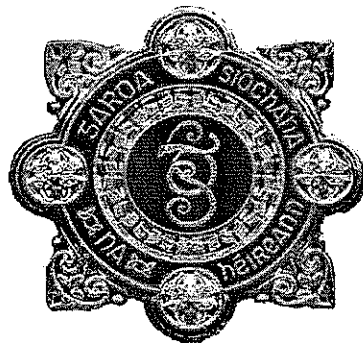


An Garda Síochána

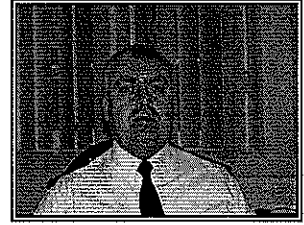


Divisional Policing Plan 2007. Dublin Metropolitan Region - South Central Garda Division.

For further information contact:

**Office of the Chief Superintendent,
An Garda Síochána,
Pearse Street Garda Station,
Dublin 2.**

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Foreword by the Divisional Officer –Chief Superintendent Derek Byrne.

The Divisional Policing Plan 2007 is the first step towards implementing the Garda Síochána Corporate Strategy Document 2007 – 2009. It is also significant as it is the first plan to include strategic imperatives to underpin our commitment to our vision of '*excellent people delivering policing excellence*'. The strategic goals in this plan come directly from the National Policing Plan and represent our determination to effectively confront the key policing challenges of "*State security, crime control, road safety, and public order maintenance*".

The focus of the 2007 Policing Plan is to ;

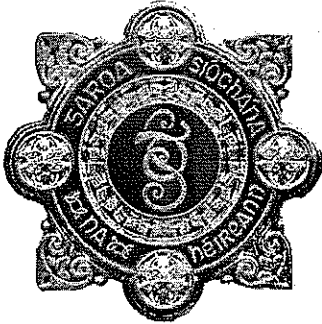
- 1 Build on the successes achieved in 2006 through efficient, effective and professional policing, providing a quality service to all sections of the community.*
- 2 Include the Governments' Policing Priorities for 2007.*
- 3 Confront and deal with new policing challenges in 2007.*
- 4 Enhance our liaison with ethnic and other diverse communities in the Division to build trust and confidence.*
- 5 Prioritise the action points set out in the plan and set measurable targets that can be achieved which will be monitored on an ongoing basis. Nominated personnel will have special responsibility for overseeing the implementation of the objectives and performance targets as set out under each goal. During 2007 progress will be reviewed quarterly to ensure that targets are being achieved.*
- 6 The plan is focused on public safety, public confidence, and transparent public accountability; the three key public imperatives of the Corporate Strategy Document 2007 – 2009*

I am committed to delivering a professional policing service based on real engagement with the community by building our capacity and capability to perform all our policing activities to the highest Professional, Ethical and Human Rights standards.

I welcome comment from interested parties, positive or negative, which will assist me in achieving the objectives of this plan.

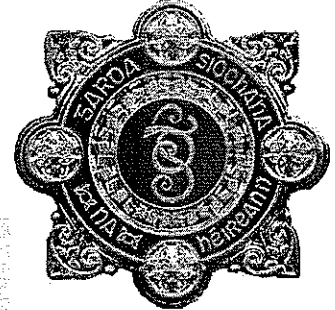
Derek Byrne.
Chief Superintendent.

AN GARDA SÍOCHÁNA



Purpose

To help give people a better and more enjoyable quality of life by providing continuously improving and new policing services in Ireland and to be respected by our staff and the community we serve.



Strategy

- Better people, better skilled, better motivated and better equipped for better delivery of policing service.
- New policing services to best serve our community.
- Value for money.
- Policing excellence

An Garda Siochana

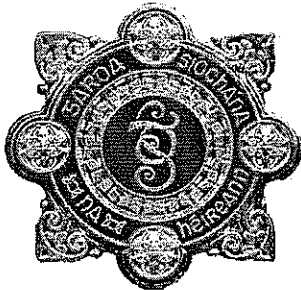
Mission Statement

To achieve the highest attainable level of

Personal Protection
Community Commitment
State Security

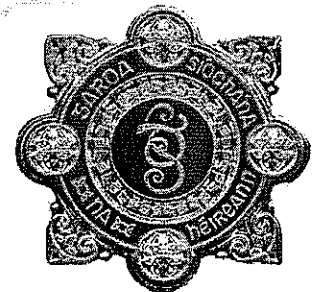
Values

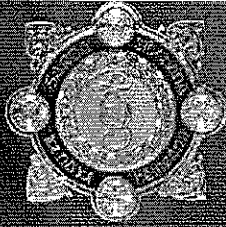
- Respect for people and their needs.
- Human rights protection.
- Service to the community.
- A caring service culture.
- Closeness to the people.
- Policing responsiveness.
- Policing performance.
- Individual responsibility.



Corporate Behaviour Standards

- Openness
- Acceptance of change
- Continuous Improvement
- Team work
- Keep policing simple
- Partnership





Vision for South Central Division

**‘Excellent people delivering
policing excellence’**

Mission

**To achieve the highest attainable
level of
Personal Protection, Community
Commitment
and State Security**

- Having respect for people and their needs
 - Protecting human rights
 - Being a courteous and caring public service
 - Maintaining partnerships with the community
 - Accepting individual responsibility
 - Ensuring transparent public accountability
 - Providing ethical leadership
 - Practicing disciplined professionalism
 - Being honest and truthful and adhering to the principles of fairness and justice
 - Promoting and accepting diversity in all its forms
 - Continuously learning and embracing change
-

Priorities for the Garda Síochána for 2007 Determined by the Tánaiste and Minister for Justice, Equality and Law Reform under section 20 of the Garda Síochána Act 2005.

Organised Crime/Drugs

1. To target organised crime, including drug trafficking and the gun culture associated with it, particularly through
 - the use of specialist units and targeted operations such as Operation Anvil
 - profiling, intelligence gathering and threat assessments in relation to individuals/groups involved in organised crime
 - delivery on Garda actions and performance targets outlined in the National Drugs Strategy
 - ongoing action by the Criminal Assets Bureau pursuant to proceeds of crime legislation.

Terrorism

2. To continue to combat terrorist activities, with specific regard to dissident republican groups and the seizure of assets related to paramilitary activity, as well as monitoring, and taking appropriate action against, those who support international terrorism.

Public safety/ confidence

3. To increase public confidence in law enforcement through significantly increased high visibility policing in the community.
4. To monitor and improve response times to emergency calls while ensuring that persons reporting any crime are dealt with sympathetically and efficiently.

Organisational and deployment issues

5. To ensure that the ongoing expansion of An Garda Síochána to 14,000 members is fully reflected in the increase in the number of Gardaí on operational duties and in visible policing roles, with new full- time

members being placed on operational duties.

- 6.** To use the civilianisation process and the outsourcing of appropriate services to increase the number of Gardaí on operational duties.
- 7.** To continue with the recruitment and deployment of Reserve members of An Garda Síochána with the objective of having 900 Reserve members in place throughout the State who will provide support to full-time members and improve visible policing.
- 8.** To work with the Department of Justice, Equality and Law Reform, the Garda Inspectorate and the Ombudsman Commission to improve standards within the Force and to raise the quality and level of effectiveness of policing services provided to the community.
- 9.** To finalise the review of local policing arrangements in communities in the RAPID Programme Areas where local residents are seeking to have issues such as persistent vandalism, low and high level intimidation and other anti-social behaviour more effectively addressed.

Road Traffic Law Enforcement

- 10.** To increase the strength of the Traffic Corps to its full planned strength of 1,200 which will enable increased enforcement activity such as checkpoints.
- 11.** To target drink driving, speeding and other road traffic offences, informed by appropriate data, making full use of legal powers available, thereby contributing to a reduction in deaths and serious injuries.
- 12.** To outsource the provision and operation of speed cameras.
- 13.** To work closely with other organisations which have a role in improved road safety.
- 14.** To contribute, in conjunction with other authorities, to the easing of traffic congestion.

Crime Prevention and Reduction

- 15.** To address anti-social behaviour and behaviour adversely affecting the quality of life of communities, with particular emphasis on alcohol

related behaviour (including under age drinking) and socially disadvantaged communities, especially through utilising the legal mechanisms being made available, including ASBO's, fixed charge notices and closure orders.

- 16.** To participate fully in joint policing committees.
- 17.** To monitor registered sex offenders and cooperate with the PSNI and UK police forces so as to minimise the risk of re-offending and contribute to community safety.
- 18.** To focus on high value white collar crime, particularly trading in contraband goods.
- 19.** To continue the expansion of Garda Youth Diversion Schemes.
- 20.** To take effective steps to protect vulnerable people living in isolated areas.

Illegal immigration and trafficking in people

- 21.** To deploy the necessary resources to tackle effectively illegal immigration and trafficking

DMR South Central Divisional Goals for 2007

1. National and International Security.

“To reduce the threat of terrorist activity through intelligence-led Policing.”

2. Crime.

“To significantly reduce the incidence of crime and criminal behaviour”

3. Traffic and Road Safety.

“To significantly reduce the incidence of Fatal and Serious Injury accidents and improve Road Safety”

4. Public Order.

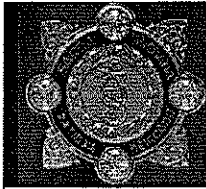
“To significantly reduce the incidence of Public Order and Anti-Social Behaviour in the Division.”

5. Ethnic and Cultural Diversity.

“To provide equal protection and appropriate service, while nurturing mutual respect and trust.”

6. Community Engagement.

“ To build a Garda service that reflects the needs and priorities of the people of the Division”

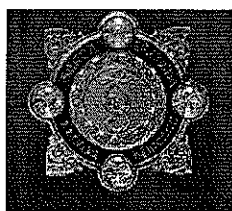


GOAL ONE:- National and International Security.

“To reduce the threat of terrorist activity through intelligence-led Policing.”

Actions	Performance Indicators
Ensure that any related intelligence coming to hand within the Division is promptly reported to Crime & Security Branch, Garda Headquarters, for dissemination.	<ul style="list-style-type: none"> • No of reports submitted.
Ensure that requests from Foreign Police Forces for assistance within this Division are promptly attended to and processed through official channels.	<ul style="list-style-type: none"> • No of Requests received.
Review security arrangements at all Protection Posts and vital installations throughout the Division to ensure that threat assessments are current and staffing levels are appropriate to the level of threat assessed.	<ul style="list-style-type: none"> • No of Reviews. • No of Recommendations made. • No of Threat Assessment prepared.
Ensure that all major policing events in the Division are accurately risk assessed and adequately resourced, with policing plans agreed with all relevant stakeholders and partners in advance, with particular emphasis on public safety and minimising business disruption.	<ul style="list-style-type: none"> • No of Major events. • No. of Operational Plans Prepared. • No of meetings with Stakeholders/Partners.
Ensure Divisional Compliance with the Code of practice for Garda Personnel involved in the Management and use of Covert Human Intelligence Sources.	<ul style="list-style-type: none"> • No. of intelligence reports generated. • No. of Reviews of each Registered CHIS
Train 40 Divisional personnel in CHIS.	<ul style="list-style-type: none"> • No. of personnel trained in CHIS

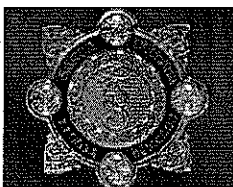
Divisional Policing Plan 2007 – DMR South Central Division



GOAL TWO:- Crime.

“To significantly reduce the incidence of crime and criminal behaviour.”

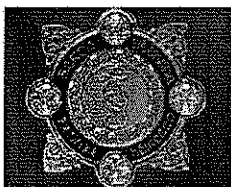
Actions	Performance Indicators
Through on going crime trend analysis using Pin Mapping technology identify crime patterns and high incident crime and public disorder areas, introducing crime reduction and crime detection strategies in response.	<ul style="list-style-type: none"> • No. of reports Produced. • No. of Special operations. • % Reduction of crime by Crime category. • % Detection of crime by Crime category.
Profile known recidivists operating in the Division and distribute photographic bulletins for the information of Divisional Personnel.	<ul style="list-style-type: none"> • No. of profiles produced and distributed. • No. of intelligence reports received.
Ensure that Incident Rooms are established and adequately resourced for all major crime occurrences in the Division.	<ul style="list-style-type: none"> • No. of Serious Crime occurrences by Crime category. • No. of Major investigations. • No. of files submitted to the Chief Prosecution Solicitor.
Optimise use of the Divisional Scenes of Crime Unit to ensure that all crime scenes are technically examined with a view to identifying offenders and issuing appropriate Crime Prevention advice.	<ul style="list-style-type: none"> • No. of Crime scenes examined by crime category. • % Identifications by Crime category.
Divisional Drug Units will target high level drug dealers and street level activity using all available resources to enforce the Misuse of Drugs Acts 1977 and 1984	<ul style="list-style-type: none"> • No of Planned Operations. • No. of searches carried out. • No. of Detections. • Quantity of seizures by drug class. • No. of notices served under the provision s of The Licensing (Combating Drug Abuse) Act, 1997.
Short term policing strategies will be introduced to reduce the instances of tourist crime.	<ul style="list-style-type: none"> • No. of Tourist Crimes committed. • % Detections in this crime category. • No. of Tourist Victim referrals.
Operation Anvil will continue throughout 2007 to target high level criminal activity across the Division.	<ul style="list-style-type: none"> • Weekly reports to be Disseminated for the information of Divisional policing Strategies. • Composite results. • No. of Detections by crime category. • No. of intelligence reports generated.
The Divisional Crime Prevention officer will make four presentations during the year, one during each quarter on the topics of – Fraud. – Personal Security - Security of Cash and benefits and use of CCTV systems.	<ul style="list-style-type: none"> • No. of Presentations delivered. • No. of attendees. • Results of feedback.



GOAL THREE :- Traffic and Road Safety.

“To significantly reduce the incidence of Fatal and Serious Injury accidents and improve Road Safety”

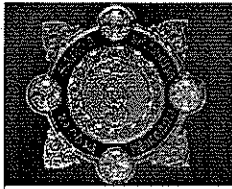
Actions	Performance Indicators
In conjunction with the Garda National Traffic Bureau, Divisional Resources will implement the Road Policing Operation Plan throughout 2007.	<ul style="list-style-type: none"> • No of Operations conducted. • No. of Checkpoints. • No. of Offences detected by category.
During 2007 one member of the Divisional Traffic Unit will undergo the Forensic Collision Investigation Course at the Garda College.	<ul style="list-style-type: none"> • Completion of course.
Continued enforcement of the Road Traffic Act legislation with weekly checkpoints throughout the Division, and special operations each quarter to ensure road safety, reduce fatalities and serious personal injury traffic accidents.	<ul style="list-style-type: none"> • No. of Checkpoints carried out. • No. of S. 49 R.T.A. detections. • No. of Random breath test operations. • No. of Speeding detections • No. of seat belt detections. • No. of Vehicles seized under S. 41 R.T.A. • No of detections for no insurance. • No. of FCPS notices issued. • No. of Fatal Traffic Accidents. • No. Personal Injury Traffic Accidents. • No. of Material damage traffic accidents.
Continued enforcement of Road Traffic Management Initiatives to improve traffic flow.	<ul style="list-style-type: none"> • No. of members deployed on Traffic Management initiatives. • No. of Operation freeflow Deployments.
Continued liaison with Dublin City Council in the Collision prevention programme to improve road safety for vehicles and pedestrians.	<ul style="list-style-type: none"> • No. of meetings held. • No. of recommendations made. • No. of recommendations acted upon.
Improve driving proficiency of members by training 40 Divisional personnel to drive Official vehicles.	<ul style="list-style-type: none"> • No. of Members trained to Drive official vehicles.
Through weekly inspection and instructions issued, ensure that each Official vehicle allocated to the Divisional Fleet is maintained to the highest safety standards in a roadworthy, clean and serviceable condition at all times.	<ul style="list-style-type: none"> • No. of Inspections. • No. of replacement vehicles issued. • No. of Traffic Accidents involving Garda vehicles.
Promote the Safe driving Award Scheme among the Divisional Force. H.Q. Directive 28/03.	<ul style="list-style-type: none"> • No. of Awards issued annually.



GOAL FOUR:- Public Order.

“To significantly reduce the incidence of Public Order and Anti-Social Behaviour in the Division.”

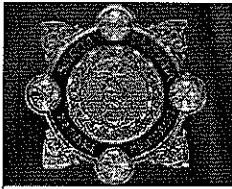
Actions	Performance Indicators
Hold quarterly meetings with licensees of licensed premises and management of fast food outlets to highlight and address issues affecting Public Order and Anti Social activity and ensure compliance with licensing requirements.	<ul style="list-style-type: none"> No. of meetings held with licensees of licensed premises. No. of meetings held with management of fast Food outlets.
Ensure that adequate resources are strategically deployed throughout the Division, in a pro-active manner to deal with Public Order and Anti Social behaviour with special policing operations for major events and public celebrations.	<ul style="list-style-type: none"> No. of Special Operations. No. of Detections for S.4, S5, S.6. S8 and S.9 Criminal Justice (Public Order), Act 1994. No. of detections for breaches of S2. S.3 and S. 4 N.F.O.A.P.A. 1997 No. of detections for breaches of S2 and S3 Criminal Damage Act 1991. No of exclusion orders sought under the Criminal Justice (Public Order) Act 1994.
Focused enforcement of the Liquor Licensing laws to ensure compliance with licensing requirements.	<ul style="list-style-type: none"> No. of Inspections of Licensed premises throughout the Division. No. of Detections. No. of Prosecutions.
Continued enforcement of the Liquor Licensing Laws in the Division to detect underage drinking/ Sale of intoxicating liquor to underage persons/purchase of intoxicating liquor for underage persons to ensure full compliance with licensing requirements.	<ul style="list-style-type: none"> No. of covert operations to detect breaches. No. of Detections. No. of Prosecutions.
Optimise the use of Garda and Private CCTV systems to identify and arrest offenders involved in Public Order and other Anti Social activities.	<ul style="list-style-type: none"> No. of CCTV interventions. No. of CCTV Detections.
Working with the local Authority to enforce the provisions of the Housing (Miscellaneous Provisions) Act, 1997 as it relates to anti-social activity by residents - S. 15.	<ul style="list-style-type: none"> No. of referrals. No. of Referrals acted upon. No. of information reports provided to the Local Authority



GOAL FIVE:- Ethnic and Cultural Diversity.

“To provide equal protection and appropriate service, while nurturing mutual respect and trust.”

Actions	Performance Indicators
Trained Ethnic Liaison Gardaí will meet with appointed leaders of all ethnic liaison groups in the Division regularly throughout the year.	<ul style="list-style-type: none"> • No. of meetings attended. • Open Day to be held in each District in the Division.
Train an additional 40 Gardaí for Ethnic Liaison duties in the Division.	<ul style="list-style-type: none"> • No. of members trained.
Formal liaison will be established with the Gay, Lesbian, Transgender and Bisexual communities and regular meetings will be held to ensure that issues of diversity are identified and addressed.	<ul style="list-style-type: none"> • No. of meetings held.
20 Divisional personnel will undergo language training to improve language skills and provide a more effective service to non-nationals.	<ul style="list-style-type: none"> • No. of members trained.
All Student / Probationer and Reserve Gardaí allocated to this Division will on allocation receive initial training on the subjects of Human Rights, Diversity, Conflict Resolution and the Garda Customer Service Charter.	<ul style="list-style-type: none"> • No. of members trained.
A panel of accredited interpreters will be available to Divisional personnel to deal with non-national persons encountered either as suspects or victims, who require such facilities to assist communication in their native language.	<ul style="list-style-type: none"> • No. of call-outs for suspects. • No. of calls outs for victims.
Ensure that any reported racist incidents are immediately and accurately recorded on PULSE and fully investigated.	<ul style="list-style-type: none"> • No. of incidents recorded. • No. of investigations. • Results of investigations.
The Divisional Human Rights Action Plan will be reviewed, updated and distributed to all Divisional personnel by 31 st . March 2007.	<ul style="list-style-type: none"> • No. of personnel briefed.
The Commissioners five strategic perspectives to ensure Human Rights compliance will be distributed to all Divisional Personnel.	<ul style="list-style-type: none"> • No. of personnel briefed.



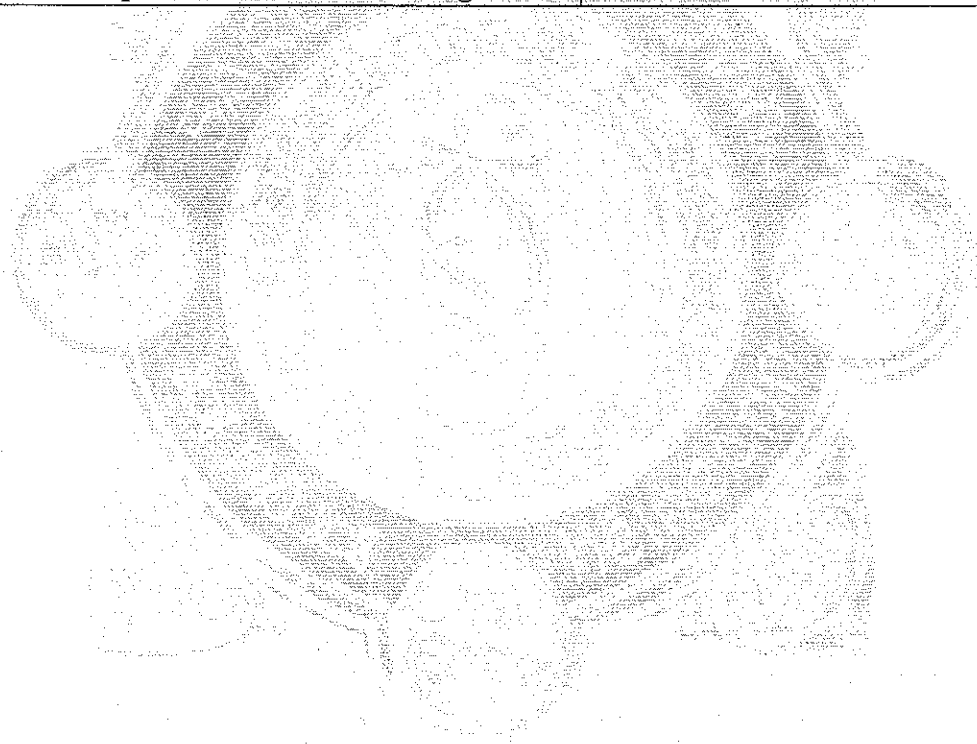
GOAL SIX:- Community Engagement.

“ To build a Garda service that reflects the needs and priorities of the people of the Division”

Actions	Performance Indicators
Review Community Policing deployments throughout the Division to ensure that they are strategically located and adequately resourced. Establish new Community Policing Initiatives and allocate additional resources.	<ul style="list-style-type: none"> • No. of Reviews. • No. of Members deployed on Community Policing Duties • No. of Additional resources deployed.
Review Business watch schemes throughout the Division, focus on crime prevention initiatives and establish a register of schemes.	<ul style="list-style-type: none"> • No. of Reviews. • No. of new schemes. • No. of meetings attended.
Establish Hospital Watch at St. James Hospital and St. Vincent's Hospital.	<ul style="list-style-type: none"> • Liaison Members to be appointed. • No. of Special patrols at week-ends and special events. • No. of incidents reported
During 2007, 120 Personnel will receive conflict resolution training to improve effectiveness and reduce cause for complaints.	<ul style="list-style-type: none"> • No. of personnel trained. • No. of complaints received.
During 2007 two local public attitude surveys will be conducted at each Station throughout the Division, the results of which will be disseminated to the Divisional force and the Divisional Continuous Professional Development Unit to improve performance.	<ul style="list-style-type: none"> • Results of Surveys. • Training Inputs Required. • Outputs.
During 2007 video interviews will be conducted with selected members of the community, partners and stakeholders, to assess the level of satisfaction with service provision, in the Division, the results of which will be disseminated to the Divisional force and the Divisional Training function to improve performance.	<ul style="list-style-type: none"> • No. of interviews. • Training inputs required. • Outputs.
Through monthly management information reports examine response times to requests for Garda assistance to ensure an effective and efficient response to all calls received	<ul style="list-style-type: none"> • Monthly Review of Reports for Dissemination to the Divisional Force. • Issues Identified. • Response Times. • Management Actions.

Divisional Policing Plan 2007 – DMR South Central Division

<p>Engage with all relevant Partners., Stakeholders and local community groups to ensure active Garda participation in problem solving, problem sharing community related issues and activities.</p>	<ul style="list-style-type: none"> • No. of Joint Policing Committee meetings attended. • No. of RAPID meetings attended. • No. of City Development Board meetings attended. • No. of Meetings with D.C.C.B.A. • No. of District Community Meetings with partners/stakeholders and community groups. • Quarterly Review of inputs/outputs.
<p>Ensure that victims of crime are notified of significant developments in related investigations.</p>	<ul style="list-style-type: none"> • No. of letters issued to Victims' of Crime.



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