

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us  



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR 90

Láithreán Gréasain/Website: www.garda.ie

Riomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000028-2015

Dear

I refer to the Freedom of Information Act 2014 and my correspondence to you of 15th October 2015 and to your submissions to this body, received on 15th October 2015.

I refer to the request which you made under the Freedom of Information Act 2014 for records held by An Garda Síochána:

How many members of An Garda Síochána or staff have been dismissed from their position since 2004 - 2015 to date?

Why were they dismissed?

How many members of An Garda Síochána or staff have been demoted in the same time frame?

Why?

How many members of An Garda Síochána or staff have there been disciplined or reprimanded for sexual harassment in the workplace in the same time frame?

What was the nature of these complaints, what was the outcome?

How many members of An Garda Síochána or staff have failed drug tests in the same time frame?

What was the outcome of the failed test?

What drugs were detected?

I, _____ wish to inform you that your request **has been part granted.**

1. Findings, particulars and reasons for decisions

Part 1 of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human

resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

As An Garda Síochána was not an included body prior to the commencement of the Freedom of Information Act, 2014, we can only provide information from 21st April 2008. Therefore the information you sought from 2004 to 21st April 2008 cannot be provided to you.

In part-granting your request, I am applying Section 15(1)(d) wherein it states:

*A head to whom an FOI request is made may refuse to grant the request where –
(d) the information is already in the public domain*

The information sought in respect of dismissals of members of An Garda Síochána and the reasons for same are available in the Internal Affairs Section of the Annual Reports on our website, www.garda.ie.

However, the table below outlines the number of civilian staff who have been dismissed from their positions since 21st April 2008:

No. Of Civilian Members Dismissed								
	2008	2009	2010	2011	2012	2013	2014	2015
Dismissed	0	0	0	1	3	0	0	2

No member of An Garda Síochána has been demoted in the period from 21st April 2008 to 2015.

In respect of your question concerning how many members of An Garda Síochána or staff have there been disciplined or reprimanded for sexual harassment in the workplace in the same time frame, the table below sets out the information for the period 21st April 2008 to 2015.

Number of complaints received		
No. of Complaints	Alleged Behaviour	Action Taken
9	Sexual Harrassment/Comment	Dealt with under Discipline Regulations

I understand you spoke with a member of staff from this office and it was agreed that you would withdraw the latter part of your request in respect of wherein you sought:

*'How many members of An Garda Síochána or staff have failed drug tests in the same time frame?
What was the outcome of the failed test?
What drugs were detected?'*

2. Rights of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000028-2015**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,

IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

FREEDOM OF INFORMATION OFFICER.

12th November 2015