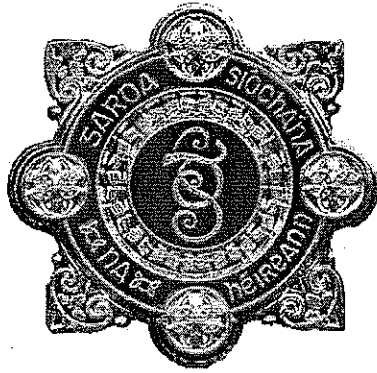


# An Garda Síochána



## **Divisional Policing Plan 2007 for the Laois/Offaly Garda Division.**

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## **An Garda Síochána Strategic Goals 2007**

### **1 - National and International Security**

To maintain National and International Security.

### **2 – Crime**

To significantly reduce the incidence of crime and criminal behaviour.

### **3 - Traffic and Road Safety**

To significantly reduce the incidence of fatal and serious injuries and improve road safety.

### **4 - Public Order**

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

### **5 - Ethnic and Cultural Diversity**

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

### **6 - Community Engagement**

To build a Garda service that reflects the needs and priorities of the people in Ireland.



# **FOREWORD.**

An Garda Síochána is entering a new era of policing, created by the changing needs of society and the modernisation of our organization. The modernisation is necessary to meet the challenges ahead and deliver on our new vision of "excellent people delivering policing excellence."

Our Policing Plan for 2007 is the first such Plan under our new Corporate Strategy 2007-2009. It is also the first to be developed in accordance with the accountability provisions of the Garda Síochána Act, 2005. Our Plan identifies areas where we need to interact with other government and state agencies, public elected bodies, voluntary organisations and corporate groups in pursuit of our goals. I look forward to our inter-agency work in 2007.

The Garda Síochána Act, 2005 (Section 36) provides for the establishment of Joint Policing Committees, and I am pleased that County Offaly has been nominated as a Pilot County for the project. I look forward to working with Local Authorities and elected local representatives on policing and crime issues. This forum will help us realise our mission, which is to achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

An Garda Síochána in Laois/Offaly is committed to customer satisfaction, equality and respect for the dignity of those we serve. I look forward to working with people of Laois and Offaly in 2007 and I'm confident of their continued support.

We have some major events to Police in 2007, including the National Ploughing Championships at Tullamore, the All-Ireland Fleadh Ceoil Music Festival at Tullamore, the Electric Picnic Music Festival at Stradbally, the World Fleadh Ceoil Music Festival at Portlaoise and the "Seve" golf tournament at Killenard, Co. Laois. We look forward to working with organising committees, and community groups to deliver sound Security Plans and Traffic Management Plans so that all the above events can be enjoyed in the spirit of social engagement in a safe and crime free environment.

*Kevin G. Donohoe*

**CHIEF SUPERINTENDENT**  
( K.G. Donohoe )

Dated 31<sup>st</sup> January, 2007.

National Actions	National Performance Indicators
<p><b>National &amp; International Security</b> Analyse the risks and threats to national security and initiate intelligence-led operations against terrorist/radical extremist groups and individuals</p> <p><b>Crime</b> Target high-volume crime categories</p> <p><b>Traffic</b> Targeted enforcement of road traffic and road transport legislation</p> <p><b>Public Order</b> Consult with community and statutory stakeholders on the establishment of interagency initiatives against anti-social behaviour, including the deployment of CCTV in urban areas</p> <p><b>Ethnic and Cultural Diversity</b> Provide protection and redress against racist incidents</p> <p><b>Community Engagement</b> Engage fully in Joint Policing Committees and local policing fora</p>	<ul style="list-style-type: none"> <li>◆ Number of threat assessments prepared</li> <li>◆ Number of groups and individuals identified and profiled</li> <li>◆ Number of operations initiated <ul style="list-style-type: none"> <li>• 2% reduction in burglary incidents</li> <li>• 2% reduction in theft from MPV incidents</li> <li>• 2% reduction in theft from shop incidents</li> <li>• 2% reduction in other thefts</li> <li>• 2% reduction in criminal damage incidents</li> </ul> </li> <li>◆ 10% increase in the number of Mandatory Alcohol Tests conducted</li> <li>◆ 10% increase in the number of detections for drink driving</li> <li>◆ 10% increase in the number of detections for drug driving</li> <li>◆ 10% increase in the number of detections for careless and dangerous driving</li> <li>◆ 10% increase in the number of detections for speeding offences</li> <li>◆ 10% increase in the number of FCPS notices issued</li> <li>◆ 10% increase in the number of detections for failure to wear seat belts</li> <li>◆ 10% increase in the number of detections in Collision Prone Zones per Garda Division</li> <li>◆ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers</li> <li>◆ Risk assessment of public order problems undertaken and action plans implemented at Divisional level</li> <li>◆ The number of interagency consultation meetings and recorded agreements</li> <li>◆ The number of interagency anti-social behaviour initiatives implemented at Divisional level</li> <li>◆ The number of proposals for CCTV agreed at local level</li> <li>◆ Garda policy on Joint Policing Committees developed</li> <li>◆ The number of meetings attended by Gardaí</li> <li>◆ The number of recommendations from Joint Policing Committees included in Divisional and District Policing Plans</li> <li>◆ The number of community based CCTV systems supported</li> <li>◆ Garda policy on Joint Policing Committees developed</li> <li>◆ The number of meetings attended by Gardaí</li> <li>◆ The number of recommendations from Joint Policing Committees included in Divisional Policing Plans</li> </ul>

Timeframe				National Ownership	National Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
			✓	As per Annual Police Plan	As per Annual Police Plan
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

<b>GOAL ONE - To maintain National and International Security</b>	
<b>Divisional Actions</b>	<b>Divisional Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Develops contacts within Ethnic/Communities to increase intelligence on potential terrorist groups and Militant extremists living in the Laois/Offaly division.</li> <li>• Identify individuals and groups within criminal and subversive circles in Laois/Offaly.</li> <li>• Review Standing Orders for Security Operations within the Division including Prison escorts, Explosives escorts and Cash escorts.</li> <li>• Develop our Divisional Emergency Response capabilities to Major Emergency Events.</li> <li>• Members of Divisional service to register all sources of information in accordance with Covert Human Intelligence Source Management System.</li> <li>• Ensure that persons visiting the Division, who are considered a security risk, are afforded a level of security in keeping with Risk Assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of threat assessments prepared on Organisations.</li> <li>• Number of Individual extremist profiled.</li> <li>• Number of threat assessment prepared on groups/organisations</li> <li>• Number of profiles prepared on individuals.</li> <li>• Intelligence assessed and quantified.</li> <li>• Prison Standing Orders Review in 2007.</li> <li>• Number of explosives escorts transported through our Division in a secure and timely manner.</li> <li>• Cash escorts monitored in accordance with new procedures – Jan. '07.</li> <li>• Plan a live exercise in Birr District in Spring, 2007.</li> <li>• Deliver a Table top exercise at Portlaoise in the Autumn in 2007.</li> <li>• Measure the level of training delivered in 2007.</li> <li>• Number of sources registered.</li> <li>• Number of Training/Information seminars on C.H.I.S. reached.</li> <li>• Number of Security Operations put in place.</li> <li>• Number of VIP's and Dignitaries visiting divisions.</li> </ul>

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
	✓		✓	Divisional Officer and District Officers in Laois/Offaly.	A Secure Democracy.
✓	✓	✓	✓		
	✓		✓		
	✓		✓	District Officers in Laois/Offaly.	A Secure Democracy.
	✓		✓		
	✓		✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	All District Officers	Safe secure environment for all security escorting operations.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				Divisional Officer and District Officers in Portlaoise and Birr.	Divisional personnel trained in readiness for major emergency.
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and District Officers in Laois/Offaly.	New procedures introduced and implemented across Division.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and District Officers in Laois/Offaly.	No risk or danger to V.I.P.'s
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		



**GOAL TWO****- Crime** - To significantly reduce the incidence of crime and criminal behaviour.**Divisional Actions****Divisional Performance Indicators**

- | Divisional Actions   | Divisional Performance Indicators  |
|--|--|
| <ul style="list-style-type: none"><li>• Develop and implement a Garda Divisional Crime reduction and prevention strategy.</li></ul>                                | <ul style="list-style-type: none"><li>• Quarterly meetings between Crime Prevention Officer and Detective Sergeants to prioritise areas of concern.</li><li>• Introduce Business Watch Schemes at Portarlington, Birr and Tullamore.</li><li>• Establish a review of Community Alert and Neighbourhood Watch Schemes.</li><li>• Crime Prevention Officer to carry out review of 'High Risk' personnel on Cash-in-Transit escorts and National Policy on security implemented in each District.</li><li>• Operation "Anvil" to continue in each District as Crime Prevention operation.</li><li>• Implement restorative Justice Programme through Juvenile Diversion Scheme and Adult Cautioning Programme.</li></ul> |
| <ul style="list-style-type: none"><li>• Enhance Divisional Forensic investigative capability.</li></ul>  | <ul style="list-style-type: none"><li>• 'Crime Scene Awareness' to be included in Continuous Professional Development Curriculum.</li><li>• Sergeant-in-Charge, Crime Scene Unit to train additional members for 'Fingerprint taking.'</li><li>• Utilise Section 28, Criminal Justice Act, 1984 to increase number of tenprints taken.</li><li>• 10% increase in number of tenprints identified per crime scenes examined.</li></ul>   |
| <ul style="list-style-type: none"><li>• Initiate intelligence led operations against groups who supply guns, drugs and illegal immigrants into division.</li></ul> | <ul style="list-style-type: none"><li>• Profile and target 3 groups and individuals in each District.</li><li>• Number of special operation targeting drug suppliers.</li><li>• 5% increase in number of seizures of illegal drugs – through operation Anvil and dedicated Drug Operations.</li></ul>  |

<ul style="list-style-type: none"> <li>• Utilise the Divisional Intelligence capabilities to fullest extent to target, detect and prevent crimes.</li> <li>• Enhance the Divisional serious Crime Management capability.</li> <li>• Target high-volume crime categories</li> </ul>	<ul style="list-style-type: none"> <li>• The number of intelligence reports submitted.</li> <li>• Criminal Intelligence officer to visit each District Headquarters Stations on each quarter.</li> <li>• The number of C.H.I.S. sources registered.</li> <li>• To initiate a Crime Analysis function in the division.</li> <li>• Criminal Intelligence Officer to disseminate local trends and produce quality monthly bulletins.</li> <li>• Identify and train two Incident Room Managers in each District.</li> <li>• Train Serious Crime Investigators on best practice operating procedures.</li> <li>• Appoint a Detective Inspector as Serious Crime Manager.</li> <li>• Contribution of Operation "Anvil", 2007.</li> <li>• 2% reduction in burglary incidents;</li> <li>• 2% reduction in theft from MPV incidents;</li> <li>• 2% reduction in theft from Shop incidents;</li> <li>• 2% reduction in other thefts;</li> <li>• 2% reduction in Criminal Damage Incidents.</li> </ul>
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Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
	✓		✓	Divisional Officer and each District Officers in Laois/Offaly.	Crime reduction through Crime Prevention and early intervention.
✓	✓	✓	✓		
	✓		✓		
	✓		✓	Divisional Officer and District Officers in at Portlaoise and Tullamore	Professional Forensic Crime Scene Examinations.
	✓		✓		
	✓		✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and each District Officer in Laois/Offaly.	Prevent the spread of organised crime.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				Divisional Officer and each District Officer in Laois/Offaly.	Increase Criminal Intelligence.
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and each District Officer in Laois/Offaly.	Divisional resourced and trained Crime Management Unit with Crime Analysis capabilities.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and each District Officer in Laois/Offaly.	Crime reduction in four high volume Crime categories.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

**GOAL THREE - Traffic and Road Safety**

To significantly reduce the

incidence of fatal and serious injuries and improve road safety.

Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"><li>• Produce Annual Garda Road Safety and Traffic Implementation Plan for Laois/Offaly Division.</li><li>• Pro-active enforcement of both Road Traffic and Road Transport legislation through International National Regional and Divisional operations.</li><li>• Major Traffic Plans at Major Events including Serious Accidents Emergencies and Public Events that attract large traffic volumes.</li></ul>	<ul style="list-style-type: none"><li>• Annual Traffic Plan to be prepared by Traffic Inspector in consultation with District Officers.</li><li>• Plan to include Traffic Corps actions and District actions for 2007.</li><li>• 10% increase in the number of Mandatory Alcohol Tests conducted.</li><li>• 10% increase in the number of detections for drink driving.</li><li>• 10% increase in the number of detections for drug driving.</li><li>• 10% increase in the number of detections for careless and dangerous driving.</li><li>• 10% increase in the number of detections for speeding offences.</li><li>• 10% increase in the number of FCPS notices issued.</li><li>• 10% increase in the number of detections for failure to wear seat belts.</li><li>• 10% increase in the number of detections in Collision Prone Zones per Garda District.</li><li>• 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers.</li><li>• Event Traffic Plan prepared for each event.</li><li>• Traffic diversion and supervision to be priority for each event.</li><li>• Minimum delay to the public a priority.</li><li>• Develop safe alternative routes in conjunction with other Stakeholders in the event of road closures.</li></ul>

- Resource Deployment to deliver results.

- Collision and Incident Analysis capability to improve Road Safety.

- Develop and deliver a Garda Road Safety Awareness and Education Programme.

- Appoint personnel to Divisional Traffic Corps Units to met resource allocation model for Traffic Corps.
- Allocation, replacement and deployment of vehicle fleet and machinery as required.

- Continue the Collision Prevention programmes in both Laois and Offaly.
- Identification of Collision Prone Locations for specific dedicated patrolling.
- Each cause of accident to be recorded on C(T)68 to facilitate actions on remedial engineering works where necessary.
- By best use of Forensic investigation.
- Use of conferences to direct investigation by District Officers.
- Use of outside experts when necessary.
- Prompt completion of files with three months.

- Train adequate personnel to deliver programmes in the four Districts.
- All Secondary Schools to be visited during academic year and Road Safety Awareness programme delivered by trained personnel.

**GOAL THREE****Traffic and Road Safety**

To significantly reduce

the incidence of fatal and serious injuries and improve road safety.

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Each District Officer and Divisional Traffic Inspector.	Plan prepared and submitted to Regional Office.
✓	✓	✓	✓	Each District Officer and Divisional Traffic Inspector.	Performance Indicators accessed. Each quarter measured against targets.
✓	✓	✓	✓	Each District Officer and Divisional Traffic Inspector.	Traffic Management Plan for every major event.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				Divisional Officer and Traffic Inspector.	Appointments made and vacancies filled. Fleet Management controls in place.
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	District Officers	Professional and prompt accident investigation including remedial action.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer and Divisional Traffic Inspector.	Road Safety Awareness and education delivered by An Garda Síochána.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

## GOAL FOUR - PUBLIC ORDER

anti-social behaviour in our communities.

To significantly reduce the incidence of public disorder and

<p>Identify local Public order and Anti-Social Behaviour “Hot Spots” and develops responsive actions and plans.</p> <ul style="list-style-type: none"><li>• Pro-Actively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises.</li><li>• The Public Attitude Survey will measure the “Feeling of Safety” within each Garda Division.</li></ul>	<ul style="list-style-type: none"><li>• Analyse Public Order trends and identify “Hot Spots” for special patrols and measure reductions</li><li>• Promote and support application for CCTV Cameras in both Tullamore and Portlaoise to help prevent incidents and increase Detections.</li><li>• The number of Public Order vehicle deployments in Portlaoise and Tullamore Districts.</li><li>• Promote a policy of resolution before resorting to arrests.</li><li>• Police licensed premises with special exemption orders.</li><li>• Identify premises associated with underage activity/drinking.</li><li>• Visit premises during trading hours.</li><li>• Meet with License holders of suspect premises.</li><li>• Target off-licence suppliers and public areas.</li><li>• Increase searches under Misuse of Drugs Act.</li><li>• Increase reports to JLO in respect of Juvenile Criminal activity.</li><li>• Establish a beat/foot patrol system in each sub-District and arrange specific patrols monthly.</li><li>• Target problems relating to drunkenness in licensed premises<ul style="list-style-type: none"><li>– increase inspection and detection.</li></ul></li><li>• Promote visits to schools and deliver schools programme on alcohol abuse/drugs/anti-social behaviour.</li><li>• Engage with Residence Associations to deal with anti-social behaviour.</li><li>• Promote/increase sporting activity amongst youth, and work with local County Sport Partnership to promote participation.</li><li>• Train adequate personnel to deliver programmes in the four Districts.</li><li>• All Secondary Schools to be visited during academic year and Road Safety Awareness programme delivered by trained personnel.</li></ul>
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GOAL FOUR - PUBLIC ORDER					To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.	
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
	✓		✓	Each District Officer.	Reduction in incidents of Public Order and assaults.	
✓	✓	✓	✓			
	✓		✓			
	✓		✓	Each District Officer	Grater interaction with Management of alcohol outlets to reduce drug and alcohol abuse in a partnership approach.	
	✓		✓			
	✓		✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓	Each District Officer	Increased involvement with School's and Community Organisations promoting safety initiatives.	
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓				Each District Officer		
✓	✓	✓	✓			
	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓	Each District Officer		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓	Each District Officer		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			



**GOAL FIVE - Ethnic and Cultural Diversity** To provide equal protection and appropriate service, while nurturing mutual respect and trust.

DIVISIONAL ACTIONS	DIVISIONAL PERFORMANCE INDICATORS
<ul style="list-style-type: none"> <li>• Structures required to ensure proper implementation.</li> <li>• Provide protection and redress against racist incidents.</li> <li>• Build trust and confidence with ethnic and culturally diverse communities</li> <li>• Communicate effectively with ethnic and culturally diverse communities.</li> <li>• Ensure that the Garda service is representative of the community we serve.</li> <li>• All Garda actions in accordance with the European Convention on Human Rights Act, 2003.</li> </ul>	<ul style="list-style-type: none"> <li>• Nominated Inspector for Division.</li> <li>• Sergeant with responsibility in each District.</li> <li>• 2 Liaison Gardaí per District.</li> <li>• Bi-Monthly meetings between Inspector and nominated Sergeants.</li> <li>• Ensure full investigation of all racist incidents.</li> <li>• All racist incidents to be recorded properly on PULSE under M.O.</li> <li>• All victims of racist incidents to be visited by Ethnic Liaison Garda responsible for the area.</li> <li>• Create questionnaire and conduct survey at District H.Q. Stations (Utilise Student Gardaí).</li> <li>• Ethnic Liaison Gardaí to prepare monthly evaluation reports.</li> <li>• Nominated Sergeants to arrange quarterly meetings between local ethnic leaders and District Officer.</li> <li>• Inspectors to research the availability of multilingual material locally/nationally.</li> <li>• Create directory of Interpreters.</li> <li>• Endeavour through our links with the communities to attract as many applicants from ethnic backgrounds as possible. The District Sergeant and Ethnic Liaison Gardaí will have special responsibility in this regard.</li> <li>• C.P.D. Sergeant to run a Cultural Diversity Awareness course designed to educate members on the various cultural and ethnic minority groups.</li> <li>• All operations and actions with individuals to be carried out in accordance with activities 2,5,6,8,9,10,11,14 of E.C. on Human Rights Act, 2003.</li> </ul>

**GOAL FIVE - ETHNIC AND CULTURAL DIVERSITY** -To provide equal protection and appropriate service, while nurturing mutual respect and trust.

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓		✓		Each District Officer and Ethnic Relations Inspector	District personnel appointed.
✓	✓	✓	✓		
	✓		✓		
	✓		✓	Each District Officer	Pro-actively investigate racist incidents and implement policy at District level.
	✓		✓		
	✓		✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer	Audit all meetings and interaction with Ethnic and Cultural Diverse Groups including Travellers.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				Each District Officer	Delivery on the three target areas, outlined.
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer.	Encourage and promote the Garda Service as a career option.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and Each District Officer.	All Garda actions must be legal, necessary, proportionate, accountable and non-discriminatory.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

**GOAL SIX -COMMUNITY ENGAGEMENT** To build a Garda service that reflects the needs and priorities of the people in Ireland.

### Divisional Actions

### Divisional Performance Indicators

- Develop the Garda Síochána National Model of Community Policing.

- Develop a Youth Strategy to advance appropriate Garda Service for children and young people.

- Enhance Victim Related Service.

- Appoint a Sergeant in each District to cultivate and enhance relationships between Gardaí and communities in the area.
- Appoint a Garda per District as Liaison Garda to second level schools. Transition Year, Fifth Year students to be the target group. A minimum of two formal visits to be made (annually) in addition to informal visits.
- A Divisional meeting of School Liaison Gardaí to take place at least once yearly.
- Tullamore and Portlaoise towns to be piloted for Community Policing. Identify and allocate four Garda (two in each town) to be allocated on a full-time basis to Community Policing.
- Appoint a Sergeant in each District to activate and develop Neighbourhood/Community Alert schemes in their area.
- Continue to develop existing Special projects in existence in each District.
- Re-establish the Garda Special Project in Tullamore.
- Apply for new stand alone Special Project for Clara, Birr and Portarlington
- In accordance with Headquarters Directive 133/2006 each Victim of Crime to be informed of the Crime Victim helpline and telephone number.
- All members investigating Headline Crime will ensure that PULSE generated letters to victims of crime are created and forwarded to the District Office for issue. When a person is made amenable for a Headline Crime a second letter should be generated and forwarded to the victim of crime appraising him/her of the development.
- A Family Liaison member to be trained and appointed in each District and list of such members to be circulated throughout Division.
- Establish a Business Watch Scheme in Tullamore, Portarlington, Birr and Edenderry.

- Review all crimes and incidents that require a Garda response
- All PULSE incidents reviewed daily at District level.
- All headline crime reviewed weekly at Divisional level.
- All major incidents/events reviewed weekly at Divisional level.
- Engage Fully in Joint Policing Committees and Local Policing Fora
- Joint Policing Committees to be established in County Offaly and Town Council areas of Tullamore, Birr and Edenderry.
- Four meetings of Joint Policing Committees to be attended annually by Superintendent/Inspector.
- Establish CCTV system in Tullamore and Portlaoise.
- Ensure a Visible Public Garda presence within the Community.
- A minimum of twelve hours Urban Foot Patrol daily to be performed in the towns of Tullamore, Portlaoise and Birr.
- A minimum of six hours Foot Patrols to be performed daily in other urban areas in Laois/Offaly Garda Division.
- Identify zones in each District for high visibility, foot and mobile patrolling on a daily basis in conjunction with operation Anvil and Lifesaver checkpoints

**GOAL SIX -COMMUNITY ENGAGEMENT** To build a Garda service that reflects the needs and priorities of the people in Ireland.

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
	✓		✓	Divisional Officer and Each District Officer.	Appointment of nominated personnel as Liaison Persons and Community Police Officers.
✓	✓	✓	✓		
	✓		✓		
	✓		✓	Each District Officer and Community Relations Inspector.	Garda Special Projects funded and operational at Tullamore, Clara, Edenderry, Portlaoise, Portarlinton and Birr.
	✓		✓		
	✓		✓		
	✓		✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Divisional Officer and Each District Officer.	Divisional policy working across the Division. Family Liaison Persons appointed in each district.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓				Divisional Officer and Each District Officer	Performance and Accountability meetings to be held daily at District level and weekly at Divisional level. Events and incidents to be monitored to a conclusion.
✓	✓	✓	✓		
	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Chief Superintendent Superintendent Tullamore and Birr.	Attendance at all meetings and agreement on policing issues.
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓	Each District Officer.	Delivery on our commitment to Garda visibility
✓	✓	✓	✓		
✓	✓	✓	✓		
✓	✓	✓	✓		

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