

# **An Garda Síochána**



**Annual Policing Plan 2009**

**Sligo/Leitrim Division**

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## *Foreword by Divisional Officer*

Each year An Garda Síochána prepares an Annual Policing Plan which underpins An Garda Síochána's Corporate Strategy 2007-2009. I am pleased to attach the Sligo/Leitrim Policing Plan 2009 which is the final plan under our current Corporate Strategy.

2009 will provide challenges to all of us tasked with providing the policing service to the people of Sligo/Leitrim. The key to the success of any policing service is its relationship with the community it polices. The community's concerns are An Garda Síochána's concerns. Their needs are our needs and we can work together to find shared solutions to shared problems.

Our vision for 2009 is "Excellent people delivering policing excellence".

During 2009 we will require strong leadership and prudent financial management to deliver our key goals. We will among other key actions open a replacement Garda Station at Ballymote, implement the changes to our Divisional Boundaries and continue to support and develop the Joint Policing Committee at Sligo.

We will work in partnership with both internal and external stakeholders to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people who live within our Division. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the Sligo/Leitrim Division.

\_\_\_\_\_, **CHIEF SUPERINTENDENT**  
( **P.MOYNIHAN** )

*18<sup>th</sup> January, 2009.*

<b>Strategic Goal One – National / International Security</b> <i>To maintain national and international security</i>				
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Identify, monitor and analyse security threats across the Region	<ul style="list-style-type: none"> <li>Identify and profile terrorist and subversive groups and individuals in each Division</li> </ul>	Identify, monitor and analyse security threats across the Division.	<ul style="list-style-type: none"> <li>Identify and profile terrorist and subversive groups and individuals in each District.</li> <li>Each threat received to be assessed at a Divisional &amp; District level. Continue to implement Crime Policy and Administration National policy on threat procedure.</li> <li>Subject to be visited by Detective Branch Member and Divisional Crime Prevention Officer: written record of advice given and response of subject to be recorded.</li> <li>Follow up report to be completed within 6 months of initial threat.</li> <li>Provide adequate security and immigration checks for all flights to and from Strandhill Airport. Train and appoint additional Immigration Officers. Continue to implement Air Watch in Division.</li> <li>Train all members at District Headquarter Stations in automated fingerprinting identification system.</li> </ul>	<p>Each District Officer</p> <p>D/Inspector J. O'Reilly</p>
Initiate response to each threat identified	<ul style="list-style-type: none"> <li>Target identified terrorist/subversive groups and individuals in each Division</li> </ul>	Initiate response to each threat identified	<ul style="list-style-type: none"> <li>Target identified terrorist/subversive groups and individuals in each District.</li> <li>Number of criminal intelligence reports obtained concerning threats to National or International Security.</li> <li>Number of Covert Human Intelligence Source (C.H.I.S.) informants providing information on National and International Security.</li> </ul>	<p>Each District Officer</p> <p>D/Inspector J. O'Reilly</p>

<b>Strategic Goal One – National / International Security (Continued....)</b> <i>To maintain national and international security</i>				
<b>Regional Actions</b>	<b>Regional Performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owner</b>
Enhance the capability of the Region to anticipate and respond proactively to national and international threats	<ul style="list-style-type: none"> <li>Enhance cross-border co-operation through regular meetings with the Police Service of Northern Ireland</li> <li>Review and build on the Air Watch Scheme in the Donegal and Sligo/Leitrim Divisions.</li> <li>Review and build on the Coastal Watch Schemes in the Northern Region</li> <li>Conduct one major emergency exercise (tabletop) with a cross border dimension</li> <li>Conduct one live major emergency exercise in the Region.</li> </ul>	Enhance the capability of the Division to anticipate and respond proactively to national and international threats	<ul style="list-style-type: none"> <li>Enhance cross-border co-operation through regular meetings with the Police Service of Northern Ireland.</li> <li>Review and build on the Air Watch Scheme in the Sligo/Leitrim Division.</li> <li>Review and build on the Coastal Watch Schemes in the Division.</li> <li>Assist in conducting one major emergency exercise (tabletop) with a cross border dimension. Assist in conducting one live major emergency exercise in the Region.</li> </ul>	<p>Each District Officer</p> <p>D/Inspector J. O'Reilly</p> <p>Inspector G. Connolly</p>
<p><i>Outcome:</i>  <b><i>A Safe and Secure State.</i></b>  <b><i>A Positive Contribution to International Security.</i></b></p>				

<b>Strategic Goal Two - Crime</b> <i>To significantly reduce the incidence of crime and criminal behaviour.</i>				
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owners
Target networks and gangs involved in organised crime through intelligence led targeted operations	<ul style="list-style-type: none"> <li>• Increase detection rates for illegal firearms</li> <li>• Increase detections for sale/supply of drugs.</li> </ul>	Target networks and gangs involved in organised crime through intelligence led targeted operations	<ul style="list-style-type: none"> <li>• Increase detection rates for illegal firearms.</li> <li>• Increase detections for sale/supply of drugs.</li> <li>• Identify, profile and target one individual/group within each District per quarter engaged in trafficking of illegal drugs and gun crime.</li> <li>• Each District develop and review on a monthly basis a profile of key street level dealers and an associated action plan developed to target and reduce illegal drug activity.</li> </ul>	Each District Officer  D/Inspector J. O'Reilly
Effectively challenge human trafficking for exploitation and offences related to illegal immigration	<ul style="list-style-type: none"> <li>• Each Division to mount regular operations to challenge human trafficking and other offences related to illegal immigration</li> </ul>	Effectively challenge human trafficking for exploitation and offences related to illegal immigration	<ul style="list-style-type: none"> <li>• Each District to mount regular operations to challenge human trafficking and other offences related to illegal immigration – Carry out two targeted immigration enforcement operations in the Division per quarter.</li> </ul>	Each District Officer  D/Inspector J. O'Reilly
Target the assets of persons involved in criminal networks	<ul style="list-style-type: none"> <li>• Criminal Asset Profilers in each Division to target the confiscation of the assets of two persons/gangs</li> </ul>	Target the assets of persons involved in criminal networks	<ul style="list-style-type: none"> <li>• Criminal Asset Profilers in Sligo/Leitrim Division to target the confiscation of the assets of two persons/gangs</li> </ul>	Each District Officer  D/Inspector J. O'Reilly
Enhance our response to criminal activity through the use of Divisional Crime Management teams	<ul style="list-style-type: none"> <li>• Regular (twice monthly) Crime Management Team meetings</li> <li>• Crime Bulletin produced and disseminated in each Division following every Crime Management meeting</li> </ul>	Enhance our response to criminal activity through the use of the Divisional Crime Management team.	<ul style="list-style-type: none"> <li>• Regular Crime Management Team meetings</li> <li>• Crime Bulletin produced and disseminated in Sligo/Leitrim Division following every Crime Management meeting.</li> </ul>	Each District Officer  D/Inspector J. O'Reilly

<b>Strategic Goal Two – Crime (Continued....)</b> <b>To significantly reduce the incidence of crime and criminal behaviour.</b>				
<b>Regional Actions</b>	<b>Regional performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Target property crime	<ul style="list-style-type: none"> <li>Reduction in property crime</li> <li>Increased detection rates for property crime</li> </ul>	Target property crime	<ul style="list-style-type: none"> <li>Reduction in property crime.</li> <li>Increased detection rates for property crime.</li> <li>Crime prevention messages to local media increased.</li> <li>Review the effectiveness of Divisional Task Force at Sligo.</li> </ul>	Each District Officer  D/Inspector J. O'Reilly
Fully utilise our forensic investigation capabilities	<ul style="list-style-type: none"> <li>Increase number of scenes examined by Scenes of Crime Unit personnel</li> <li>Increase number of 'hits' achieved by Scenes of Crime Units</li> <li>Enhanced training for Scenes of Crime personnel</li> <li>Increase the number of arrested persons fingerprinted / photographed, where legal authority exists.</li> </ul>	Fully utilise our forensic investigation capabilities	<ul style="list-style-type: none"> <li>Increase number of scenes examined by Scenes of Crime Unit personnel.</li> <li>Increase number of 'hits' achieved by Scenes of Crime Units.</li> <li>Enhanced training for Scenes of Crime personnel.</li> <li>Increase the number of arrested persons fingerprinted / photographed, where legal authority exists. All other arrested persons invited to provide fingerprints voluntary.</li> <li>Detection rates for assaults increased.</li> <li>Briefing by Divisional Scenes of Crime personnel increased.</li> </ul>	Each District Officer  D/Inspector J. O'Reilly

<b>Strategic Goal Two – Crime (Continued....)</b> <i>To significantly reduce the incidence of crime and criminal behaviour.</i>				
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owners
Risk assessment to be completed in respect of every registered sex offender  Manage the risk associated with sex offenders.  Intervene effectively in all domestic violence incidents and crimes of a sexual nature	<ul style="list-style-type: none"> <li>• Risk assessments completed in respect of every registered sex offender</li> <li>• Every listed sex offender managed by a nominated Garda</li> <li>• Increase detection rates for crimes of a sexual nature</li> <li>• Increase the number of arrests for domestic violence related incidents</li> <li>• Ensure that appropriate victim support services are offered to victims</li> </ul>	Risk assessment to be completed in respect of every registered sex offender  Manage the risk associated with sex offenders.  Intervene effectively in all domestic violence incidents and crimes of a sexual nature	<ul style="list-style-type: none"> <li>• Risk assessments completed in respect of every registered sex offender</li> <li>• Every listed sex offender managed by a nominated Garda</li> <li>• Increase detection rates for crimes of a sexual nature</li> <li>• Increase the number of arrests for domestic violence related incidents</li> <li>• Ensure that appropriate victim support services are offered to victims</li> </ul>	Each District Officer  Inspector D. Sweeney  Each District Officer  D/Inspector J. O'Reilly  Inspector S. McGinty
<p style="text-align: center;"><b>Outcome</b>  <i>Serious and Organised Crime Undermined within the State.                      Reduction in Property Crime and Increased Detections.                      An Garda Síochána's Ability to Detect Offenders Increased.                      Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced.                      Increased Confidence in An Garda Síochána's Ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature.</i></p>				



<b>Strategic Goal Three - Traffic</b> <i>To significantly reduce the incidence of fatal and serious injuries and improve road safety</i>				
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owners
<p>Targeted enforcement of both Road Traffic and Road Transport Legislation</p> <p>Each Division to deploy appropriate personnel in implementing the national roads policing strategy</p>	<ul style="list-style-type: none"> <li>• Increase detections for drink driving</li> <li>• Increase the number of mandatory alcohol testing checkpoints</li> <li>• Increase detections for exceeding speed limits</li> <li>• Increased detections for non wearing of seatbelts</li> <li>• Increase the number of detections for breaches of Road Transport legislation</li> <li>• Continue Garda/PSNI Traffic policing co-operation and joint targeted operations</li> </ul>	<p>Targeted enforcement of both Road Traffic and Road Transport Legislation</p> <p>Each District to deploy appropriate personnel in implementing the national roads policing strategy</p>	<ul style="list-style-type: none"> <li>• Increase detections for drink driving</li> <li>• Increase the number of mandatory alcohol testing checkpoints</li> <li>• Increase detections for exceeding speed limits</li> <li>• Increased detections for non wearing of seatbelts</li> <li>• Increase the number of detections for breaches of Road Transport legislation</li> <li>• Continue Garda/PSNI Traffic policing co-operation and joint targeted operations</li> <li>• Targets, appropriate to An Garda Síochána, set out in the Road Safety Strategy 2007-2012, achieved.</li> <li>• Policing of World Rally Championship</li> <li>• The number of fatal and serious road collisions reduced</li> <li>• Increase operations targeting young drivers.</li> <li>• Increase detections for illegal number plates</li> </ul>	<p>Each District Officer</p> <p>Inspector G. Connolly</p>
<p>Engage in the promotion of safety awareness amongst road users</p>	<ul style="list-style-type: none"> <li>• Each Division to increase the number of road safety schools presentations</li> <li>• Each division to regularly utilise local media to highlight road safety awareness</li> <li>• Each Division to deploy a road safety team</li> </ul>	<p>Engage in the promotion of safety awareness amongst road users</p>	<ul style="list-style-type: none"> <li>• Each District to increase the number of road safety schools presentations.</li> <li>• Each District to regularly utilise local media to highlight road safety awareness.</li> <li>• Sligo/Leitrim Division to deploy a road safety team.</li> <li>• Number of road safety lectures to Primary Schools, Secondary Schools and Third Level increased.</li> </ul>	<p>Each District Officer</p> <p>Inspector G. Connolly</p>

**Strategic Goal Three - Traffic (Continued....)***To significantly reduce the incidence of fatal and serious injuries and improve road safety*

<b>National Actions</b>	<b>National Performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Develop a Regional Roads Policing Strategy (in line with the national strategy)	<ul style="list-style-type: none"> <li>Roads Policing Strategy developed in the Region</li> <li>Maintain the authorised strength of traffic units in each Garda Division in line with National Plan</li> <li>Each Division to regularly deploy traffic unit personnel on anti-crime checkpoints in conjunction with crime unit personnel</li> <li>Each Division to ensure effective deployment of vehicles fitted with automatic number plate reading systems in both roads policing and anti-crime operations</li> </ul>	Develop a Divisional Roads Policing Strategy (in line with the national strategy)	<ul style="list-style-type: none"> <li>Roads Policing Strategy developed in the Region</li> <li>Maintain the authorised strength of traffic units in Sligo/Leitrim Garda Division in line with National Plan.</li> <li>Each District to regularly deploy traffic unit personnel on anti-crime checkpoints in conjunction with crime unit personnel.</li> <li>Each District to ensure effective deployment of vehicles fitted with automatic number plate reading systems in both roads policing and anti-crime operations.</li> <li>National Roads Policing Strategy developed and implemented</li> </ul>	<p>Each District Officer</p> <p>Inspector G. Connolly</p>

*Outcome*

*Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance.*

*Significant Contribution to the Free Flow of Traffic*

<b>Strategic Goal Four – Public Order</b> <i>To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.</i>				
<b>National Actions</b>	<b>National performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Challenge disorderly and anti-social behaviour through targeted policing of areas identified as anti-social behaviour hot-spots	<ul style="list-style-type: none"> <li>Incidents of public disorder reduced</li> </ul>	Challenge disorderly and anti-social behaviour through targeted policing of areas identified as anti-social behaviour hot-spots	<ul style="list-style-type: none"> <li>Incidents of public disorder reduced.</li> <li>Closure Orders in respect of underage drinking and drunkenness on premises.</li> <li>Increased enforcement of Criminal Justice (Public Order) Act 2003 provisions, catering, premises, closure orders.</li> <li>Full use to be made of CCTV at Sligo.</li> </ul>	Each District Officer  Inspector D. Sweeney
Engage with community, statutory and business groups (including the licensed trade) in identifying and reducing alcohol and drug related public disorder	<ul style="list-style-type: none"> <li>Number of meetings with licensed vintners to address issues of disorder and underage drinking.</li> <li>Incidents of assaults reduced.</li> <li>Detection rate for assaults increased</li> <li>Incidents of criminal damage reduced</li> </ul>	Engage with community, statutory and business groups (including the licensed trade) in identifying and reducing alcohol and drug related public disorder	<ul style="list-style-type: none"> <li>Number of meetings with licensed vintners to address issues of disorder and underage drinking.</li> <li>Incidents of assaults reduced.</li> <li>Detection rate for assaults increased</li> <li>Incidents of criminal damage reduced</li> </ul>	Each District Officer  Inspector D. Sweeney

**Strategic Goal Four – Public Order (Continued....)**

*To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.*

National Actions	National performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owners
Effectively utilise the available legislation to challenge and reduce anti-social behaviour, public disorder and underage drinking	<ul style="list-style-type: none"> <li>• Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (Adults)</li> <li>• Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (Juveniles)</li> <li>• Increase the number of anti-social Behaviour orders applied for</li> <li>• Increase the number of cases of public disorder dealt with by adult caution</li> <li>• Increase the number of targeted operations to prevent/detect underage drinking.</li> </ul>	Effectively utilise the available legislation to challenge and reduce anti-social behaviour, public disorder and underage drinking	<ul style="list-style-type: none"> <li>• Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (Adults)</li> <li>• Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (Juveniles)</li> <li>• Increase the number of anti-social Behaviour orders applied for</li> <li>• Increase the number of cases of public disorder dealt with by adult caution</li> <li>• Increase use of Operation Teen Dry to prevent/detect underage drinking.</li> </ul>	<p>Each District Officer</p> <p>Inspector D. Sweeney</p>
<p><i>Outcome</i></p> <p><i>Safer Communities and Public Places</i></p>				

<b>Strategic Goal 5 – Ethnic and Cultural Diversity</b> <i>To provide equal protection and appropriate service while nurturing mutual respect and trust</i>				
<b>Regional Actions</b>	<b>Regional Performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Implement appropriate elements of Garda Diversity Strategy in each Division	<ul style="list-style-type: none"> <li>Appropriate elements of Garda Diversity Strategy implemented in each Division</li> </ul>	Implement appropriate elements of Garda Diversity Strategy in each District	<ul style="list-style-type: none"> <li>Appropriate elements of Garda Diversity Strategy implemented in each District</li> </ul>	Each District Officer Inspector S. McGinty
Engage with minority communities to encourage them to join An Garda Síochána (full-time and Reserve)	<ul style="list-style-type: none"> <li>Each Division to arrange one open day /event designed to encourage minority communities to join An Garda Síochána</li> </ul>	Engage with minority communities to encourage them to join An Garda Síochána (full-time and Reserve)	<ul style="list-style-type: none"> <li>Each District to arrange one open day /event designed to encourage minority communities to join An Garda Síochána.</li> <li>Increase Garda Reserve Numbers.</li> <li>Information day on Garda recruitment to be held in each District within one week of National Garda Recruitment Drive.</li> </ul>	Each District Officer Inspector S. McGinty
Actively engage with minority communities to ensure effective provision of Garda services	<ul style="list-style-type: none"> <li>Every racially motivated incident fully investigated</li> <li>Increase the detection rate for racially motivated incidents</li> <li>Increase the number of trained Ethnic Liaison Officers in each Division</li> <li>Ethnic Liaison Officers to compile a monthly report on engagement with minority communities</li> </ul>	Actively engage with minority communities to ensure effective provision of Garda services	<ul style="list-style-type: none"> <li>Every racially motivated incident fully investigated</li> <li>Increase the detection rate for racially motivated incidents</li> <li>Increase the number of trained Ethnic Liaison Officers in Sligo/Leitrim Division</li> <li>Ethnic Liaison Officers to compile a monthly report on engagement with minority communities</li> </ul>	Each District Officer Inspector S. McGinty
<b>Outcome</b> <i>A Garda Service that Reflects and Serves our Diverse Communities</i>				

**Strategic Goal Six – Community Engagement***To build a Garda service that reflects the needs and prioritises of the people of Ireland*

<b>Regional Actions</b>	<b>Regional Performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Implement relevant elements of the National Model of Community Policing	<ul style="list-style-type: none"> <li>Each Division to ensure appropriate engagement in the pilot phase of the National Model of Community Policing</li> </ul>	Implement relevant elements of the National Model of Community Policing	<ul style="list-style-type: none"> <li>Each District to ensure appropriate engagement in the pilot phase of the National Model of Community Policing</li> </ul>	Each District Officer Inspector J. Delaney
Implement relevant elements of Garda Youth Strategy	<ul style="list-style-type: none"> <li>Each Division to ensure appropriate implementation of Garda Youth Strategy</li> </ul>	Implement relevant elements of Garda Youth Strategy	<ul style="list-style-type: none"> <li>Each District to ensure appropriate implementation of Garda Youth Strategy</li> </ul>	Each District Officer Inspector J. Delaney
Implement Garda Community Charter	<ul style="list-style-type: none"> <li>Garda Community Charter implemented in each Division</li> </ul>	Implement Garda Community Charter	<ul style="list-style-type: none"> <li>Garda Community Charter implemented in each District</li> </ul>	Each District Officer Inspector J. Delaney
Engage with older people to ensure the effective provision of Garda services	<ul style="list-style-type: none"> <li>Every older person who is a victim of a crime to be revisited within one month of the crime to update them on the investigation</li> </ul>	Engage with older people to ensure the effective provision of Garda services	<ul style="list-style-type: none"> <li>Every older person who is a victim of a crime to be revisited within one month of the crime to update them on the investigation</li> </ul>	Each District Officer Inspector J. Delaney

<b>Strategic Goal Six – Community Engagement (Continued....)</b> <i>To build a Garda service that reflects the needs and prioritises of the people of Ireland</i>				
<b>Regional Actions</b>	<b>Regional Performance Indicators</b>	<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>	<b>Process Owners</b>
Engage effectively with each Joint Policing Committee	<ul style="list-style-type: none"> <li>Officer of appropriate rank to attend every meeting of a Joint Policing Committee</li> </ul>	Engage effectively with each Joint Policing Committee	<ul style="list-style-type: none"> <li>Officer of appropriate rank to attend every meeting of a Joint Policing Committee.</li> </ul>	Each District Officer  Inspector J. Delaney
Enhance our service provision to victims of crime	<ul style="list-style-type: none"> <li>Letter sent to crime victims in every appropriate case</li> <li>Each Division to arrange one meeting per quarter with local victim support organisations to enhance service provision</li> <li>Two Family liaison officers appointed in each District</li> <li>Family Liaison Officers deployed in every appropriate case.</li> </ul>	Enhance our service provision to victims of crime	<ul style="list-style-type: none"> <li>Letter sent to crime victims in every appropriate case</li> <li>Sligo/Leitrim Division to arrange one meeting per quarter with local victim support organisations to enhance service provision</li> <li>Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies</li> <li>Two Family liaison officers appointed in each District</li> <li>Family Liaison Officers deployed in every appropriate case.</li> </ul>	Each District Officer  Inspector J. Delaney
<p style="text-align: center;"><b>Outcome</b>  <b><i>A Garda Service that is Partnership Based and Community Oriented.</i></b>  <b><i>Improved Communication with, and Service, to Victims of Crime.</i></b></p>				