appropriate by District Officers.	√	√	√	√	
	Ensure that all victims of crime are informed in writing of the contact details of investigating Gardaí and the availability of Victim Support Services.	Superintendent, Bray, Wicklow, Baltinglass.	Number of victims of crime informed in writing of the contact details of investigating Gardaí and the availability of Victim Support Services.	√	√	√	√	Improved Communication with, and Service to Victims of Crime

Wicklow Garda Division Policing Plan 2009

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Wicklow Garda Division Contact Details

Chief Superintendent, Wicklow Division.	Chief Superintendent Thomas Conway, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent, Bray District	Superintendent Michael Lernihan, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent, Wicklow District	Superintendent Patrick Ward, Wicklow Garda Station, Bachelor's Walk, Wicklow Town, Co. Wicklow.
Superintendent, Baltinglass District	Superintendent Thomas Mulligan, Baltinglass Garda Station, Baltinglass, Co. Wicklow.

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