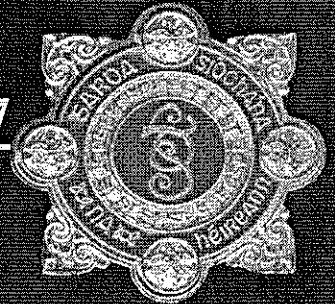
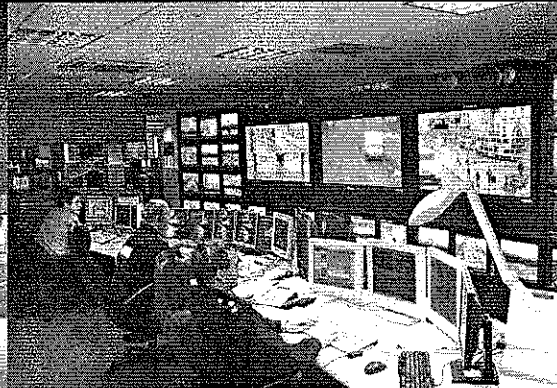


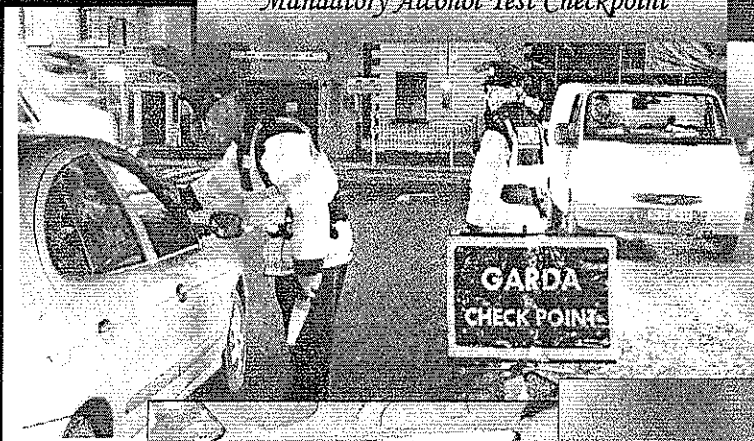
An Garda Síochána Divisional Policing Plan 2007



Mandatory Alcohol Test Checkpoint



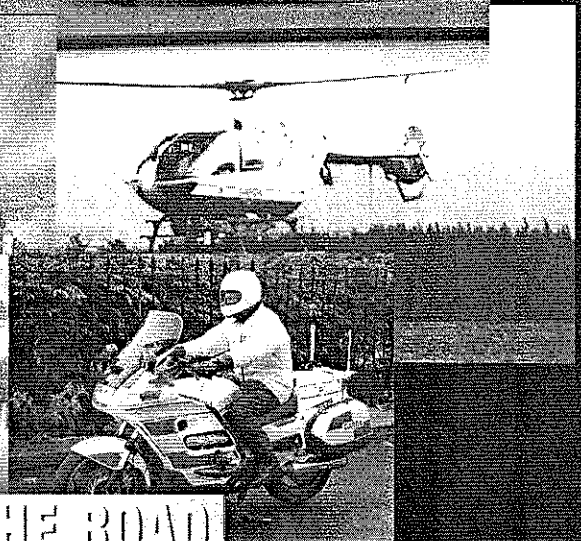
*An Garda Síochána
Traffic Control Centre*



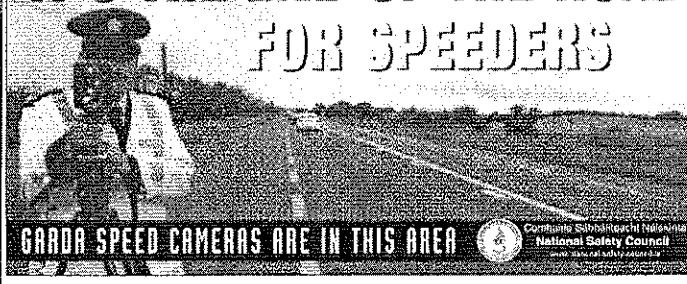
Safety Restraints



Bike Safe



**IT'S THE END OF THE ROAD
FOR SPEEDERS**



Dublin Metropolitan Region

Traffic Division



An Garda Síochána Strategic Goals 2007

1. ***National/International Security*** – To maintain National and International Security
2. ***Crime*** - To significantly reduce the incidence of crime, and criminal behaviour.
3. ***Traffic and Road Safety*** - To significantly reduce the incidence of fatal and serious injuries and improve Road Safety.
4. ***Public Order*** - To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.
5. ***Ethnic and Cultural Diversity*** - To provide equal protection and appropriate service, while nurturing mutual respect and trust.
6. ***Community Engagement*** - To build a Garda service that reflects the needs and priorities of the people of Ireland.



***Dublin Metropolitan Region
Traffic Division
Dublin Castle
Dublin 2***



Foreword from Chief Superintendent Aidan Reid, Divisional Officer.

This Dublin Metropolitan Region (DMR) Traffic Division Policing Plan for 2007 is the first step towards implementing the Garda Síochána Corporate Strategy for 2007 – 2009 with its mission to achieve the highest attainable level of Personal Protection, Community Commitment and State Security and to develop An Garda Síochána into a world class organisation through change and modernisation.

The Strategic Goals in this Plan derive directly from the National Policing Plan 2007 and represent our commitment to effectively meet the key challenges of National/International Security, Crime, Traffic, Public Safety, Public Confidence, Ethnic and Cultural Diversity. The National Policing Plan takes account of the public attitude survey, which has identified the need for greater visibility policing as one of the public's main policing priorities.

In addition to the strategic objectives to significantly reduce the incidents of fatal/serious injury collisions and improve road safety, we are committed in this plan to collaborate with our key stakeholders in delivering a traffic management strategy in conjunction with a targeted enforcement of road traffic and road transport legislation within the DMR.

I am committed to delivering a professional policing service, within budget, to the highest professional, ethical and human rights standards. The achievement of these ambitious goals as set out in the plan, while undoubtedly difficult and challenging would be particularly unrealistic without engaging in renewal, reinvigoration and the commitment of resources as set out in the strategic review of traffic policing. This 2007 plan includes some developmental and infrastructural strategies which may only be achieved within the timeframe of the Corporate Strategy 2007-2009.

I would like to thank the key stakeholders, both external and internal for their input and I welcome comment from interested parties, positive or negative, which will assist me in achieving the objectives of this plan.

(Aidan Reid)
Chief Superintendent

February 2007



D.M.R. Traffic Division

Vision

'Excellent people delivering policing excellence'

Mission

Our mission is to ensure the freeflow of traffic with minimum disruption to the general public and, through rigorous enforcement of the Road Traffic Act, make our roads a safer place for all road users

An Garda Síochána Policing Plan 2007	
Strategic Goal One	National Performance Indicators
<p>National/International Security:</p> <p>To maintain National and International Security</p>	<ul style="list-style-type: none"> ☛ Number of threat assessments prepared ☛ Number of groups and individuals identified and profiled ☛ Number of operations initiated ☛ Number of training programmes delivered ☛ Number of persons trained ☛ Number of intelligence reports to Crime and Security ☛ Number of operations initiated ☛ Number of groups identified and profiled ☛ Number of individuals identified and profiled ☛ Number of operations initiated ☛ Number of persons arrested ☛ Number of prosecutions initiated ☛ Number of live exercises held ☛ Number of table top exercises held ☛ Number of emergency response training programmes developed ☛ Number of benchmarks developed against best international practice ☛ Standard operating procedures manual developed for responses to major emergencies ☛ Number of international training programmes engaged in ☛ Number of persons trained ☛ Standard operating procedures developed ☛ Number of intelligence exchanges with international law enforcement agencies

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
<ul style="list-style-type: none"> ➤ Develop and maintain the exchange of intelligence through the DMR Traffic Intelligence Officer 	<ul style="list-style-type: none"> ❖ Number of groups and/or individuals identified ❖ Number of intelligence reports to crime and security ❖ Number of Intelligence bulletins distributed
<ul style="list-style-type: none"> ➤ Enhance the capability of DMR Traffic Unit's for reporting and targeting terrorist-oriented risks and threats 	<ul style="list-style-type: none"> ❖ Number of training programmes delivered ❖ Number of persons trained ❖ In respect of Operational Orders for: <ul style="list-style-type: none"> ➤ Dublin Port Tunnel ➤ Chemical, Biological, Radiological and Nuclear Plan ➤ M50
<ul style="list-style-type: none"> ➤ Further develop An Garda Síochána's emergency response planning and capability 	<ul style="list-style-type: none"> ❖ Standard operating procedures manual developed for responses to major emergencies ❖ CBRN - Chemical, Biological, Radiological or Nuclear Emergencies ❖ Dublin Metropolitan Region Evacuation Plan
<ul style="list-style-type: none"> ➤ Provide specialist assistance towards National/ International Security by the provision of Security escorts. 	<ul style="list-style-type: none"> ❖ No. of V.I.P. escorts ❖ No. of Prisoner/ Security escorts ❖ No. of E.O.D escorts ❖ No. of Events ❖ No. of Cash escorts.
<ul style="list-style-type: none"> ➤ Review effective management of Road Traffic Critical Incidents and Emergencies by DMR Traffic Division 	<ul style="list-style-type: none"> ❖ Implement proper Management of Road Traffic Critical Incidents and Emergencies

Strategic Goal One – National and International Security						
Timeframe				Divisional Ownership		Divisional Outcome
Q1	Q2	Q3	Q4			
✓	✓	✓	✓	Divisional Officer		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
	✓		✓	Each District Officer		
	✓		✓			
	✓		✓			
	✓		✓			
✓	✓	✓	✓	Divisional Implementation Team		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			

An Garda Síochána Policing Plan 2007	
Strategic Goal Two	National Performance Indicators
<p>Crime:</p> <p>To significantly reduce the incidence of crime and criminal behaviour.</p>	<ul style="list-style-type: none"> ☒ Crime Reduction and Prevention Strategy plan <ul style="list-style-type: none"> • developed and piloted • assessed • national plan implemented ☒ Garda Forensic Awareness/Integration Strategy developed ☒ New Forensic Science Laboratory commenced in association with our criminal justice partners ☒ Automatic Fingerprint Identification System enhancement, deployed at Garda Headquarters ☒ DNA database established in association with our criminal justice partners ☒ The number of Accredited Scenes of Crime Examiners trained per division ☒ 10% increase in the number of suspects identified per crime scene examined ☒ The number of drug trafficking networks profiled and targeted at a local and national level ☒ The number of gun trafficking networks profiled and targeted at a local and national level ☒ The number of human trafficking networks profiled and targeted ☒ The number and type of operations conducted against drug dealers and users ☒ 2% reduction in incidents involving use of firearms ☒ 5% increase in the number of seizures of illegal drugs ☒ 3% increase in the number of firearms seized ☒ The number of intelligence sources registered ☒ The number of intelligence reports submitted ☒ A Garda Síochána Analysis Centre established at Garda Headquarters ☒ Crime trends and patterns identified and disseminated at local and national level ☒ Number of crime analysts deployed to Garda Regions ☒ The number of Divisional Senior Investigating Officers trained ☒ Standard operating procedures for serious crime investigations developed ☒ Number of Divisional personnel trained in specialist crime investigation techniques ☒ Detective Inspector deployed to each Division ☒ 2% reduction in burglary incidents ☒ 2% reduction in theft from MPV incidents ☒ 2% reduction in theft from shop incidents ☒ 2% reduction in other thefts ☒ 2% reduction in criminal damage incidents

Strategic Goal Two - Crime	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
<ul style="list-style-type: none"> ➤ Assist with initiated intelligence led operations against groups and individuals who transport illegal drugs, guns and immigrants into the State 	<ul style="list-style-type: none"> ❖ The number of investigations into holders of Taxi/Hackney licences suspected of being involved in criminality. ❖ The number of investigations into holders of Taxi/Hackney licences suspected of being involved in transporting illegal drugs, guns and immigrants into the State ❖ The number of investigations into commercial vehicles suspected of being involved in criminality. ❖ The number of investigations into commercial vehicles suspected of being involved in transporting illegal drugs, guns and immigrants into the State ❖ Carry out review of the Road Transport Unit ❖ Liaise with Road Haulage Association ❖ Liaise with Department of Transport ❖ Liaise with SPSV Representative Bodies
<ul style="list-style-type: none"> ➤ Utilise An Garda Síochána's intelligence capability to fullest extent to target, detect and prevent crimes 	<ul style="list-style-type: none"> ❖ No. of PULSE Intelligence entries. ❖ No. of Intelligence/Traffic bulletins distributed to the Traffic Division/DMR/ National. ❖ Circulate quality information regarding stolen, forged insurance certificates, tax discs and driving licences. ❖ Instruct Student/Probationer Gardaí in the identification of forged vehicle documentation.
<ul style="list-style-type: none"> ➤ Support Crime Reduction Strategies 	<ul style="list-style-type: none"> ❖ Through rigorous enforcement of Road Traffic Act by targeting suspected criminal and drug groups ❖ Number of anti crime and drugs checkpoints such as Operation Anvil etc. ❖ Collate intelligence gathered at anti crime and drugs checkpoints

Strategic Goal Two - Crime						
Timeframe				Divisional Ownership		Divisional Outcome
Q1	Q2	Q3	Q4			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
		✓		Divisional Officer		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓	Each District Officer		
✓	✓	✓	✓			
✓	✓	✓	✓	Divisional Implementation Team		
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			
✓	✓	✓	✓			

An Garda Síochána Policing Plan 2007	
Strategic Goal Three	National Performance Indicators
Traffic To significantly reduce the incidence of fatal and serious injuries and improve road safety.	<ul style="list-style-type: none"> ☛ Annual Garda Road Safety and Traffic Implementation Plan ☛ Number of meetings with relevant stakeholders to identify contributing factors in respect of Collision Prone Zones and develop appropriate responses ☛ Consultations with key external and internal stakeholders to improve road safety ☛ Monthly traffic policing results report published ☛ Dedicated Traffic Superintendent appointed in each Region ☛ Dedicated Traffic Inspector appointed in each Division ☛ Number of members and vehicles allocated to the Garda Traffic Corps per quarter ☛ Number of members trained in each Division in Forensic Collision investigation ☛ Number of outsourced fixed penalty speed cameras deployed ☛ 10% increase in the number of Mandatory Alcohol Tests conducted ☛ 10% increase in the number of detections for drink driving ☛ 10% increase in the number of detections for drug driving ☛ 10% increase in the number of detections for careless and dangerous driving ☛ 10% increase in the number of detections for speeding offences ☛ 10% increase in the number of FCPS notices issued ☛ 10% increase in the number of detections for failure to wear seat belts ☛ 10% increase in the number of detections in Collision Prone Zones per Garda Division ☛ 10% increase in the number of detections of offences under Road Transport Regulations ☛ 10% increase in the number of intelligence-led covert and high-visibility operations focused on offending young drivers ☛ A traffic management strategy developed ☛ Standard Operating Procedures for the management of road traffic at emergencies and public events ☛ A national traffic collision database at Garda National Traffic Bureau ☛ Number of collision prone zones identified and categorised in each Garda Division ☛ A Garda Road Safety Awareness Communications Programme developed ☛ Number of Garda Road Safety Awareness presentations ☛ Deploy a Road Safety Awareness Communications programme to each school in Ireland ☛ Six presentations on Crimecall in relation to Road Safety

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
➤ In conjunction with GNTB – the implementation of the Garda Road Safety and Traffic Implementation Plan	❖ Annual Road Safety and Traffic Implementation Plan
➤ Achieve a reduction in the incidents of fatal and serious road traffic accidents within the Region.	❖ Number of fatal road traffic accidents in the Region. ❖ Number of serious injury road traffic accidents in the Region.
➤ Targeted enforcement of Road Traffic legislation 10% INCREASE IN ALL CATEGORIES	❖ Number of Mandatory Alcohol Tests conducted ❖ Number of detections for drink driving ❖ Number of detections for drug driving ❖ Number of detections for careless and dangerous driving ❖ Number of detections for Intercept speeding offences ❖ Number of detections for speeding by GATSO mobile systems ❖ Number of detections for speeding by Static Camera systems ❖ Number of FCPS notices issued ❖ Number of detections for failure to wear seat belts ❖ Number of detections in Collision Prone Zones per Garda Division ❖ Number of intelligence-led covert and high-visibility operations focused on offending young drivers
➤ Enforce Sections 41 & 20 RTA Section 140 Finance Act	❖ Number of vehicles seized under Section 41 ❖ Number of vehicles seized under Section 20 ❖ Number of vehicles seized under Section 140
➤ Targeted enforcement of Road Transport / Road Traffic legislation 10% INCREASE	❖ Number of detections of offences under Road Transport Regulations ❖ Carry out safety checks on LPSV's and HGV's ❖ Targeting of Public Transport drivers and HGV drivers at MAT checkpoints
➤ Targeted enforcement of Public Service Vehicle / Road Traffic legislation	❖ Number of detections of offences involving large and small public service vehicles, passenger vehicles ❖ Targeting of persistent offenders

Strategic Goal Three - Traffic						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
			√	Divisional Officer		
√	√	√	√	Each District Officer		
√	√	√	√			
√	√	√	√			
√	√	√	√	Divisional Implementation Team		
√	√	√	√			
√	√	√	√			
√	√	√	√			
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Strategic Goal Three - Traffic

<p>➤ Further develop collision and incident analysis capabilities to improve road safety</p>	<ul style="list-style-type: none"> ❖ Number of Collision Prone Zones identified and categorised in each Division ❖ Continued re-evaluation and compilation of existing Road Traffic Enforcement Plans – allocating sufficient resources : <ul style="list-style-type: none"> 1/ Operation Surround (Section 49 / Bank Holiday) 2/ Operation Thor (Intensive Targeted Traffic Policing) 3/ Operation Mermaid (Heavy Goods Vehicles) 4/ Operation Bus (Large Public Service Vehicles) 5/ Operation Godfrey (Motorcycles/Couriers) 6/ Operation VRT (VRT Compliance/Status) ❖ Liaise with GNTB for National/Regional trends
<p>➤ Continue to develop and deploy a Garda Road Safety Awareness and Education Strategy by Road Safety Unit, DMR Traffic Division</p>	<ul style="list-style-type: none"> ❖ Continue to develop and deploy the existing Garda Road Safety Awareness and Education Programme ❖ Number of presentations by the Road Safety Unit. ❖ Continue to deploy the existing Road Safety Awareness and Education programme to schools ❖ Liaise with the Road Safety Authority ❖ Number of local radio presentations. ❖ Number of TV presentations. ❖ Review the 'Bike Safe' initiative within the DMR
<p>❖ Develop TV campaigns to help teach the public how to drive safely and improve overall driver behaviour.</p>	<p>❖ Number of TV Campaigns</p>

Strategic Goal Three - Traffic						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
	√			Divisional Officer		
	√					
	√		√			
			√			
√	√	√	√	Each District Officer		
√	√	√	√			
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√	√	√	√			
√	√	√	√	Divisional Implementation Team		
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		√				
		√				
√	√	√	√			

Strategic Goal Three - Traffic

➤ Implementation of Road Traffic Management and Enforcement Initiatives to improve Traffic Flow in the Dublin Metropolitan Region.	<ul style="list-style-type: none"> ❖ Review of Operation Artery & City Centre Initiative And implementation ❖ Review of Operation Freeflow ❖ Target infringement of Public Transport Routes and QBC's with special operations ❖ Target infringement of red light running at yellow box junctions
➤ Collaborate with traffic management groups in developing Traffic Management and Enforcement Strategies / Initiatives in the Dublin Metropolitan Region	<ul style="list-style-type: none"> ❖ Provision of Towing services for breakdowns, accidents and enforcement in conjunction with key stakeholders ❖ Number of Meetings & Initiatives with Dublin Transport Authority ❖ Number of Meetings & Initiatives with DTO ❖ Number of Meetings & Initiatives with DCC, SDCC, Fingal, Dunlaoghaire/Rathdown County Councils. ❖ Number of Meetings & Initiatives with Dublin Bus, Luas, Railway Procurement Agency ❖ Number of Meetings with Public Transport Providers ❖ Number of Meetings & Initiatives with NRA ❖ Number of Meetings & Initiatives with DCC Business Association, ❖ Ensure An Garda Síochána is fully represented on Transport 21 programmes. ❖ Traffic Corps Staff meetings & Initiatives
➤ Identify and Integrate in co-operation with traffic management groups - the use of new technologies in Traffic Management and Enforcement for the Dublin Metropolitan Region and Nationally.	<ul style="list-style-type: none"> ❖ Identify and make a business case for such systems to refine processes incorporating: <ul style="list-style-type: none"> ❖ Vehicle Recognition Systems ❖ Speed Detection Equipment ❖ Traffic Management Systems ❖ Traffic Enforcement Systems ❖ Electronic Detection Systems ❖ Automated Traffic Detection, Enforcement/Prosecutions ❖ Develop protocols with stakeholders to utilise such technologies
➤ Examine and initiate Traffic Management and Enforcement Operations for Motorways within the DMR	<ul style="list-style-type: none"> ❖ Reduce volumes by strict enforcement of regulations for type/condition of vehicles, and users prohibited from motorways ❖ Target Driver behaviour on Motorways
➤ Prepare Contingency Plan for the M50 Motorway in respect of Emergency Response	<ul style="list-style-type: none"> ❖ Submit Contingency Plan for approval in co-operation with the key stakeholders
➤ Examine causes of Road Traffic Fatalities within the DMR - with the aim of reducing fatalities and serious personal injury traffic accidents	<ul style="list-style-type: none"> ❖ Road Safety Unit to examine and report on reduction strategies. ❖ Creation of a Road Safety Team with Dublin City Council to examine RTA sites ❖ Identify sites for installation of Red Light Cameras ❖ Pedestrian Safety Awareness Campaign ❖ Examine Pedal Cyclist Enforcement Campaign and make recommendations
➤ Examine the use of Air Support Technology in Traffic Management and Enforcement Initiatives.	<ul style="list-style-type: none"> ❖ Number of dedicated traffic flights. ❖ Use of Downlink & Uplink Technology ❖ Use of speed detection and vehicle recognition systems ❖ Number of initiatives developed as a result of Air Support input. ❖ Provision of Downlink and Uplink facilities in DMR Traffic Vehicles for critical incident management

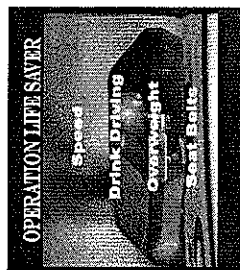
Strategic Goal Three - Traffic							
Timeframe				Divisional Ownership		Divisional Outcome	
Q1	Q2	Q3	Q4				
√	√			Divisional Officer			
		√					
√	√	√	√				
√	√	√	√				
√	√	√	√				
√	√	√	√				
√	√	√	√				
√	√	√	√				
	√	√	√	Each District Officer			
√	√	√	√				
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√	√	√	√	Divisional Implementation Team			
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Strategic Goal Three - Traffic

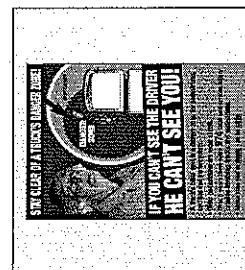
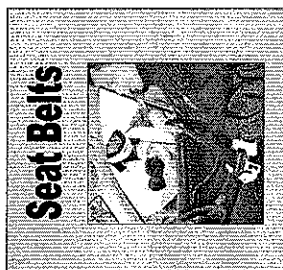
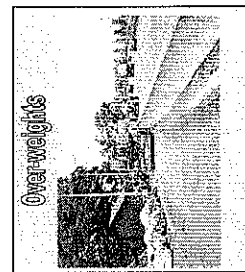
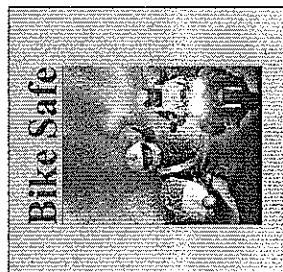
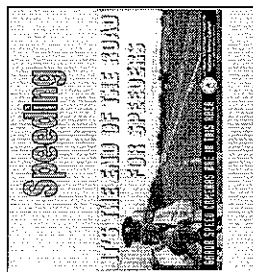
➤ Through weekly inspection and instructions issued ensure that each official vehicles allocated is maintained to the highest safety standard in a roadworthy, clean and serviceable condition at all times.	<ul style="list-style-type: none"> ❖ Number of inspections ❖ Number of replacement vehicles ❖ Number of Traffic Accidents involving Official Vehicles ❖ Commonality of Motorcycle Fleet and upgrade
➤ Carry Out Review of Carriage Office	<ul style="list-style-type: none"> ❖ Transfer of Roles to the Taxi Regulator ❖ Identification of Human Resources for Re-assignment ❖ Support remaining Structures
➤ Examine FCPS and FOT Categories for enforcement in the Dublin Metropolitan Region	<ul style="list-style-type: none"> ❖ Make recommendations for special categories of FCPS/FOT infringements from the DMR. ❖ Set up a working group and make recommendations for legislative regulatory changes for special categories.

Strategic Goal Three - Traffic						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
√	√	√	√			
√	√	√	√			
√	√	√	√			
√	√	√	√			
	√					
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√	√	√	√			
√	√	√	√			
	√					

An Garda Síochána Policing Plan 2007	
Strategic Goal Four	National Performance Indicators
<p>Public Order:</p> <p>To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.</p>	<ul style="list-style-type: none"> ☉ Risk assessment of public order problems undertaken and action plans deployed at Divisional level ☉ The number of interagency consultation meetings and recorded agreements ☉ The number of interagency anti-social behaviour initiatives implemented at Divisional level ☉ Number of proposals for CCTV agreed at local level ☉ The number of “Hot Spots” identified at Divisional level. ☉ The number of Closure Orders applied for per Division for businesses identified as contributors to public disorder and anti-social behaviour ☉ The number of Gardaí in each Division who have undergone Public Order training and are available for deployment ☉ The number of Divisional Public Order Unit deployments in prevention and enforcement duties ☉ Measure the level of underage drinking and illegal drug abuse at local level ☉ Volume of intelligence on levels and patterns of trading in alcohol to underage persons per Division ☉ Volume of intelligence on levels and patterns of trading in illegal drugs per Division ☉ The number of interagency prevention and diversion programmes per Division ☉ The number of licence holders briefed on Garda enforcement strategies and concerns per Division ☉ The number of detections for sale/supply of illegal drugs ☉ The number of detections for sale/supply of alcohol to underage persons ☉ The number of applications for closure of licenced premises ☉ The number of prosecutions of licence holders for allowing drunkenness on the premises ☉ “Feeling of Safety” survey conducted ☉ Identified issues analysed ☉ The number of identified issues actioned at Divisional level



**An Garda Síochána
DMR Traffic Division
Traffic Enforcement Schedule
2007**

[illegible]

Primary Areas of enforcement Speeding / Seatbelts / Overweights / Drink Driving

Mission Statement: To achieve the Highest attainable level of Personal Protection, Community Commitment and State Security.

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
<ul style="list-style-type: none"> ➤ Continue to assist local Divisional/ District resources to reduce the incidence of public disorder and anti-social behaviour. 	<ul style="list-style-type: none"> ❖ No. of non-traffic related arrests. ❖ Assist with the enforcement of the Liquor Licensing regulations by targeting late night drinking establishments for specific attention. ❖ No. of local Divisional/ District Operations assisted (Operation Balloon etc). ❖ Provide a Garda presence at public transport outlets at critical periods during Operation Freeflow to prevent public order problems.
<ul style="list-style-type: none"> ➤ Maintain a level of Public Order Training 	<ul style="list-style-type: none"> ❖ Number of members trained
<ul style="list-style-type: none"> ➤ Examine and report on aspects pertaining to the provision, use and deployment of water cannon 	<ul style="list-style-type: none"> ❖ Submit a business case

STRATEGIC GOAL 4 - PUBLIC SAFETY						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
√	√	√	√	Divisional Officer Each District Officer Divisional Implementation Team		
√	√	√	√			
√	√	√	√			
√	√	√	√			
		√				
			√			

An Garda Síochána Policing Plan 2007

Strategic Goal Five	National Performance Indicators
<p>Ethnic and Cultural Diversity:</p> <p>To provide equal protection and appropriate service, while nurturing mutual respect and trust.</p>	<ul style="list-style-type: none"> ☒ Record and investigate all racist incidents ☒ The number of prosecutions associated with racist incidents ☒ The number of referrals to victim support organisations relating to racist incidents ☒ Progress report on the Garda Human Rights Implementation Plan ☒ Survey conducted with ethnic and cultural groups on satisfaction with the Garda service ☒ The number of targeted initiatives with ethnic and culturally diverse groups including traveller, refugee and migrant communities ☒ The number of Ethnic Liaison Officer meetings and evaluation reports prepared ☒ Audit of processes and procedures relating to the quality and effectiveness and human rights compliance of the Garda Síochána's immigration service ☒ The number of meetings per Division with ethnic and culturally diverse communities ☒ The number of ethnic and cultural issues addressed in the context of Joint Policing Communities ☒ The volume of Garda multilingual information material ☒ Directory of available interpreters for use by An Garda Síochána developed and distributed to each Division ☒ Increased availability of diverse language training throughout An Garda Síochána ☒ Proactive advertisement and recruitment programme for ethnic and culturally diverse applicants ☒ The number of persons from ethnic and culturally diverse communities joining the Garda Síochána ☒ Organisational support mechanisms established to ensure the retention of members from ethnic and culturally diverse communities

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
➤ Provide protection and redress against racist incidents	<ul style="list-style-type: none"> ❖ Record and fully investigate all racist incidents ❖ The number of prosecutions associated with racist incidents ❖ The number of referrals to victim support organisations relating to racist incidents
➤ Build trust and confidence with ethnic and culturally diverse communities	<ul style="list-style-type: none"> ❖ Number of targeted initiatives with ethnic and culturally diverse groups including traveller, refugee and migrant communities ❖ The number of Ethnic Liaison Officer meetings and evaluation reports prepared
➤ Communicate effectively with ethnic and culturally diverse communities	<ul style="list-style-type: none"> ❖ The number of meetings per Division with ethnic and culturally diverse communities ❖ The volume of Garda multi-lingual information material
➤ Members of DMR Traffic Division to undergo training in Human Rights, Diversity and Conflict Resolution	<ul style="list-style-type: none"> ❖ Number of Members Trained
➤ Carry out Human Rights proofing of operational plans	<ul style="list-style-type: none"> ❖ Number of operational plans human rights proofed

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY:						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
√	√	√	√	Divisional Officer		
√	√	√	√			
√	√	√	√	Each District Officer		
√	√	√	√			
√	√	√	√	Divisional Implementation Team		
√	√	√	√			
√	√	√	√			
√	√	√	√			
	√	√	√			
	√	√	√			

An Garda Síochána Policing Plan 2007	
Strategic Goal Six	National Performance Indicators
<p>Community Engagement:</p> <p>To build a Garda service that reflects the needs and priorities of the people of Ireland.</p>	<ul style="list-style-type: none"> ☒ Public consultations to inform the development of the Garda Síochána National Model of Community Policing ☒ Pilot the Garda Síochána National Model of Community Policing at Divisional level ☒ The number of Gardaí employed full-time on Community Policing ☒ The number of active Community Alert/Neighbourhood Watch schemes in operation ☒ Assessment of Garda youth-related services ☒ Consult with youth service providers to inform proposed new strategy ☒ Produce draft strategy for consideration. Implement strategy at Divisional level ☒ Appoint a Superintendent as Victim Liaison Officer in Community Relations ☒ The number of referrals to victim support organisations ☒ The number of Family Liaison Officers appointed and trained ☒ 2% reduction in the level of repeat victimisation ☒ Garda policy on Joint Policing Communities developed ☒ The number of meetings attended by Gardaí ☒ The number of recommendations from Joint Policing Communities included in Divisional and District Policing Plans ☒ The number of community based CCTV systems supported ☒ 5% increase in the satisfaction with Garda visibility in the locality ☒ The number of visible patrols ☒ The number of visible patrols in R.A.P.I.D areas ☒ The number of initiatives implemented in R.A.P.I.D areas

Divisional Policing Plan 2007	
Divisional Actions	Divisional Performance Indicators
The DMR Traffic Division will:	
➤ Enhance victim related services	❖ The number of referrals to victim support organisations.
➤ Supporting A/C, Divisional and District Officers on Traffic Matters at Joint Policing Committees and local policing forums	❖ The number of meetings attended as requested ❖ The number of recommendations from Joint Policing Committees included in Divisional and District Policing Plans
➤ Examine and report on structures for measuring efficiency and effectiveness of Traffic Corps in the Dublin Metropolitan Region	❖ Submit a business case.
➤ Examine and review response times to Road Traffic Incidents	❖ Submit for approval increase of priority level on Road Traffic incidents within the DMR ❖ Improve Response times to all Road Traffic Incidents and emergencies.
➤ Development of World Class Traffic Control Centre for the Dublin Metropolitan Region	❖ Establishment of Garda Traffic Control Centre ❖ Examine best practices in new technology ❖ Examine best practices in human resources for traffic Control Centre ❖ Examine and submit business case for ongoing improvements ❖ Linkage to Traffic Management Groups CCTV systems and automated traffic management, enforcement and detection systems ❖ Linkage of VMS signage with protocols between DCC and An Garda Síochána. ❖ Enhanced linkage between Traffic Management groups and the Traffic Control Centre with Video Conferencing Facilities.

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT:						
Timeframe				Divisional Ownership	Divisional Outcome	
Q1	Q2	Q3	Q4			
√	√	√	√	Divisional Officer <		

Strategic Goal Six – Community Engagement	
<p>➤ Development of a best in Europe Traffic Corps for Dublin Metropolitan Region</p>	<ul style="list-style-type: none"> ❖ Examine international best practice. ❖ Carry out Training needs analysis for this Division and Divisional Traffic Units ❖ Support management and supervisors training in provision of a well led and managed division ❖ Recruitment on a Regional Basis to meet Traffic Corps Targets as set out in Strategic review of Traffic Policing 2002 ❖ Examine Rosters ❖ Seek European Funding for Best Practices Seminar of Traffic Management and Enforcement ❖ Promote the Safe Driving award Scheme – HQ Directive 28/03 ❖ Improve driving proficiency of official vehicles in co-operation with Specialist School, Garda College ❖ Team Building Programmes ❖ Examine and initiate sickness policy. ❖ Business case for Automatic Vehicle Location devices and improved Telecommunications ❖ Present presentations by GNTB on Traffic Corp development to DMR Traffic Units ❖ Develop Traffic Management and Enforcement training for DMR Traffic Units through CPD. ❖ Provision of a first class motorcycle and overall traffic vehicle fleet
<p>➤ Development of new accommodation facility as a centre of excellence</p>	<ul style="list-style-type: none"> ❖ Submit Business Case for development of accommodation facility at Dublin Castle
<p>➤ Examine and review Road Traffic prosecutions for DMR Traffic Division</p>	<ul style="list-style-type: none"> ❖ Establish Central Filing System ❖ Review standards of prosecution files to DPP ❖ Examine and implement best practice for storage and safe custody of property and assets
<p>➤ Examine implementation of civilisation policy in DMR Traffic Division</p>	<ul style="list-style-type: none"> ❖ Number of civilian posts identified ❖ Number of sworn police officers released for operational duties. ❖ Submit Business case for Civilian analyst.
<p>➤ Develop Risk Management Strategy for DMR Traffic Division under Strategic, Operational, Financial and reputational risks.</p>	<ul style="list-style-type: none"> ❖ Develop Matrix and Risk register

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT:

Timeframe				Divisional Ownership	Divisional Outcome
Q1	Q2	Q3	Q4		
✓	✓	✓	✓	Divisional Officer	
	✓				
	✓	✓			
	✓				
	✓				
✓	✓	✓	✓	Each District Officer	
✓	✓	✓	✓		
		✓			
✓					
✓					
		✓		Divisional Implementation Team	
	✓	✓	✓		
	✓				
	✓				
	✓				
		✓			
✓					
	✓				
	✓				
		✓	✓		
		✓			
			✓		

Divisional Contact Details:	
Chief Superintendent Aidan Reid An Garda Síochána DMR Traffic Division, Dublin Castle, Dublin 2. Telephone: (01) 6669892/93/95 Fax: (01)6669899 E-mail: chieft@iol.ie Garda Website: www.garda.ie	
Superintendent Francis Clerkin An Garda Síochána, DMR Traffic Division, Dublin Castle, Dublin 2. Telephone: (01) 6669881/82/83 Fax: (01)6669840 E-mail: suptt@iol.ie Garda Website: www.garda.ie	
Superintendent John Murphy An Garda Síochána, DMR Traffic Division, Dublin Castle, Dublin 2. Telephone: (01) 6669881/82/83 Fax: (01)6669840 E-mail: suptt@iol.ie Garda Website: www.garda.ie	