

DMR (SOUTH) DIVISIONAL POLICING PLAN 2008
An Garda Síochána



Policing Plan 2008
D.M.R. South Division

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DMR (SOUTH) DIVISIONAL POLICING PLAN 2008

Foreword:-

This document outlines the aspirations of the Policing Plan 2008 for the D.M.R. South Division which incorporates Crumlin, Sundrive Road, Terenure, Rathmines, Tallaght and Rathfarnham sub districts.

The Policing Plan is aligned to the Garda Síochána Corporate Strategy 2007-2009, the National Policing Plan of An Garda Síochána for 2008 and also the D.M.R. Policing Plan for 2008.

This Divisional Policing Plan targets issues most deserving of focused Garda attention in the D.M.R. South Division. It is aimed towards maintaining security, crime prevention and reduction, improving road safety and maintaining public order.

I remain committed towards delivering a professional policing service based on engagement with the communities, democratically elected representatives and the business sectors.

I believe that this Policing Plan will provide members of An Garda Síochána working in the Division with a framework towards achieving the objectives outlined above and go a long way towards making our communities and roads safer for everybody.

The Policing Plan will be reviewed periodically throughout 2008. If necessary, adjustments will be made if circumstances dictate with a view to ensuring that the goals outlined throughout the Policing Plan are achieved.

I would welcome comments and suggestions from interested parties in this regard.

(John Manley)
Chief Superintendent

February, 2008.

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An Garda Síochána Strategic Goals 2008

1. NATIONAL AND INTERNATIONAL SECURITY

To maintain national and international security.

2. CRIME

To significantly reduce the incidence of crime and criminal behaviour.

3. TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety.

4. PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

5. ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

6. COMMUNITY ENGAGEMENT

To build a Garda service that reflects the needs and priorities of the people of Ireland.

VISION

‘Excellent people delivering policing excellence’.

MISSION

To achieve the highest attainable level of Personal Protection,
Community Commitment and State Security.

VALUES

- Having respect for people and their needs
- Protecting human rights

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- Being a courteous and caring public service
- Maintaining partnerships with the community
- Accepting individual responsibility
- Ensuring transparent public accountability
- Providing ethical leadership
- Practicing disciplined professionalism
- Being honest and truthful and adhering to the principles of fairness and justice
- Promoting and accepting diversity in all its forms
- Continuously learning and embracing change.

Process Owners in each

Garda District:

1. **National/International Security**

D/Superintendent D.
Donegan, Crumlin

2. **Crime**

D/Inspector B. Sutton,
Crumlin
D/ Inspector P. Lordan,
Tallaght
D/ Inspector G. Beagley,
Terenure

3. **Traffic**

Inspector B. Reynolds,
Terenure
Inspector J. Keohane,
Tallaght
Inspector D. Errity, Crumlin

4. **Public Order**

Inspector P. Kiernan,
Crumlin

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Inspector S. Campbell,
Rathfarnham
Inspector H. Fitzpatrick,
Terenure

5. Ethnic and Cultural Diversity

Inspector J. Sheridan,
Rathmines
Inspector D. Meade, Crumlin
Inspector P. Edgeworth,
Tallaght

6. Community Engagement

Inspector D. Hilliard,
Terenure
Inspector J. Lambert,
Sundrive Road
Inspector G. Connolly,
Tallaght

Goal One – National International Security – To maintain National and International Security Process Owner – D/Superintendent D. Donegan			
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> Each threat received in relation to national and international security to be assessed at a Divisional level categorised and recorded Profile completed in respect of each group and individual suspected of posing a threat to national/international security. 	<ul style="list-style-type: none"> 100% of identified threats, assessed categorised and recorded 100% of identified groups and individuals profiled Number of operational plans devised to deal with each threat received Review of operational plans carried out on a monthly basis in relation to each threat received 	<ul style="list-style-type: none"> Each threat to be assessed, categorised and recorded All groups and individuals identified as posing a threat to be fully profiled Operations to be initiated against each threat in the Division Effective monthly monitoring 	<ul style="list-style-type: none"> Number of threats identified, assessed, action taken and result Number of groups / individuals identified profiled and action taken Number of operations implemented against those posing a threat to national and international security Action taken as a result of monthly reviews Number of searches conducted under

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		of operational plans in respect of each threat identified	<p>Section 29 of the Offences Against the State Act, 1939 as amended</p> <ul style="list-style-type: none"> Number of arrests under Section 30 of the Offences Against the State Act, 1939 as amended
<ul style="list-style-type: none"> Identify and monitor all targets with subversive/ Islamic militant links Constant liaison and cooperation with SDU in relation to each identified target 	<ul style="list-style-type: none"> 100% of operations against identified targets initiated Number of individuals arrested and prosecuted for terrorist/subversive/ Islamic militant offences The number of operations actioned against persons suspected of having terrorist/subversive/Islam militant links 	<ul style="list-style-type: none"> Identify and monitor every target with subversive /Islamic militant links Maintain liaison and seek the assistance of SDU in relation to each identified target 	<ul style="list-style-type: none"> 100% of operations initiated against every target identified Number of persons arrested and charged for terrorist/subversive/ Islamic militant crimes The number of operations implemented against persons suspected of having terrorist/subversive/Islam militant links
<ul style="list-style-type: none"> National Critical Infrastructure Security Plan implemented Regionally 	<ul style="list-style-type: none"> National Critical Infrastructure Security Plan implemented Regionally Conduct at least one live Emergency Exercise and/or one table-top Emergency Exercise per Division by <i>Q4</i> 	<ul style="list-style-type: none"> National Critical Infrastructure Security Plan implemented 	<ul style="list-style-type: none"> National Critical Infrastructure Security Plan implemented in the Division At least one live Emergency Exercise and/or one table-top Emergency Exercise to be implemented in

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the Division by Q4			
<ul style="list-style-type: none">Region in association with other Principal Response Agencies (PRAs) to carry out two Major Inter-Agency Emergency Management exercises	<ul style="list-style-type: none">Regional schedule of emergency Inter-Agency exercises completed in association with other PRAs by end Q4Prepare Garda Regional Major Emergency Management Plan Q3	To be implemented when details become available from Assistant Commissioner, D.M.R.	
Goal Two - Crime - To significantly reduce the incidence of crime and criminal behaviour Process Owner s - D/Inspector B. Sutton, Crumlin, D/Inspector P. Lordan, Tallaght, D/Inspector G. Begley, Terenure.			
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none">Implement the National Crime Prevention Strategy in each Division	<ul style="list-style-type: none">Strategy commenced	<ul style="list-style-type: none">Implement the National Crime Prevention Strategy in the Division	<ul style="list-style-type: none">Strategy has commenced
<ul style="list-style-type: none">Utilise forensic evidence obtained by the Scenes of Crime Investigators100% of	<ul style="list-style-type: none">5% increase in the number of detections achieved as a result of forensic examinationsPercentage of arrested persons photographed	<ul style="list-style-type: none">Make the most of forensic evidence obtained by the Scenes of Crime InvestigatorsAll	<ul style="list-style-type: none">5% increase in the number of detections achieved as a result of forensic examinationsPercentage of arrested persons

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<p>arrested persons photographed and fingerprinted where legal authority exists</p> <p>Other arrested Persons invited to provide fingerprints voluntarily</p> <ul style="list-style-type: none"> Increased training in the taking of fingerprints and photographs Evaluate all Garda initiatives/operations that are over a year old Review the effectiveness of Divisional/District 	<p>and fingerprinted</p> <ul style="list-style-type: none"> Initiatives/Operations reviewed and plans re-aligned where appropriate Q2 Complete effectiveness review in relation to Divisional/District Support Crime Units 	<p>arrested persons to be photographed and fingerprinted where legal authority exists</p> <p>Other arrested Persons invited to provide fingerprints voluntarily</p> <ul style="list-style-type: none"> More training in the taking of fingerprints and photographs for Gardai Evaluate all Garda initiatives/operations that are over a year old Review the effectiveness of Divisional/District 	<p>photographed and fingerprinted</p> <ul style="list-style-type: none"> Percentage of other arrested persons providing fingerprints voluntarily Additional 30% of members trained to take fingerprints from prisoners Initiatives/Operations reviewed and plans re-aligned where possible Q2 Review on the effectiveness of the Divisional/District Support Crime Units to be undertaken
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ct Support Crime Units		ct Support Crime Units	
<ul style="list-style-type: none"> Organised crime will continue to be targeted/combated through Operations Anvil and Delivery 	<ul style="list-style-type: none"> Review of Operations Anvil and Delivery carried out at Regional level each fortnight with intelligence led and targeted operational Anvil Plan developed and actioned 5% increase in Operation Anvil Firearm prevention patrols 	<ul style="list-style-type: none"> Target and reduce organised crime through Operations Anvil and Delivery 	<ul style="list-style-type: none"> Review of Operation Anvil to be carried out at Divisional level every fortnight with intelligence led and targeted operational Anvil Plan developed and implemented Targeting and profiling of persistent prolific criminals 5% increase in Operation Anvil Firearm prevention patrols throughout the Division
<ul style="list-style-type: none"> Continue and intensify intelligence-led operations against groups and individuals engaged in the trafficking of illegal drugs, guns and 	<ul style="list-style-type: none"> 5% increase in intelligence-led operations against drug, gun and human trafficking networks 5% increase in intelligence-led operations against street level drug dealers including those who have a propensity for violence Relevant sections of the National Drugs 	<ul style="list-style-type: none"> Intensify intelligence-led operations against groups and individuals engaged in the trafficking of drugs, guns and immigrants into and within the State 	<ul style="list-style-type: none"> 5% increase in operations against drug, gun and human trafficking networks 5% increase in intelligence-led operations against street level drug dealers in each District especially those with a propensity for violence

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immigrants into and within the State	<p>Strategy implemented</p> <ul style="list-style-type: none"> • Number of targeted operations against individuals and groups involved in drug trafficking and gun crime • Each Division to develop and implement monthly action Plans in relation to street drug dealing/use • 5% increase in Section 15 and Section 3 (Misuse of Drugs Act) <p>Drug seizures</p> <ul style="list-style-type: none"> • 5% increase in drugs searches of premises 		<ul style="list-style-type: none"> • The National Drugs Strategy to be implemented where applicable • Number of targeted operations against individuals and groups involved in drug trafficking and gun crime and results of same • Each District Drug Unit will prepare and implement an action plan in relation to street drug dealing / use every month • 5% increase in Section 3 and Section 15 detections under the Misuse of Drugs Act together with a 5% increase in searches of premises.
<ul style="list-style-type: none"> • Increase the number of intelligence reports submitted • Crime trend patterns identified 	<ul style="list-style-type: none"> • 10% increase in number of registered intelligence sources • 10% increase in the number of intelligence reports on PULSE • At least one operation per District bi- 	<ul style="list-style-type: none"> • Number of intelligence reports submitted to be increased • Monitor crime trends and develop strategies 	<ul style="list-style-type: none"> • 10% increase in number of registered intelligence sources to be achieved • 10% increase in the number of intelligence reports recorded on PULSE • One operation in

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in each Division and corrective action developed	<p>monthly to target street crime</p> <ul style="list-style-type: none"> • Trends identified and corrective action taken • 2% increase in the number of intelligence bulletins circulated 	to counteract them	<p>every District bi-monthly to target street crime and the apprehension of offenders</p> <ul style="list-style-type: none"> • Trends identified and strategies implemented • 2% increase in the number of intelligence bulletins circulated within the Division
<ul style="list-style-type: none"> • Criminal Intelligence Officers forum convened quarterly • Increase number of trained Criminal Assets Profilers • Utilise the services of Regional Analysts in support of Divisional crime plans 	<ul style="list-style-type: none"> • Criminal Intelligence Officers forum convened quarterly <ul style="list-style-type: none"> ○ 20% increase in the number of trained Divisional Criminal Assets Profilers 	<ul style="list-style-type: none"> • Criminal Intelligence Officers forum convened quarterly • Increase number of trained Criminal Assets Profilers • Utilise the services of Regional Analysts in support of Divisional Crime Plans 	<ul style="list-style-type: none"> • Criminal Intelligence Officers forum to be convened every quarter • 20% increase in the number of trained Divisional Criminal Assets Profilers • To be arranged in course
<ul style="list-style-type: none"> • Each Division develops specific 	Divisional Crime reduction strategies implemented <i>Q1</i> 5% reduction achieved	<ul style="list-style-type: none"> • Develop specific action plans to 	<ul style="list-style-type: none"> • Crime reduction strategies drawn up and implemented <i>Q1</i>

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<p>action plans to reduce nominated categories of high volume crime</p> <ul style="list-style-type: none"> • Quality audit of Section 2 Bail applications • Review and re-align the terms of Operation Search • Begin the process of expanding the case management system for juveniles and adults in every DMR Division • Increase the number of bench, penal/distress and committal 	<p>(<i>Thefts from Shops</i>) 10% reduction achieved (<i>Theft Other</i>) 10% reduction achieved (<i>Fraud</i>) 2% reduction achieved (<i>Burglary</i>) 10% reduction achieved (<i>Theft from MPV</i>) Number of Adult Cautions administered Overall detection rate increased by 2% Overall headline crime reduced by 2% Appoint Sergeants in each Division to manage High Court Bail applications <i>Q1</i> Section 2 Bail applications streamlined Operation Search reviewed <i>Q2</i> Expand case management system 10% increase in the number of Bench warrants executed Penal Warrants/Distress executed Committal warrants executed</p>	<p>reduce specific categories of high volume crime</p> <ul style="list-style-type: none"> • Constant audit of Section 2 Bail applications to be undertaken • Review and re-align the terms of Operation Search • Begin the process of expanding the Case Management System for juveniles and adults in the Division • Increase the number of Bench, Penal / Distress and Committal Warrants executed 	<ul style="list-style-type: none"> • Thefts from Shops to be reduced by 5% • Theft Other to be reduced by 10%) • Fraud offences to be reduced by 10%) • Burglaries to be reduced by 2% • Theft from MPV's reduced by 10% • Number of Adult Cautions administered • Detection rate increased by 2% • Headline crime reduced by 2% • Appoint Sergeants to manage High Court Bail applications <i>Q1</i> • Section 2 Bail applications streamlined • Operation Search reviewed <i>Q2</i> • Expand Case Management System • 10% increase in the number of Bench Penal /Distress/ Committal Warrants executed
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warrants executed			
<ul style="list-style-type: none"> • Appoint an Inspector in each Division with responsibility for arranging the monitoring of current and newly identified sex offenders • Develop and deliver two seminars designed to familiarise Inspectors with legislation 	<ul style="list-style-type: none"> • Monitor sex offenders to ensure their compliance with terms of the Sexual Offenders Act 2001 • Utilise community Gardaí to monitor the movement of sex offenders • Inspector appointed in each Division with responsibility for monitoring of sex offenders <i>Q1</i> • Two Regional seminars held, <i>Q2</i> and <i>Q4</i>, for nominated Inspectors 	<ul style="list-style-type: none"> • Inspector appointed with responsibility for arranging the monitoring of current and newly identified sex offenders • Develop and deliver two seminars designed to familiarise Inspectors with legislation specific to this area 	<ul style="list-style-type: none"> • Supervise sex offenders to ensure compliance with terms of the Sexual Offenders Act 2001 • Employ Community Gardaí to monitor the movement of sex offenders • Inspector appointed in the Division with responsibility for monitoring of sex offenders <i>Q1</i> • Nominated Inspectors to participate in two Regional seminars to be held, <i>Q2</i> and <i>Q4</i>,

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specific to this area			
Goal Three – Traffic - To significantly reduce the incidence of fatal and serious injuries and improve road safety Process owners – Inspector B. Reynolds, Terenure, Inspector J. Keohane, Tallaght, Inspector D. Errity, Crumlin			
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, driving while intoxicated, seatbelts and other Road Transport offences Develop an intelligence led approach to the detection of Drug driving offences Implement the DMR 	<p>10% increase in;</p> <ul style="list-style-type: none"> Speeding detections Detections for driving while intoxicated Road Transport Offence detections The number of persons breath tested on the roadside Detections in MAT checkpoints <p>5% increase in:</p> <ul style="list-style-type: none"> Detections in Non-wearing of seatbelts Detections in mobile phone use offences while driving 5% reduction in Fatal and Serious Injury Traffic Collisions achieved The DMR Roads Policing Operations Plan 2008 implemented Operation Artery 2008 implemented 	<ul style="list-style-type: none"> Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, driving while intoxicated, seatbelts and other Road Transport offences Develop an intelligence led approach to the detection of Drug driving offences Implement the DMR Roads Policing Operations 	<ul style="list-style-type: none"> Speeding detections increased by 10% Detections for driving while intoxicated increased by 10% Road Transport Offence detections increased by 10% The number of persons breath tested on the roadside <i>increased by 10%</i> Detections in MAT checkpoints increased by 10% Detections in Non-wearing of seatbelts increased by 5% Detections in mobile phone use offences while driving increased by 5% 5% reduction in Fatal and Serious Injury Traffic Collisions

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<p>Roads Policing Operations Plan 2008</p> <ul style="list-style-type: none"> Implement Operation Artery 2008 		<p>ns Plan 2008</p> <ul style="list-style-type: none"> Implement Operation Artery 2008 	<p>achieved</p> <ul style="list-style-type: none"> The DMR Roads Policing Operations Plan 2008 implemented within Division Implement Operation Artery 2008
<ul style="list-style-type: none"> Development of a multi-agency approach to Traffic Management for the Dublin Metropolitan Region Prepare business case and carry out pilot for the outsourced provision for the removal, storage and disposal of Section 41 vehicles 	<ul style="list-style-type: none"> Establishment of towing service for Traffic Management in the DMR Pilot of outsourced provision in one or more Divisions 	<ul style="list-style-type: none"> Implement multi-agency approach to Traffic Management for the Division (<u>Chief Supt. Traffic to arrange</u>) Prepare business case and carry out pilot for the outsourced provision for the removal, storage and disposal of Section 41 vehicles (<u>Chief Supt. Traffic to arrange</u>) 	<ul style="list-style-type: none"> Establishment of towing service for Traffic Management in the Division (<u>Chief Supt. Traffic to arrange</u>) Pilot of outsourced provision in Division (<u>Chief Supt. Traffic to arrange</u>)
<ul style="list-style-type: none"> Intelligence-led initiatives to identify, 	<ul style="list-style-type: none"> Each Division to prepare and implement one plan per quarter focusing on 	<ul style="list-style-type: none"> Intelligence-led initiatives to identify, 	<ul style="list-style-type: none"> Prepare and implement one plan per quarter focusing on errant young

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<p>engage and target errant young drivers</p> <ul style="list-style-type: none"> Target hot spots where offending young drivers congregate 	<p>errant young drivers utilising local intelligence</p> <ul style="list-style-type: none"> 10% Reduction in Fatal Collisions involving drivers in the 17-26 year age group 10% reduction in serious injury traffic collisions involving drivers in the 17-26 year age group 	<p>engage and target errant young drivers</p> <ul style="list-style-type: none"> Target hot spots where offending young drivers congregate 	<p>drivers utilising local intelligence</p> <ul style="list-style-type: none"> 10% Reduction in Fatal Collisions involving drivers in the 17-26 year age group 10% reduction in serious injury traffic collisions involving drivers in the 17-26 year age group
<ul style="list-style-type: none"> Deploy additional manpower / transport to Regional / Divisional Traffic Units Review and standardised rosters for Regional and Divisional Traffic Units in the D.M.R. 	<ul style="list-style-type: none"> Regional and Divisional Traffic Units increased in line with Commissioner policy Increase number of vehicles allocated to Traffic Corps in line with planned transport model Rosters Reviewed & Standardised Q4 	<ul style="list-style-type: none"> Deploy additional manpower / transport to Divisional Traffic Unit and maintain strength Review and standardise rosters for Divisional Traffic Unit 	<ul style="list-style-type: none"> Divisional Traffic Unit increased in line with Commissioners policy Increase number of vehicles allocated to Traffic Corps in line with planned transport model Traffic Unit Rosters to be reviewed & Standardised Q4
<ul style="list-style-type: none"> Conduct trial of fixed ANPR 	<ul style="list-style-type: none"> Fixed site ANPR trial within the DMR completed Q2 	<ul style="list-style-type: none"> Conduct trial of fixed ANPR 	<ul style="list-style-type: none"> Fixed site ANPR trial within the DMR completed Q2

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<p>sites within the DMR</p> <ul style="list-style-type: none"> Carry out a detailed Review of Collision Prone Zones within the Region Correct Bad Driver behaviour 	<ul style="list-style-type: none"> Business case for the further increase of FCPS offences available on the FCP System for the DMR 100% of Collision Prone Zones review completed, plans developed and actioned Q2 Bad driver behaviour corrected with an increase of 5% in all categories of FCPS offences 	<p>sites within the DMR (Chief Supt. Traffic to arrange)</p> <ul style="list-style-type: none"> Carry out a detailed Review of Collision Prone Zones within the Division (Chief Supt. Traffic to arrange) Correct Bad Driver behaviour 	<ul style="list-style-type: none"> Business case for the further increase of FCPS offences available on the FCP System for the DMR (Chief Supt. Traffic to arrange) 100% of Collision Prone Zones review completed, plans developed and implemented Q2 Bad driver behaviour to be tackled and an increase of 5% in all categories of FCPS offences
<ul style="list-style-type: none"> Road Safety Awareness Communications Programme implemented Regionally Increase dissemination of Road Safety information 	<ul style="list-style-type: none"> Support the implementation of the Road Safety Awareness Communications Programme 10% increase in Road Safety Promotion information achieved in schools and colleges 	<ul style="list-style-type: none"> Road Safety Awareness Communications Programme to be implemented. Multiply dissemination of Road Safety information 	<ul style="list-style-type: none"> Implement the Road Safety Awareness Communications Programme A 10% increase in Road Safety Promotion Information to be achieved in schools and colleges

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Goal 4 – Public Order - To significantly reduce the incidence of public order and anti social behaviour in our communities Process Owners – Inspector P. Kiernan, Crumlin, Inspector S. Campbell, Rathfarnham, Inspector H. Fitzpatrick, Terenure			
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> Through public order patrols increase in the number of arrests for incidents of public disorder In partnership with the licensing trade make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption 	<ul style="list-style-type: none"> 10% increase in the number of targeted Public Order Patrols achieved 15% increase in the number of arrests for incidents of public disorder achieved Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults) Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults) 	<ul style="list-style-type: none"> Increase in the number of arrests for incidents of public disorder by all patrols and especially public order patrols Liaise with the licensing trade and make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption 	<ul style="list-style-type: none"> 10% increase in the number of targeted Public Order Patrols 15% increase in the number of arrests for incidents of public disorder Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults) Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults) Number of Behaviour Warnings

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	<ul style="list-style-type: none"> • Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles) • Number of Good Behaviour Contracts issued (juveniles) • Number of Behaviour Orders applied for (juveniles) • Engage with licensing trade 		<ul style="list-style-type: none"> • issued under the Criminal Justice Act 2006 (juveniles) • Number of Good Behaviour Contracts issued (juveniles) • Number of Behaviour Orders applied for (juveniles) • Engage with licensing trade
<ul style="list-style-type: none"> • Use of intelligence to identify Public Order Hotspots • All Hot Spots targeted through specific operational plans • Seek to reduce the incidents of public disorder by high-visibility proactive patrolling • Marketing 	<ul style="list-style-type: none"> • All 'Hot Spot' locations to be the subject of an operational plan to be reviewed within the Division on a monthly basis • 5% decrease in Public Order Incidents • Marketing campaign implemented Q3 • 5% increase in the number of detections 	<ul style="list-style-type: none"> • Using local knowledge and intelligence identify Public Order Hotspots • All Hot Spots to be targeted through specific operational plans • Reduce the incidents of public disorder by high-visibility proactive patrolling • Marketing campaign 	<ul style="list-style-type: none"> • All 'Hot Spot' locations to be the subject of an operational plan to be reviewed within the Division on a monthly basis • Reduce Public Order Incidents by 5% • Marketing campaign implemented Q3 • 5% increase in the number of detections under

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campaign directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 developed and rolled out	under Firearms and Offensive Weapons Act	directed at the carrying of knives in contravention of the Firearms and Offensive Weapons Act 1990 developed and rolled out	Firearms and Offensive Weapons Act to be achieved
<ul style="list-style-type: none"> • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour 	<ul style="list-style-type: none"> • 5% decrease in Criminal Damage incidents • 5% decrease in assaults • Number of operations conducted focussing on the prevention and detection of the selling of alcohol to juveniles • 5% increase in number of inspections of licensed premises • Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003 • Number of warnings issued to license holders 	<ul style="list-style-type: none"> • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour 	<ul style="list-style-type: none"> • Criminal Damage incidents reduced by 5% • Assaults decreased by 5% • Number of operations conducted re preventing and detecting the selling of alcohol to juveniles • inspections of licensed premises increased by 5% in every District • Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003 • Number of warnings issued to license holders under Section 4(2)

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<ul style="list-style-type: none"> • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour 	<p>under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997</p> <ul style="list-style-type: none"> • Number of applications to the District Court under Section 4(1) Licensing (Combating Drug Abuse) Act 1997 • Number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997 • Number of applications in the District Court under Section 18(1) of Licensing (Combating Drug Abuse) Act, 1997 • Number of Exclusion Orders applied for under Section 3(1) Criminal Justice (Public Order) act 	<ul style="list-style-type: none"> • Adopt a low tolerance stance in relation to alcohol and drug related anti-social behaviour 	<p>Licensing (Combating Drug Abuse) Act, 1997</p> <ul style="list-style-type: none"> • Number of applications to the District Court under Section 4(1) Licensing (Combating Drug Abuse) Act 1997 • Number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997 • Number of applications in the District Court under Section 18(1) of Licensing (Combating Drug Abuse) Act, 1997 • Number of Exclusion Orders applied for under Section 3(1) Criminal Justice (Public Order) act 2003 • Number of notices served under Section 4(2) Criminal Justice (Public
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	<ul style="list-style-type: none"> 2003 Number of notices served under Section 4(2) Criminal Justice (Public Order) act 2003 Number of applications for Closure Orders to the District Court under Section 4(1) Criminal Justice (Public Order) Act 2003 		<p>Order) Act 2003</p> <ul style="list-style-type: none"> Number of applications for Closure Orders to the District Court under Section 4(1) Criminal Justice (Public Order) Act 2003
<ul style="list-style-type: none"> Each Division to nominate areas appropriate for new/increased CCTV 	<ul style="list-style-type: none"> Number of CCTV Systems commissioned <i>Q3</i> 10% additional locations for Garda CCTV schemes identified <i>Q2</i> 	<ul style="list-style-type: none"> Nominate areas appropriate for new / increased CCTV 	<ul style="list-style-type: none"> Number of CCTV Systems commissioned <i>Q3</i> 10% additional locations for Garda CCTV schemes identified <i>Q2</i>
<ul style="list-style-type: none"> Analysis carried out in each Division of the 2007 Public 	<ul style="list-style-type: none"> Develop and implement a strategy to address the negative 	<ul style="list-style-type: none"> Carry out analysis in Division of the 2007 Public Attitude 	<ul style="list-style-type: none"> Develop and implement a strategy to counteract the negative aspects of

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Attitude Survey to establish findings relevant to that Division	aspects of Public Attitudes Survey Divisionally by <i>Q2</i>	Survey to establish findings of relevance to the Division	Public Attitudes Survey in the Division by <i>Q2</i>
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Goal Five – Ethnic & Cultural Diversity - To provide equal protection and appropriate service while nurturing mutual respect and trust
Process Owners – Inspector D. Meae, Crumlin, Inspector P. Edgeworth, Tallaght, Inspector J. Sheridan, Rathmines.

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> Implement the Garda Diversity Strategy as appropriate in each Division 	Action the relevant elements of the National Diversity strategy <i>Q1</i>	<ul style="list-style-type: none"> Implement the Garda Diversity Strategy as applicable to the Division 	<ul style="list-style-type: none"> Implement the relevant sections of the Garda Diversity strategy <i>Q1</i>
<ul style="list-style-type: none"> Upon recruitment drive (Garda Reserve or regular service), an information day will be held within each Division to cater for, and answer queries from, interested members of ethnically diverse communities 	Divisional information day on Garda recruitment held within each District within one month of a national Garda recruitment drive	<ul style="list-style-type: none"> Upon recruitment drive (Garda Reserve or Regular Service), an information day will be held within the Division to cater for, and answer queries from, interested members of ethnically diverse communities 	<ul style="list-style-type: none"> Information day on Garda recruitment held within one month of a National Garda recruitment drive
<ul style="list-style-type: none"> Best Practice guidelines implemented in each Division 	<p>Specific strategies deployed in each Division in line with guidelines</p> <p>Review of strategies deployed,</p>	<ul style="list-style-type: none"> Best Practice guidelines implemented in each Division 	<p>Specific strategies deployed in line with guidelines</p> <p>Review of strategies deployed, to be carried out <i>Q4</i></p>

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	carried out in each Division <i>Q4</i>		
<ul style="list-style-type: none"> Engage with NGOs who work within marginalised and ethnically diverse communities 	<p>Two Open Days for ethnic minorities in each Division <i>Q2 and Q4</i></p> <p>Information exchange conducted between relevant NGOs and the Garda Síochána <i>Q3</i></p>	<ul style="list-style-type: none"> Engage with NGOs who work within marginalised and ethnically diverse communities 	<p>Two Open Days for ethnic minorities in the Division <i>Q2 and Q4</i></p> <p>Information exchange conducted between relevant NGOs and the Garda Síochána <i>Q3</i></p>
<ul style="list-style-type: none"> In addition to community policing units, begin the process of deploying Ethnic Liaison Officers on regular units 	<ul style="list-style-type: none"> 100% of Community Gardaí within each Division trained as Ethnic Liaison Officers <i>Q3</i> The expansion of ethnic liaison officers to other Garda Units <i>Q4</i> 	<ul style="list-style-type: none"> In addition to community policing units, begin the process of deploying Ethnic Liaison Officers on regular units 	<ul style="list-style-type: none"> 100% of Community Gardaí within the Division to be trained as Ethnic Liaison Officers <i>Q3</i> The expansion of Ethnic Liaison Officers to other Garda Units <i>Q4</i>

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Goal 6 - Community Engagement - To build a Garda service that reflects the needs and priorities of the people of Ireland. Process Owners – Inspector J. Lambert, Sundrive Road, Inspector G. Connolly, Tallaght, Inspector D. Hilliard, Terenure			
Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators
<ul style="list-style-type: none"> Implement the Garda National Model of Rural Urban Community Policing Regionally 	<ul style="list-style-type: none"> Action the relevant elements of the National Model of Rural and Urban Community policing in each Division 	<ul style="list-style-type: none"> Implement the Garda National Model of Rural Urban Community Policing 	<ul style="list-style-type: none"> Implement the relevant elements of the National Model of Rural and Urban Community policing
<ul style="list-style-type: none"> Identify areas in which Neighbourhood Watch Committees could be established in each Division Identify areas in which Neighbourhood Watch Committees could be established in each District 	<ul style="list-style-type: none"> Number of Divisional Neighbourhood Watch Committee established by <i>Q2 (all Divisions)</i> Number of District Neighbourhood Watch Committee established in each District by <i>Q3 (all Districts)</i> Number of Reviews carried out and results actioned <i>Q3</i> 	<ul style="list-style-type: none"> Identify areas in which Neighbourhood Watch Committees could be established in the Division Identify areas in which Neighbourhood Watch Committees could be established in each District 	<ul style="list-style-type: none"> Number of Neighbourhood Watch Committee established by <i>Q2</i> Number of District Neighbourhood Watch Committee established by <i>Q3</i> Number of Reviews carried out and results implemented <i>Q3</i>
<ul style="list-style-type: none"> Engage 	<ul style="list-style-type: none"> 100% of crime 	<ul style="list-style-type: none"> Keep 	<ul style="list-style-type: none"> All crime

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<p>with crime victims in relation to the contact details of the investigating Garda and of the availability of victim support service</p> <ul style="list-style-type: none"> Engage with crime victims in relation to the contact details of the investigating Garda and of the availability of victim support service 	<p>victims contacted in writing advising them of the availability of victim support services</p> <ul style="list-style-type: none"> Two trained Family Liaison Officers appointed and trained in each District Q3 Utilise the services of Family Liaison Officers in the investigation of 100% of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer Each person of pensionable age who is a victim of burglary shall have a community Garda visit with crime prevention strategies and reassurance offered which will be recorded on PULSE 	<p>crime victims informed in relation to the contact details of investigating Gardai and of the availability of victim support services</p> <ul style="list-style-type: none"> Keep crime victims informed in relation to the contact details of the investigating Garda and of the availability of victim support services 	<p>victims contacted in writing advising them of the availability of victim support services</p> <ul style="list-style-type: none"> Two trained Family Liaison Officers appointed and trained in each District Q3 Make use of the services of Family Liaison Officers in the investigation of all incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer Elderly persons who are a victim of burglary shall have a community Garda visit him / her offering crime prevention strategies and reassurance which will be recorded on PULSE
<ul style="list-style-type: none"> The development of partnership 	<ul style="list-style-type: none"> Chief Superintendents or Superintendents 	<ul style="list-style-type: none"> The development of partnersh 	<ul style="list-style-type: none"> Chief Superintendents or Superintendents

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<p>s by consultation with the Joint Policing Committees working together to achieve a Garda service addressing the needs of the community</p>	<p>appointed to all Joint Policing Committees (JPCs) as appropriate</p> <ul style="list-style-type: none"> Recommendations from JPCs inform all Divisional and District Policing Plans as appropriate 100% attendance at all Joint Policing Committees meetings All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate 	<p>ips by consultation with the Joint Policing Committees working together to achieve a Garda service addressing the needs of the community</p>	<p>appointed to all Joint Policing Committees (JPCs) as appropriate</p> <ul style="list-style-type: none"> Recommendations from JPCs inform all Divisional and District Policing Plans as appropriate 100% attendance at all Joint Policing Committees meetings All recommendations emanating from Joint Policing Committees are assessed and implemented as appropriate
<ul style="list-style-type: none"> Substantially increase the level of Garda uniformed visibility throughout the Region Improve response times 	<ul style="list-style-type: none"> Action the relevant elements of the Garda High Visibility project 10% increase achieved in visibility as measured by the Public Attitudes Survey 2008 Four high-visibility foot patrols completed per month by Senior Garda management 10% increase in the number of high 	<ul style="list-style-type: none"> Increase the level of Garda uniformed visibility significantly by all ranks Improve response times 	<ul style="list-style-type: none"> Implement the relevant provisions of the Garda High Visibility Project 10% increase achieved in visibility as measured by the Public Attitudes Survey 2008 At least four high-visibility foot patrols completed per month by Senior Garda management of all ranks 10% increase in the number of high

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	visibility patrols in RAPID areas		visibility patrols in RAPID areas
	<ul style="list-style-type: none">• Achieve an 80% response to Emergency Calls (Priority 1) within 15 minutes• Achieve a 92% response to Emergency Calls (Priority 1) within 30 minutes		<ul style="list-style-type: none">• Achieve an 80% response to Emergency Calls (Priority 1) within 15 minutes• Achieve a 92% response to Emergency Calls (Priority 1) within 30 minutes

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