

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us  

Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000036-2015

Dear

I refer to the Freedom of Information Act 2014 and to your submissions to this body, dated and received on the 15th of October 2015.

Part 1 Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included Agency “*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request is show below:

-Records outlining the number of complaints filed by members of An Garda Síochána in relation to bullying within the workforce for the years 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 and the first nine months of 2015.

-In addition, I request records outlining the various examples of bullying that were given to the Human Resource Management Division when a complaint was filed.

I, _____ have now made a final decision to part grant your request on 5th November 2015.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decisions to deny access

Under Part 1, Section 2 (Interpretation) of the Freedom of Information Act, 2014, the effective date under Subsection (c) is defined as:

“in the case of an entity that immediately prior to enactment of this Act, was not a public body within the meaning of the Act of 1997, but is a public body within the meaning of this Act, 21 April 2008, unless provision is made to the contrary by order under section 6;”

As An Garda Síochána was not an included body prior to the commencement of the Freedom of Information Act, 2014, we can only provide information from 21st April 2008. Therefore the information you sought for 2006, 2007 and up to 21st April 2008 cannot be provided to you.

Table 1 shows you the number of complaints made from 21st April 2008 to November 2015.

Table 1

2008*	2009	2010	2011	2012	2013	2014	2015**
16	13	16	18	12	7	12	4

*21st April 2018

** 1st November 2015

The figures shown above refer to complaints relating to all forms of bullying which includes harassment and sexual harassment. Examples of complaints received comprise of incidents where a person was isolated or excluded, undermined, abused verbally or physically, being tasked with unachievable goals or deadlines and harassed or victimised.

2. Rights of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000036-2015**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,
IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIE2D

Your must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 20 working days from the date of this notification. A working day excludes the weekend and public holidays. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely

FREEDOM OF INFORMATION OFFICE

10/11/2015