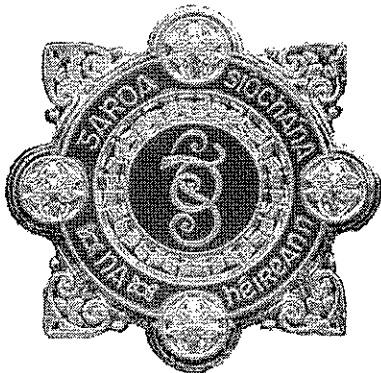


AN GARDA SÍOCHÁNA



Donegal Division Policing Plan 2008

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FOREWORD FROM THE DONEGAL DIVISIONAL OFFICER.

This Donegal Division Policing Plan for 2008 represents the goals of An Garda Síochána in Donegal division for 2008 with a view to attaining the vision set out in An Garda Síochána Corporate Strategy 2007-2009. There continues to be significant change in the structures of An Garda Síochána and in particular, there will be a significant increase in the level of civilian support staff and members of the Garda Reserve supporting operational units throughout the division in 2008. There will also be significant changes in administration throughout the Garda organisation in 2008 which will pose ongoing challenges for the organisation.



An Garda Síochána in Donegal will continue strict enforcement of road traffic legislation and mandatory alcohol breath testing with a view to minimising the number of fatal and serious traffic collisions on the roads in Donegal.

One of my principle goals is to significantly reduce the level of public disorder on the streets of the villages and towns of Donegal during this year. I expect all licensees to co-operate with An Garda Síochána reducing incidents of public drunkenness. Such behaviour is socially unacceptable and we have a collective responsibility to work together to curb it. There will be early intervention by Gardaí to ensure that drunkenness is not tolerated. Drugs are also a significant cause of public disorder and An Garda Síochána will continue to be steadfast in curtailing the activities of drug dealers and to increase enforcement of the Misuse of Drugs Act.

An Garda Síochána will actively implement an improved accountability framework with participation in Joint Policing Committees and other Local Policing Fora. All Community Alert and Neighbourhood Watch schemes will be reviewed during the year and corrective action will be taken where appropriate to ensure that all such schemes are active and worthwhile. I also intend to increase the number of Gardaí attached to community policing units throughout the division to ensure that An Garda Síochána is more visible and accessible to the community in general.

On the accommodation front, it is intended to acquire Garda accommodation on Arranmore island as well as upgrade the accommodation at Carndonagh. A Divisional Traffic Corps will be established in Dunfanaghy to cover Milford and Glenties districts while it is proposed to develop a regional traffic training facility at the old Garda station in Ballyshannon. A divisional property and exhibits store and a purpose built custody suite will be installed in Letterkenny station.

Policing, by its nature, is always evolving and a policing plan must be flexible enough to allow for any contingency that may arise. I would appreciate the views of the general public and other stakeholders on this policing plan. I will be happy to consider any submissions on this plan with a view to improving this plan and future plans. My Divisional Garda Team remain fully committed to delivering the highest standards of Policing within Donegal.

_____, CHIEF SUPERINTENDENT
(TERRY MC GINN)

Dated: 1ST February 2008

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY
To Maintain National and International Security

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Identify and Analyse the Threats to National and International Security	<ul style="list-style-type: none"> Identify & Profile Terrorist / Subversive Groups and Individuals in Donegal Division Cultivate intelligence sources in relation to subversive activity D/Inspector, CHIS Handling Unit and Criminal Intelligence Officers to brief all units 	✓	✓	✓	✓	Divisional Officer Each District Officer Detective Inspector CHIS Handling Unit Criminal Intelligence Officers	All threats against the State's National and International Security contained to ensure a Secure Democracy
Initiate Responses to the Identified Threats	<ul style="list-style-type: none"> Target identified Terrorist / Subversive Groups and Individuals in each Division Engage in joint intelligence led operations with the PSNI e.g. Operation COUGAR 	✓	✓	✓	✓	Each District Officer Detective Inspector	
Enhance the Garda capability in the Northern Region to anticipate and respond proactively to National and International Threats	<ul style="list-style-type: none"> All Major Emergency Plans reviewed and updated Participate in Regional Steering Group for Major Emergency Management Carry out one Major Emergency Exercise (tabletop) in Donegal Division Introduce Air Watch at Carrickfin Airport Enhance cross-border co-operation through regular meetings with PSNI Participate in an EU funded (AGIS) Conference "Combating the phenomenon of Business Kidnapping" in partnership with the PSNI and the Czech Republic. 	✓	✓	✓	✓	Inspector with responsibility for Major Emergency Planning Divisional Officer Each District Officer District Officer, Glenties Detective Inspector	

STRATEGIC GOAL TWO – CRIME

To Significantly Reduce the Incidence of Crime and Criminal Behaviour

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Complete and Implement the National Crime Reduction and Prevention Strategy	<ul style="list-style-type: none"> Implement the National Crime Reduction and Prevention Strategy Crime Prevention Officer (CPO) to hold two crime prevention seminars (one Fraud related and one on Personal Safety). CPO to issue a minimum of twelve crime prevention messages to local media. Appoint an Assistant Crime Prevention Officer Risk Assessments carried out by CPO 100% distribution of Guidelines for Safety of Individuals under Criminal Threat to all victims of serious crime and potential tiger kidnapping targets 					Each District Officer Crime Prevention Officer	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		
Enhance the Forensic and Investigative Capability of the Garda Síochána in the Northern Region	<ul style="list-style-type: none"> Appoint one additional member to divisional Crime Scene Examination Unit One member from Donegal Division to undergo training in interviewing persons with special needs (Specialist Interviewers). Three members from Donegal Division to undergo Detective Training Increase forensic awareness through briefings by Divisional Scenes of Crime personnel to CPD classes in Donegal Division Install automated AFIS machine in Letterkenny Install a Divisional Property and Exhibits Store in Letterkenny 		✓	✓	✓	Divisional Officer Detective Inspector Sergeant i/c, Divisional CSE Unit	Implementation of the National Crime Reduction Policy
Proactively Target Groups and Individuals Engaged in Gun Crime	<ul style="list-style-type: none"> Identify & Profile Major Criminal Groups and Individuals in Donegal Division Target identified Major Criminal Groups and Individuals in Donegal Division All certified and authorised firearms personnel to undergo firearms refresher training in accordance with regulations. Authorised firearms personnel to undergo Tactical Training 	✓	✓	✓	✓	Divisional Officer Each District Officer Detective Inspector	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Continue and Intensify Intelligence-led Operations against Groups and Individuals engaged in the Trafficking of Illegal Drugs, Guns and Immigrants into and within the State	<ul style="list-style-type: none"> Maintain the authorised strength of Divisional Drugs Units Run intelligence led "Operation Clean Street" at various locations throughout the division Consistent enforcement of Drugs Legislation Operation Sonnet to be carried out on 8 occasions throughout the year 	✓	✓	✓	✓	Divisional Officer Each District Officer	Implementation of the National Crime Reduction Policy
Enhance the Garda Síochána's Serious Crime Investigations capability	<ul style="list-style-type: none"> One member of Inspector rank from each Division to undergo training as a Senior Investigating Officer (SIO) Two members from Donegal Division to undergo training as Criminal Assets profilers. One Member Donegal each Division to undergo training in Incident Room Management. 				✓	Divisional Officer	
Maximise the Garda Síochána's intelligence Gathering and Management Capability to target, Prevent and Solve Crime	<ul style="list-style-type: none"> Briefing by HQ Staff of 40 members in the Donegal Division on CHIS Codes of Practice. Divisional CHIS staff to give briefing on CHIS systems to CPD classes - once per month. Divisional CHIS staff to give briefings at two District Accountability meetings per month in each Division. Detective Superintendent to brief One Divisional Accountability Meeting on CHIS each month. 	✓	✓	✓	✓	Divisional Officer Sergeant i/c, CHIS Handling Unit Detective Superintendent	
Develop National and Regional Crime Analysis Capability	<ul style="list-style-type: none"> Deploy Divisional Crime Managers in Donegal Division to prepare monthly crime reports, monitor and analyse crime trends and to identify areas with high numbers of incidents. 	✓	✓	✓	✓	Divisional Officer	

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively Target High-Volume and High-Impact Crime Including Domestic Violence and Sexual Crime	<ul style="list-style-type: none"> S.I.O.'s utilised in the investigation of all high impact crime Consistent analysis and review of High Volume and High Impact crimes and the introduction of targeted operations to combat same. Maintain a team of investigators specifically trained in the investigation of child sexual abuse offences (Children First) Work with the HSE to establish interview Suite in Letterkenny for investigation of sexual crimes Engage in joint training with HSE on the investigation of sexual abuse cases 	✓	✓	✓	✓	Detective Inspector	Implementation of the National Crime Reduction Policy
		✓	✓	✓	✓	Divisional Crime Manager	
Manage the Risk Posed by Sex Offenders	<ul style="list-style-type: none"> Designated Gardai to monitor the movement of sex offenders. Appoint a designated Inspector in Donegal Division to liaise with Probation & Welfare Services, external police services and convene multi-agency meetings as necessary. Designated Inspector in each Division to monitor, on a Divisional basis, the compliance of the Sex Offenders Act, 2001 and liaise with adjoining Divisions / Jurisdictions as to the movement of Sex Offenders. 	✓	✓	✓	✓	Divisional Officer	
		✓	✓	✓	✓	Each District Officer Designated Inspector	

STRATEGIC GOAL THREE – TRAFFIC

To Significantly Reduce the Incidence of Fatal and Serious Injuries and Improve Road Safety

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Targeted Enforcement of Road Traffic and Road Transport Legislation	<ul style="list-style-type: none"> Consistent enforcement by Traffic Corps and non Traffic Corps personnel of Road Traffic Legislation in Donegal Division. 	✓	✓	✓	✓	Each District Officer Divisional Traffic Inspector	Safer Roads In Ireland
Targeted Intelligence-led Operations against Offending Young Drivers	<ul style="list-style-type: none"> Carry out specific monthly operations in Donegal Division to target offending young drivers. Engage with young drivers through Regional Road Safety Awareness Programmes. 	✓	✓	✓	✓	Each District Officer Divisional Traffic Inspector	
Increase Organisational Capability in Traffic Policing	<ul style="list-style-type: none"> Increase number of members attached to Divisional Traffic Corps in line with national model All newly appointed Traffic Corps personnel to receive immediate training in the use of all traffic enforcement equipment on issue. Appoint a Dedicated Traffic Inspector to Donegal Division 	✓	✓	✓	✓	Divisional Officer Each District Officer Divisional Traffic Inspector	
Utilise Automated Technology to Enhance Traffic Operations	<ul style="list-style-type: none"> Identify suitable sites for the operation of Safety cameras 	✓	✓	✓	✓	Divisional Traffic Inspector	
Promote Road Safety	<ul style="list-style-type: none"> Road Safety Schools Presentation to be offered to all secondary schools, FAS courses and Outreach projects in Donegal Division Road Safety Roadshows delivered to transition year students as per national targets Participate in the Donegal Road Safety Working Group to enhance road safety Conduct seat belt survey among students and develop and implement strategy to increase compliance 	✓	✓	✓	✓	Each District Officer Divisional Traffic Inspector	

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Engage with the Road Safety Authority and other relevant stakeholders in implementing the Road Safety Strategy	<ul style="list-style-type: none"> Garda Road Safety Teams established in every Garda District to include local Sergeant and Traffic Sergeant Monthly Collision Prevention Programme (CPP) meetings held in every District in partnership between local authority Roads Engineers and District Road Safety Teams. Utilise local media when planning / implementing special traffic operations such as local car / motorcycle rally's, and Bank Holiday weekend operations. Engage with local authorities and other stakeholders when planning / implementing special traffic operations 	✓	✓	✓	✓	Each District Officer Divisional Traffic Inspector	Safer Roads In Ireland
		✓	✓	✓	✓		
		✓	✓	✓	✓		
		✓	✓	✓	✓		

STRATEGIC GOAL FOUR – PUBLIC ORDER

To Significantly Reduce the Incidence of Public Disorder and Anti-Social Behaviour in our Communities

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Proactively Target Groups and Individuals Involved in Anti-Social Behaviour	<ul style="list-style-type: none"> Develop and implement a divisional strategy to tackle public disorder in Donegal 	✓	✓	✓	✓	Divisional Officer Each District Officer	To Increase the 'feeling of Public Safety'
In Consultation with Community and Statutory Groups and Elected Representatives, Identify and Target Local Public Order and Anti-Social Behaviour 'Hot-Spots' through Weekly Review, and Put in Place Responsive Actions and Plans	<ul style="list-style-type: none"> Identify all Public Order 'Hotspots' and put in place responsive actions and plans. Identify and target Public Order and anti-social behaviour in remote areas. Provide response to Public Order problems experienced by island communities. Provide reports to the media on a regular basis on incidents of note 	✓	✓	✓	✓	Each District Officer	
Enforce the Law dealing with Alcohol and Drug-Related Anti-Social Behaviour	<ul style="list-style-type: none"> Consistent enforcement of Alcohol & Drug related legislation, in particular the Criminal Justice (Public Order) Act, 2003, in Donegal Division in line with the Divisional Public Order Strategy Deploy both overt and covert operations with a view to detecting drunkenness and underage drinking. 	✓	✓	✓	✓	Each District Officer	
Maximise the Use of CCTV Technology	<ul style="list-style-type: none"> Review existing Garda CCTV schemes and provide support for proposals for community based CCTV 	✓	✓	✓	✓	Each District Officer	

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Conduct an Analysis of the findings of the Public Attitudes Survey 2007 with a view to Developing Initiatives to address 'Feeling of Safety' Issues	<ul style="list-style-type: none"> In conjunction with the Garda Research Unit - Divisional CPD Trainers will utilise Student / Probationer Gardaí to conduct Public Attitude Surveys in two locations in each Division Strategy developed and implemented to address shortcomings in Garda service identified by local and national public attitude surveys. Monitor and evaluate complaints received by An Garda Síochana and Garda Síochana Ombudsman Commission Introduce CCTV in custody suite in Letterkenny Garda station 			✓	✓	Divisional Officer	To Increase the 'Feeling of Public Safety'
			✓	✓	✓	Sergeant i/c, CPD	
		✓	✓	✓	✓		
					✓		

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To Provide Equal Protection and Appropriate Service, while Nurturing Mutual Respect and Trust

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop a Garda Diversity Strategy	<ul style="list-style-type: none"> Implement the Garda Diversity Strategy Senior management and Equality Advisors to be trained in Policy on Workplace Harassment, Sexual Harassment & Bullying 			✓	✓	Each District Officer	Increased Public Confidence
Ensure that the Garda Síochána is an Organisation Representative of the Community it Serves	<ul style="list-style-type: none"> Encourage and support new entrants to An Garda Síochána from ethnic minority communities for full-time, reserve and civilian support staff roles. Encourage members of ethnic minority communities to join An Garda Síochána 	✓	✓	✓	✓	Each District Officer	
Develop effective Policing Approaches for Minority and Marginalised Groups and Communities	<ul style="list-style-type: none"> Best practice guidelines for delivery of a policing service to a specific minority group deployed in Donegal Division 			✓	✓	Divisional Officer	
Enhance the Garda Síochána Ethnic and Cultural Services	<ul style="list-style-type: none"> 20 Gardai in Donegal division to receive training in Human Rights and Cultural Diversity. All Gardai attached to Community Policing units to be trained as Ethnic Liaison Officers (ELOs) Ethnic Liaison Officers to identify and liaise with key contact persons in Culturally Diverse Groups District meetings to be held with Culturally Diverse Groups on a monthly basis. Divisional Initiatives taken to enhance the ethnic and cultural services provided by an Garda Síochána in the Northern Region. Focus on effective and inclusive communications with ethnic groups e.g. provide official documentation in different languages, hold Polish language classes 	✓	✓	✓	✓	Divisional Officer Each District Officer	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To Build a Garda Service That Reflects the Needs and Priorities of the People of Ireland

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Develop and Implement the Garda Síochána National Model of Rural and Urban community Policing	<ul style="list-style-type: none"> Implementation of the National Model of Rural and Urban Community Policing 			✓	✓	Each District Officer	A Garda Service that Reflects the Needs and Priorities of the People of Ireland
Implement policy relating to Neighbourhood Watch / Community Alert schemes	<ul style="list-style-type: none"> Review all Neighbourhood Watch / Community Alert schemes in each Division 		✓	✓	✓	Divisional Officer	
	<ul style="list-style-type: none"> A Neighbourhood Watch / Community Alert Committee to be established in Donegal Division with quarterly meetings held 	✓	✓	✓	✓	Each District Officer	
	<ul style="list-style-type: none"> A Neighbourhood Watch / Community Alert Committee established in each Garda District with monthly meetings held 	✓	✓	✓	✓	Designated Inspector	
	<ul style="list-style-type: none"> Appoint an Inspector with divisional responsibility for driving the rejuvenation of Neighbourhood Watch / Community Alert schemes 		✓				
	<ul style="list-style-type: none"> All issues identified in the reviews to be addressed in Divisional and District Policing Plans 	✓	✓	✓	✓		District Officer, Glenties
	<ul style="list-style-type: none"> Review the Rural Community Policing Initiative in north Inishowen and streamline operations based on review 	✓					
Develop Policing on Off-Shore Islands in the Northern Region	<ul style="list-style-type: none"> A nominated Garda to be appointed as Island Liaison Officer on Arranmore and Tory Establish monthly Garda clinics on Arranmore and Tory Establish contact with key community groups on the Islands Increased Garda presence on off-shore Islands Provide High Visibility Garda patrols during tourist season and during festival periods. 	✓	✓	✓	✓		

Action	Divisional Performance Indicator	Targeted Timeframe				Process Owner	Outcome
		Q1	Q2	Q3	Q4		
Implement the Garda Youth Strategy to Advance Appropriate Services for Children and Young People in accordance with the National Youth Justice Strategy	<ul style="list-style-type: none"> Appoint One additional JLO in Donegal Division Participate and contribute to the Childrens Services Committee in Donegal division. Review existing Garda Youth Diversion Projects in Raphoe and Falcarragh. Identify further locations which may be suitable for Garda Youth Diversion Projects in Donegal division 	✓	✓	✓	✓	Divisional Officer Each District Officer	A Garda Service that Reflects the Needs and Priorities of the People of Ireland
Build and Utilise Garda Capability in the Provision of Victim-Related Services	<ul style="list-style-type: none"> Two Family Liaison Officers (FLO's) trained in each District in Donegal division Utilise the services of FLO's in investigations involving a fatality and in other investigations as deemed appropriate. Participate in Donegal CDB Peace & Reconciliation Partnership One member from each District to undergo ASSIST training to 	✓	✓	✓	✓	Divisional Officer Each District Officer	
Engage fully in Joint Policing Committees and Local Policing Fora	<ul style="list-style-type: none"> Chief Superintendents / Superintendents appointed to the Joint Policing Committees (JPCs) in Letterkenny, other local policing for a and Local Area teams (LATs) Recommendations from Joint Policing Committees to inform all Divisional and District plans as appropriate Engage in training in co-operation with the Loughs Agency in relation to cross border fisheries enforcement 	✓	✓	✓	✓	Divisional Officer Each District Officer	
Implement the Garda High-Visibility Project	<ul style="list-style-type: none"> Additional 20 members trained and equipped for Garda Mountain Bike Unit duties in the Region Deploy an additional Four Garda Mountain Bikes to the Region Four high-visibility foot patrols completed per month by Divisional and District Officers Provide a new Community Policing Bus with signage 	✓	✓	✓	✓	Divisional Officer Each District Officer	



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