

An Garda Síochána



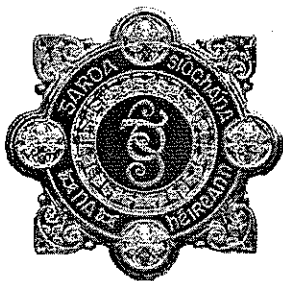
Divisional Policing Plan 2007 *Dublin Metropolitan Region*

North Central Garda Division

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Foreword by Divisional Officer – Chief Supt. Mick Feehan

The Garda Síochána Corporate Strategy 2007 – 2009 sets out the six strategic goals, which the people in the organisation will strive to achieve over that three year period. That strategy also recognises the need for change in the way we go about our business through a clear and consistent focus on the key public imperatives of *public safety*, *public confidence* and *public accountability*. Those corporate goals are reflected in this annual Policing Plan for the Dublin North Central Garda Division. The annual Policing Plan sets out the actions and performance indicators by which our performance will be measured throughout 2007.

The year ahead will provide challenges to all of us tasked with providing the policing service in the north inner city. The people we serve are entitled to expect the highest possible level of service and professionalism. Ensuring that we provide a service which meets, or exceeds, those expectations must be the responsibility of every one of us who work in the Division, both Garda and civilian alike. It is vital that we go about our business in a manner which reflects the core universal principles of legality, necessity, proportionality, accountability and non-discrimination.

The commitment in this plan is that we will strive to build a Garda service that reflects the needs and priorities of the people who live, work, visit and travel through, the north inner city. We will work in partnership with the communities we serve to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people who live in the north inner city. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the north inner city area.

A handwritten signature in dark ink, appearing to read 'M Feehan', written over a horizontal line.

Michael Feehan
Chief Superintendent

16th January 2007

Mission Statement:

To achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

An Garda Síochána Strategic Goals 2007

Goal 1

National/International Security – *To maintain national and international Security.*

Division	Divisional Process Manager
D.M.R. N.C.	Detective Superintendent McKeon

Goal 2

Crime – *To significantly reduce the incidence of crime and criminal behaviour.*

District	District Process Management Teams		
'C'	D/Insp. Mangan	D/Sgt. Walter O'Sullivan	Sgt. George Dalton
'D'	D/Insp. McGrath	D/Sgt. Alan Bailey	Sgt. Kevin Daly
'U'	D/Insp. Sweeney	D/Sgt. Gerry McDonnell	D/Sgt. Bob O'Reilly
<i>Inspector Gallagher (U) – Responsibility for issues relating to the Divisional Crime Scene Unit</i>			
<i>Inspector Keane (c) – Responsibility for targets relating to drugs and operation Anvil</i>			
<i>Sergeant Mulhall C.I.O. (c) – Responsibility for issues relating to criminal intelligence matters</i>			

Goal 3

Traffic and Road Safety - *To significantly reduce the incidence of fatal and serious injuries and improve road safety.*

District	District Process Management Teams		
'C'	Insp. Con O'Halloran	Sgt. Brian Cullen	Sgt. Michael O'Sullivan
'D'	Insp. Timothy McCarthy	Sgt. Fergal O'Toole	Sgt. Dermot Harrington
'U'	Insp. Michael Connell	Sgt. Declan Yeats	Sgt. J.P. Reynolds

Goal 4

Public Order - *To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.*

District	District Process Management Teams		
'C'	Insp. Ray Kavanagh	Sgt. Brian Quinn	Sgt. Mark O'Doherty
'D'	Insp. Jerry Barrett	Sgt. Laurence Brady	Gda. Gillian Collitan
'U'	Insp. Ronan Galligan	Sgt. Shay Roche	Sgt. Donal McGivern

Goal 5

Ethnic and Cultural Diversity – *To provide equal protection and appropriate service, while nurturing mutual respect and trust.*

District	Goal 5 - District Process Management Teams		
'C'	Insp. Mary Gormley	Sgt. Karl Mackle	Sgt. James Curran
'D'	Insp. Fergus Dwyer	Sgt. Dermot Harrington	Gda. Deirdre Tobin
'U'	Insp. Gerry Donnelly	Sgt. Ray Murphy	Sgt. Vincent Flanagan

Goal 6

Community Engagement – *To build a Garda service that reflects the needs and priorities of the people in Ireland.*

District	Goal 6 - District Process Management Teams		
'C'	Insp. Mary Gormley	Sgt. Karl Mackle	Sgt. Richard Williams
'D'	Insp. Fergus Dwyer	Sgt. Kevin Daly	Gda. Vanessa Stafford
'U'	Insp. Antony Gallagher	Sgt. Barry Moore	Sgt. Joseph Flaherty

National/International Security

Divisional Actions		Divisional Performance Indicators
<p>Detective Superintendent</p> <p><i>G.1.1.</i> Review, update and submit one completed threat assessment document per quarter</p>	<p><i>G.1.1.1.</i> <i>G.1.1.2.</i> <i>G.1.1.3.</i> <i>G.1.1.4.</i></p>	<p>1st Quarter – Courts Complex - Monthly Up-date -</p> <p>2nd Quarter – Croke Park - Monthly Up-date -</p> <p>3rd Quarter – I.F.S.C. - Monthly Up-date -</p> <p>4th Quarter – Mountjoy Prison Complex - Monthly Up-date -</p>
<p>Detective Superintendent</p> <p><i>G.1.3.</i> Identify and target persons/groups resident within the Division with integrated <u>criminal/subversive links</u></p>	<p><i>G.1.2.1.</i> <i>G.1.2.2.</i> <i>G.1.2.3.</i> <i>G.1.2.4.</i> <i>G.1.2.5.</i></p>	<p>Identify and target 4 such persons/groups – one per quarter</p> <p>Target 'A' – monthly update – Quarter Result – Searches /Charges</p> <p>Target 'B' – monthly update – Quarter Result – Searches /Charges</p> <p>Target 'C' – monthly update – Quarter Result – Searches /Charges</p> <p>Target 'D' – monthly update – Quarter Result – Searches /Charges</p>
<p>Detective Superintendent</p> <p><i>G.1.4.</i> Develop the Division's Emergency Planning capability</p>	<p><i>G.1.3.1.</i> <i>G.1.3.2.</i> <i>G.1.3.3.</i> <i>G.1.3.4.</i> <i>G.1.3.4.</i></p>	<p>District emergency planning team nominated – by Feb. 2007</p> <p>District evaluation of Emergency planning for 2006 - detailed document to be submitted by 10th February, 2007</p> <p>Detail plans for emergency exercises for 2007 by end of Feb. 2007</p> <p>Current emergency Plans to be reviewed and updated by end of 2nd quarter by District Emergency Planning team</p> <p>Result of emergency (2 for year) exercises undertaken</p>
<p>Detective Superintendent</p> <p><i>G.1.5.</i> C.P.T.E.D. (Crime Prevention Through Environmental Design) Service to be offered to the Courts Service in the Design and Build of the New Courts Complex at Parkgate St.</p>	<p><i>G.1.4.1.</i> <i>G.1.4.2.</i></p>	<p>Ensure ongoing liaison with the Courts Service in relation to the ongoing efficiency/effectiveness of the new security arrangements.</p> <p>C.P.T.E.D. to be undertaken at the proposed site of the new courts complex – Parkgate St.</p>
<p>Divisional Criminal Intelligence Officer</p> <p><i>G.1.6.</i> Monitor liaison between Criminal Intelligence Officers and regular units</p>	<p><i>G.1.5.1.</i> <i>G.1.5.2.</i> <i>G.1.5.3.</i></p>	<p>The number of briefing sessions held between the Divisional Criminal Intelligence Officers and other Divisional Units.</p> <p>The number of intelligence reports within the Division</p> <p>Monthly figure for persons arrested for offences under Section 30 of the Offences Against the State Act.</p>

Divisional Policing Plan 2007 – D.M.R. North Central

Goal 1: National and International Security (Scorecard)

Goal 1: District - Week: Month: Quarter:

Goal	Detective Superintendent & Divisional Criminal Intelligence Officer	Target	Period Result	Results -Year to date		+/- %
				2006	2007	
G.1.1.1.	1 st Quarter – Courts Complex					
G.1.1.2.	2 nd Quarter – Croke Park					
G.1.1.3.	3 rd Quarter – I.F.S.C.					
G.1.1.4.	4 th Quarter – Mountjoy Prison Complex					
G.1.2.1.	Identify and target 4 persons/groups with integrated criminal/subversive links within the Division					
G.1.2.2.	Target 'A' – monthly update – Quarter Result – Searches /Charges					
G.1.2.3.	Target 'B' – monthly update – Quarter Result – Searches /Charges					
G.1.2.4.	Target 'C' – monthly update – Quarter Result – Searches /Charges					
G.1.2.5.	Target 'D' – monthly update – Quarter Result – Searches /Charges					
G.1.3.1.	District emergency planning team nominated – by Feb. 2007					
G.1.3.2.	District evaluation of Emergency planning for 2006 - detailed document to be submitted by 10 th February, 2007					
G.1.3.3.	Detail plans for emergency exercises for 2007 by end of Feb. 2007					
G.1.3.4.	Current emergency Plans to be reviewed and updated by end of 2 nd quarter by District Emergency Planning team					
G.1.3.5.	Result of emergency (2 in year) exercises undertaken					
G.1.4.1.	Ensure ongoing liaison with the Courts Service in relation to the ongoing efficiency/effectiveness of the new security arrangements.					
G.1.4.2.	C.P.T.E.D. to be undertaken at the proposed site of the new courts complex – Parkgate St.					
G.1.5.1.	The number of briefing sessions held between the Divisional Criminal Intelligence Officers and other Divisional Units					
G.1.5.2.	The number of intelligence reports generated within the Division					
G.1.5.3.	Monthly figure for persons arrested for offences under Section 30 of the Offences Against the State Act.					

Problem Areas Identified:

Corrective Procedure To Rectify Poor Results:

Expansion on Period Result if required:

Signature of Process Manager - _____ Date _____

Divisional Policing Plan 2007 – D.M.R. North Central

Crime		
Divisional Actions		Divisional Performance Indicators
Inspector Gallagher		
G.2.1. Develop the capabilities of the Divisional Crime Scene Unit	G.2.1.1. G.2.1.2. G.2.1.3. G.2.1.4. G.2.1.5. G.2.1.6.	Maintain strength of Divisional Crime Scene Unit Number of scenes examined per month Number of vehicles examined per month Number of suspects identified to be increased by 10% on last year's figures by year end – month on month Number of classes given to probationers relating to evidence preservation and taking of fingerprints ISO9001:2000 accreditation to be maintained – report monthly
D/Inspectors Mangan/McGrath/Sweeney Inspector Keane - Drugs	G.2.2.1.	Profile and initiate an intelligence led operation against one criminal gang/person per quarter: C F/arm A D F/arm A U F/arm A <i>Vis a vis Searches/Charges/Convictions</i>
G.2.2. Initiate intelligence-led operations against persons/groups responsible for the importation of illegal drugs, firearms and immigrants into the State.	G.2.2.2. G.2.2.3. G.2.2.4. G.2.2.5.	Profile and initiate an intelligence led operation against one criminal gang/person per quarter: C Drugs A D Drugs A U Drugs A <i>Vis a vis Searches/Charges/Convictions</i> Each District to carryout one operation per quarter targeting gun crime – target – 4 premises searches and 2 arrests minimum Each District to carryout one operation per quarter targeting drug dealing – target – 4 premises searches and 2 arrests minimum Number of persons refused entry into the state from Dublin Port. <i>(N.B. These are minimum requirements)</i>
D/Inspectors Mangan/McGrath/Sweeney Inspector Keane - Drugs	G.2.3.1.	2% reduction on <u>incidents involving firearms</u> month on month and quarter on quarter
G.2.3. Ensure targets for reductions in gun and drug crimes are achieved	G.2.3.2. G.2.3.3.	3% increase in firearm seizures month on month/quarter on quarter 5% increase in illegal drug seizures month on month/quarter on quarter
D/Inspectors Mangan/McGrath/Sweeney	G.2.4.1. G.2.4.2. G.2.4.3.	The number of intelligence sources registered – Jan 2007 Increase the number of sources put forward for assessment by 3% per quarter – 12% increase by end of year. Increase intelligence reports to Divisional Collator by 2% year on year.
G.2.4. Develop the Covert Human Intelligence System within the Division.		
D/Inspectors Mangan/McGrath/Sweeney	G.2.5.1. G.2.5.2. G.2.5.3. G.2.5.4. G.2.5.5. G.2.5.6. G.2.5.7. G.2.5.8. G.2.5.9. G.2.5.10. G.2.5.11. G.2.5.12. G.2.5.13.	2% reduction in Rape incidents & 2% increase in detection 2% reduction in Sexual Assault incidents & 2% increase in detection 2% reduction in Burglary incidents & 2% increase in detection 2% reduction in Theft from M.P.V. incidents & 2% increase in detection 2% reduction in Theft from shop incidents & 2% increase in detection 2% reduction in Theft - other incidents & 2% increase in detection 2% reduction in Criminal damage incidents & 2% increase in detection 2% reduction in all Robbery incidents & 2% increase in detection 2% reduction in Robbery from establishment incidents & 2% increase in detection 2% reduction in Robbery from the person incidents & 2% increase in detection 2% reduction in U.T. of Pedal Cycle incidents & 2% increase in detection 2% reduction in all Headline Crime incidents & 2% increase in detection 2% reduction in all Non-Headline Crime incidents & 2% increase in detection
G.2.5. Target high-volume crime categories by decreasing incidence and increasing detection.		

Divisional Policing Plan 2007 – D.M.R. North Central

Crime		
Divisional Actions		Divisional Performance Indicators
Divisional Criminal Intelligence Officer		
G.2.6. Further develop Divisional Pin Mapping Capability	G.2.6.1.	Number of maps produced per month – all categories.
D/Inspectors Mangan/McGrath/Sweeney		
G.2.7. Utilise Criminal Asset seizure legislation	G.2.7.1.	Profile and target assets of one criminal per Quarter with a view to asset seizure
Divisional Crime Prevention Officer		
G.2.8. Develop a new structure in consultation with City Centre traders to address criminality	G.2.8.1. G.2.8.2.	Launch of new structure Number of meetings held
D/Inspectors Mangan/McGrath/Sweeney		
G.2.9. Target the sale of counterfeit goods and merchandise	G.2.9.1.	One intelligence led operation mounted to target the sale of counterfeit goods and merchandise – one operation per District per quarter.
D/Inspectors Mangan/McGrath/Sweeney		
G.2.10. Enhance capability to carry out cold case reviews	G.2.10.1.	Each Detective Inspector to carry out a cold case review of one serious crime from another District – i.e. <i>C District D/Insp – 'D'</i> <i>D District D/Insp – 'U'</i> <i>U District D/Insp – 'C'</i>
Inspector Keane		
G.2.11. Ensure that Operation Anvil within this Division continues to target specific criminals and crimes	G.2.11.1 G.2.11.2 G.2.11.3 G.2.11.4 G.2.11.5. G.2.11.6	No. of persons arrested for Burglary – Op. Anvil No. of Persons arrested for Robbery(all categories) – Op. Anvil Value of property recovered as a result of Op. Anvil No. of guns seized/recovered as a result of Op. Anvil No. of armed checkpoints performed Number of criminals who were charged and later convicted as a result of operation Anvil targeting

Divisional Policing Plan 2007 – D.M.R. North Central

Goal 2: Crime (Scorecard)

Goal 2: District - Week: Month: Quarter:		D/Inspectors Mangan/McGrath/Sweeney		Target	Period Result	Year to date		+/-%
						2006	2007	
G.2.1.1.	Maintain strength of Divisional Crime Scene Unit							
G.2.1.2.	Number of Scenes examined							
G.2.1.3.	Number of vehicles examined							
G.2.1.4.	Number of suspects identified (month 2005 v month 2006)			+10%				
G.2.1.5.	Number of classes given to students/probationers by Crime Scene Unit							
G.2.1.6.	ISO90001:2000 accreditation to be maintained – current status							
G.2.2.1.	Operation against one criminal gang/person per quarter: C F/arm A							
G.2.2.2.	Operation against one criminal gang/person per quarter: C Drugs A							
G.2.2.3.	One operation per quarter targeting - gun crime – target – 4 premises searches and 2 arrests minimum							
G.2.2.4.	One operation per quarter targeting drug dealing							
G.2.2.5.	Number of persons refused entry into the state from Dublin Port.							
G.2.3.1.	2% reduction on incidents involving firearms			-2%				
G.2.3.2.	3% increase in firearm seizures month on month/quarter on quarter			+3%				
G.2.3.3.	5% increase in illegal drug seizures month on month/quarter on quarter			+5%				
G.2.4.1.	The number of intelligence sources registered – Jan 2007							
G.2.4.2.	Increase the number of sources put forward for assessment by 3% per quarter – 12% increase by end of year.			+3%				
G.2.4.3.	Increase intelligence reports to Divisional Collator by 2%			+2%				
G.2.5.1.	-2% in Rape incidents & 2% increase in detection	-2	+2%					
G.2.5.2.	-2% in Sexual Assault incidents & 2% increase in detection	-2	+2%					
G.2.5.3.	-2% in Burglary incidents & 2% increase in detection	-2	+2%					
G.2.5.4.	-2% in Theft from M.P.V. incidents & 2% increase in detection	-2	+2%					
G.2.5.5.	-2% in Theft from shop incidents & 2% increase in detection	-2	+2%					
G.2.5.6.	-2% in Thefts Other incidents & 2% increase in detection.	-2	+2%					
G.2.5.7.	-2% in Criminal damage incidents & 2% increase in detection	-2	+2%					
G.2.5.8.	-2% in all Robbery incidents & 2% increase in detection	-2	+2%					
G.2.5.9.	-2% in Robbery/establishment incidents & 2% increase in detection	-2	+2%					
G.2.5.10.	-2% in Robbery from the person & 2% increase in detection	-2	+2%					
G.2.5.11.	-2% in U.T. Pedal Cycles & 2% increase in detection	-2	+2%					
G.2.5.12.	-2% in all Headline Crime incidents & 2% increase in detection							
G.2.5.13.	-2% in all Non-Headline Crime incidents & 2% increase in detection							
G.2.6.1.	Number of maps produced per month – all categories							
G.2.7.1.	Profile and target assets of one criminal per quarter with for asset seizure							
G.2.8.1.	Progress of launch of agreed structure							
G.2.8.2.	Number of meetings							
G.2.9.1.	One intelligence led operation mounted against the sale of counterfeit goods							
G.2.10.1.	Progress of cold case review							
G.2.11.1.	Op. Anvil – Number of persons arrested for Burglary			+2%				
G.2.11.2.	Op. Anvil – Number of persons arrested for Robbery (all categories)			+2%				
G.2.11.3.	Op. Anvil – Value of property recovered			+2%				
G.2.11.4.	Op. Anvil – Number of guns seized/recovered			+2%				
G.2.11.5.	Op. Anvil – Number of armed checkpoints performed							
G.2.11.6.	Number of Anvil targeted criminals who have been charged/convicted							

Divisional Policing Plan 2007 – D.M.R. North Central

<i>Problem Areas Identified:</i>
<i>Corrective Procedure To Rectify Poor Results:</i>
<i>Expansion on Period Result if required:</i>

Signature of Process Manager - _____ Date: _____

Divisional Policing Plan 2007 – D.M.R. North Central

Traffic

Divisional Actions		Divisional Performance Indicators
<i>Inspector O'Halloran</i>		
<i>G.3.1.</i> Increase strength and capability of Divisional traffic Unit.	<i>G.3.1.1.</i> <i>G.3.1.2.</i> <i>G.3.1.3.</i> <i>G.3.1.4.</i> <i>G.3.1.5.</i>	Current strength of Divisional Traffic Unit as of Jan. 2007 Increase of 5% manpower by end 2007 Number of roadside alchometers attached to Divisional Units Number of roadside alchometers attached to District Non Traffic units Increase number of Non-Traffic Unit personnel in the use of roadside alchometers by 20% on current figure
<i>Inspector O'Halloran</i>		
<i>G.3.2.</i> Divisional Traffic Unit targeted enforcement of road traffic and road transport legislation	<i>G.3.2.1.</i> <i>G.3.2.2.</i> <i>G.3.2.3.</i> <i>G.3.2.4.</i> <i>G.3.2.5.</i> <i>G.3.2.6.</i> <i>G.3.2.7.</i> <i>G.3.2.8.</i> <i>G.3.2.9.</i> <i>G.3.2.10.</i>	10% increase in the number of Mandatory Alcohol tests conducted 10% increase in the number of detections for drink driving 10% increase in the number of detections for drug driving 10% increase in the number of detections for careless driving 10% increase in the number of detections for dangerous driving 10% increase in the number of detections for speeding offences 10% increase in the number of FCPS notices issued 10% increase in the number of detections for failure to wear seatbelts 10% increase in the number of detections under Road Transport Regs. 10% increase in the number of operations (covert and overt) focused on offending young drivers – One operation per month.
<i>Inspectors O'Halloran/McCarty/Connell</i>		
<i>G.3.3.</i> Non-Traffic members (Districts) targeted enforcement of road traffic and road transport legislation	<i>G.3.3.1.</i> <i>G.3.3.2.</i> <i>G.3.3.3.</i> <i>G.3.3.4.</i> <i>G.3.3.5.</i> <i>G.3.3.6.</i> <i>G.3.3.7.</i> <i>G.3.3.8.</i>	10% increase in the number of Mandatory Alcohol tests conducted 10% increase in the number of detections for drink driving 10% increase in the number of detections for drug driving 10% increase in the number of detections for careless driving 10% increase in the number of detections for dangerous driving 10% increase in the number of detections for speeding offences 10% increase in the number of FCPS notices issued 10% increase in the number of detections for failure to wear seatbelts
<i>Inspector O'Halloran</i>		
<i>G.3.4.</i> Utilise Pin Mapping to identify collision locations within the Division	<i>G.3.4.1.</i> <i>G.3.4.2.</i> <i>G.3.4.3.</i>	Pin Map to be produced identifying locations of Traffic Collision Non-Serious Injury on a quarterly basis. Pin Map to be produced identifying locations of Traffic Collision Serious Injury on a quarterly basis. Pin Map to be produced identifying locations of Traffic Collision Fatal on a quarterly basis.
<i>Inspector O'Halloran</i>		
<i>G.3.5.</i> Further develop collision analysis capability to improve road safety	<i>G.3.5.1.</i>	Number of Collision Prone Zones identified and categorized within Division by Divisional Traffic Unit
<i>Inspectors O'Halloran/Connell/McCarthy</i>		
<i>G.3.6.</i> Develop and deploy a Garda Road Safety Awareness and Education Strategy	<i>G.3.6.1.</i> <i>G.3.6.2.</i>	Number of Road Safety Awareness programmes delivered by Divisional Traffic Unit – Secondary Schools – per month Number of Road Safety Awareness programmes delivered by Community Policing Units – Primary Schools– per month

Divisional Policing Plan 2007 – D.M.R. North Central

Goal 3 Traffic (Scorecard)

Goal 3: District – D.T.U. Week: Month: Quarter:

Goal	Inspector O'Halloran Returns Refer to D.T.U Only	Target	Period Result	Results -Year to date		+/-%
				2006	2007	
G.3.1.1.	Current strength of Divisional Traffic Unit as of Jan. 2007					
G.3.1.2.	Increase of 5% manpower by end 2007	+10%				
G.3.1.3.	Number of roadside alcoholmeters attached to Divisional Units	+5%				
G.3.2.1.	10% increase in Mandatory Alcohol tests conducted	+10%				
G.3.2.2.	10% increase in detections for drink driving	+10%				
G.3.2.3.	10% increase in detections for drug driving	+10%				
G.3.2.4.	10% increase in detections for careless driving	+10%				
G.3.2.5.	10% increase in detections for dangerous driving	+10%				
G.3.2.6.	10% increase in for speeding offences	+10%				
G.3.2.7.	10% increase in FCPS notices issued	+10%				
G.3.2.8.	10% increase in detections for failure to wear seatbelts	+10%				
G.3.2.9.	10% increase in detections under Road Transport Regs.	+10%				
G.3.2.10.	10% increase in the number of operations (covert and overt) focused on offending young drivers – One operation per month.	+10%				
G.3.4.1.	Pin Mapping Traffic Collision <i>Non-Serious Injury</i>					
G.3.4.2.	Pin Mapping Traffic Collision - <i>Serious Injury</i>					
G.3.4.3.	Pin Mapping Traffic Collision <i>Fatal</i>					
G.3.5.1.	Number of Collision Prone Zones identified and categorized within Division by D. T. U					
G.3.6.1.	Number of Road Safety Awareness programmes delivered by D. T. U.– Secondary Schools – per month					
G.3.6.2.	Number of Road Safety Awareness programmes delivered by Community Policing Unit - Primary Schools – per month					

Problem Areas Identified:

Corrective Procedure To Rectify Poor Results:

Expansion on Period Result if required:

Signature of Process Manager - _____ Date _____

Goal 3 Traffic (Scorecard)

Goal 3: District - Week: Month: Quarter:

Goal	Inspectors <u>O'Halloran/McCarthy/Connell</u> Returns Refer: Non-Traffic Unit	Target	Period Result	Results -Year to date		+/-%
				2006	2007	
G.3.1.4.	Number of roadside alcoholmeters attached to District Non Traffic Units					
G.3.3.1.	10% increase in the number of Mandatory Alcohol tests conducted	+10%				
G.3.3.2.	10% increase in the number of detections for drink driving	+10%				
G.3.3.3.	10% increase in the number of detections for drug driving	+10%				
G.3.3.4.	10% increase in the number of detections for careless driving	+10%				
G.3.3.5.	10% increase in the number of detections for dangerous driving	+10%				
G.3.3.6.	10% increase in the number of detections for speeding offences	+10%				
G.3.3.7.	10% increase in the number of FCPS notices issued	+10%				
G.3.3.8.	10% increase in the number of detections for failure to wear seatbelts	+10%				
G.3.6.2.	Number of Road Safety Awareness programmes delivered by Community Policing Units – Primary Schools– per month					

Problem Areas Identified:

Corrective Procedure To Rectify Poor Results:

Expansion on Period Result if required:

Signature of Process Manager - _____ Date _____

Divisional Policing Plan 2007 – D.M.R. North Central

Public Order		
Divisional Actions		Divisional Performance Indicators
Inspectors Ward/Dwyer/Galligan		
G.4.1. Consult with respect to public order problems/hotspots establishing interagency initiatives against anti-social behaviour	G.4.1.1. G.4.1.2. G.4.1.3. G.4.1.4.	Devise a Policing Plan which incorporates a risk assessment of all events with the potential for public disorder. Risk assessment of Public Order problem locations and action plans implemented at District level – 2 locations completed by 1 st quarter. <u>One meeting per District per quarter</u> involving one outside agency and recorded agreements. The number of interagency consultation meetings held and follow-up plans devised at District level – one per quarter.
Inspectors Ward/Dwyer/Galligan		
G.4.2. Identify District public order and anti-social behaviour 'Hot Spots' and develop action plans specific to such locations	G.4.2.1. G.4.2.2. G.4.2.3. G.4.2.4.1. G.4.2.4.2.	3 public order hotspots to be identified per District and action plans initiated. The number of closure orders issued against businesses/premises identified as contributing to public disorder & anti-social behaviour Target. Number of members per District fully trained for Public Order Unit duty and available for deployment. Number of deployments of Public Order Unit within District – broken into (a) Prevention Duties and (b) Enforcement Duties
Inspectors Ward/Dwyer/ Galligan		
G.4.3. Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises	G.4.3.1. G.4.3.2. G.4.3.3. G.4.3.4. G.4.3.5. G.4.3.6.	Intelligence-led operations established targeting underage drinking, one operation per District per month The number of detections for sale/supply of alcohol to underage drinkers District briefings with licenced vintners establishing Garda enforcement strategies and highlighting Garda concerns <u>2 per year</u> The number of applications for closure orders of licensed premises The number of prosecutions initiated against licence holders for allowing drunkenness on licensed premises – per month The number of inspections of licenced premises – per month
Inspectors Ward/Dwyer/Galligan		
G.4.4. Survey the public in each District as to their 'feeling of safety'	G.4.4.1. G.4.4.2. G.4.4.3.	Each District to conduct a survey by the end of the 2 nd quarter Target – public confidence to be increased by 2% District to engage with the Garda Research Unit to establish issues that need to be addressed on a District basis The number of issues actioned at District level by 4 th quarter
Inspectors Ward/Dwyer/Galligan		
G.4.5. Work closely with the Dublin City Council to utilise the provisions of the Housing (Miscellaneous Provisions) Act.	G.4.5.1. G.4.5.2.	The number of meetings held with the Dublin City Council to address issues surrounding tenants who are guilty of criminal/anti-social behaviour The number of successful actions taken under this legislation

Divisional Policing Plan 2007 – D.M.R. North Central

Goal 4 - Public Order (Scorecard)

Goal 4: District - Week: Month: Quarter:

Goal	Inspectors Ward/Dwyer/Galligan	Target	Period Result	Results -Year to date		+/-%
				2006	2007	
G.4.1.1.	Devise a Policing Plan which incorporates a risk assessment of all events with the potential for public disorder.					
G.4.1.2.	Risk assessment of Public Order problem locations and action plans implemented at District level – 2 locations completed by 1 st quarter.					
G.4.1.3.	One meeting per District per quarter involving one outside agency and recorded agreements.					
G.4.1.4.	The number of interagency consultation meetings held and follow-up plans devised at District level – One per quarter.					
G.4.2.1.	3 public order hotspots to be identified per District and action plans initiated.					
G.4.2.2.	The number of closure orders issued against businesses/premises identified as contributing to public disorder & anti-social behaviour: Target 1 per quarter.	1 per Quarter				
G.4.2.3.	Number of members per District fully trained for Public Order Unit duty and available for deployment.					
G.4.2.4.1.	Number of deployments of Public Order Unit within District – broken into (a) Prevention Duties					
G.4.2.4.2.	(b) Enforcement Duties					
G.4.3.1.	Intelligence-led operations established targeting underage drinking, one operation per month					
G.4.3.2.	The number of detections for sale/supply of alcohol to underage drinkers	+10%				
G.4.3.3.	District briefings with licenced vintners 2 per year					
G.4.3.4.	The number of applications for closure orders of licensed premises					
G.4.3.5.	The number of prosecutions initiated against licence holders for allowing drunkenness on licensed premises	+5%				
G.4.3.6.	The number of inspections of licenced premises	+5%				
G.4.4.1.	Conduct a survey by the end of the 2 nd quarter Target – public confidence to be increased by 2%	+2%				
G.4.4.2.	Engage with the Garda Research Unit to establish issues that need to be addressed on a District basis					
G.4.4.3.	The number of issues actioned at District level by 4 th quarter					
G.4.5.1.	No. of meetings held with D.C.C. in the area of anti-Social behaviour/criminality					
G.4.5.2.	The number of successful actions taken under the relevant housing legislation.	+2%				
Problem Areas Identified:						
Corrective Procedure To Rectify Poor Results:						
Expansion on Period Result if required:						

Signature of Process Manager - _____ Date _____

Ethnic and Cultural Diversity

Divisional Actions		Divisional Performance Indicators
<p>Inspectors Gormley/Dwyer/Donnelly</p> <p><i>G.5.1.</i> Provide Protection and redress against racist incidents through full investigation of all such incidents</p>	<p><i>G.5.1.1.</i> <i>G.5.1.2.</i> <i>G.5.1.3.</i> <i>G.5.1.4.</i></p>	<p>Number of racist incidents recorded/detected</p> <p>The number of prosecutions initiated as a result of racist incidents</p> <p>The number of referrals to victim support organisations associated with racist incidents</p> <p>Each District is to review and report on the implementation of the Garda Human Rights Implementation plan – by end of 1st quarter</p>
<p>Inspectors Gormley/Dwyer/Donnelly</p> <p><i>G.5.2.</i> Build trust and confidence with new and culturally diverse communities</p>	<p><i>G.5.2.1.</i></p>	<p>Conduct survey within new communities on the satisfaction with the Garda service – survey completed by end of 2nd quarter</p>
<p>Inspectors Gormley/Dwyer/Donnelly</p> <p><i>G.5.3.</i> Communicate effectively with new communities through the structures established under the 'Community Policing Forum for new Communities</p>	<p><i>G.5.3.1.</i> <i>G.5.3.2.</i> <i>G.5.3.3.</i> <i>G.5.3.4.</i></p>	<p>The number of meetings with new/culturally diverse communities per District per quarter</p> <p>The establishment of policing forums with new communities in each District by the end of the 2nd quarter</p> <p>Completion of District directories of interpreters developed and circulated throughout the Division.</p> <p>Chinese language course – by end of 2nd quarter</p>
<p>Inspectors Gormley/Dwyer/Donnelly</p> <p><i>G.5.4.</i> Further develop capabilities of the Divisional Policing Forum for new communities</p>	<p><i>G.5.4.1.</i> <i>G.5.4.2.</i></p>	<p>Number of meetings held of the Divisional Policing Forum for new communities</p> <p>Number of meetings held of District Policing Forum for new communities</p>
<p>Inspectors Gormley/Dwyer/Donnelly</p> <p><i>G.5.5.</i> Plan and run ongoing Human Rights Training</p>	<p><i>G.5.5.1.</i></p>	<p>Run seminar for members from each District – Target – <i>C = 50 members</i> <i>D = 35 members</i> <i>U = 35 members</i></p>

Goal 5 – Ethnic and Cultural Diversity (Scorecard)

Goal 5: District - Week: Month: Quarter:

Goal	Inspectors Gormley/Dwyer/Donnelly	Target	Period Result	Results -Year to date		+/-%
				2006	2007	
G.5.1.1.	Number of racist incidents recorded/detected					
G.5.1.2.	The number of prosecutions initiated as a result of racist incident					
G.5.1.3.	The number of referrals to victim support organisations associated with racist incidents	+15%				
G.5.1.4.	Each District is to review and report on the implementation of the Garda Human Rights Implementation plan – by end of 1 st quarter					
G.5.2.1.	Conduct survey within new communities on the satisfaction with the Garda service – survey completed by end of 2 nd quarter					
G.5.3.1.	The number of meetings with new/culturally diverse communities per District per quarter					
G.5.3.2.	The establishment of policing forums with new communities in each District – by the end of the 2 nd quarter					
G.5.3.3.	Completion of District directories of interpreters developed and circulated throughout the Division.					
G.5.3.4.	Chinese language course – progress by end of 2 nd quarter					
G.5.4.1.	Number of meetings held of the Divisional Community Policing Forum					
G.5.4.2.	Number of meetings held of the Divisional Policing Forum for new communities					
G.5.5.1.	Number of meetings held of District Community Policing Forum					
G.5.4.2.	Number of meetings held of District Policing Forum for new communities					
G.5.5.1.	Run Human Rights training for D.M.R.N.C. members with the following targets C-50, D-35 & U-35					

Problem Areas Identified:

Corrective Procedure To Rectify Poor Results:

Expansion on Period Result if required:

Signature of Process Manager - _____ Date _____

Community Engagement

Divisional Actions		Divisional Performance Indicators
Inspector Gormley/Dwyer/Gallagher	G.6.1.1.	Strength of Community Policing Units in each District(Full time)
G.6.1. Develop the Garda Síochána National model of Community Policing	G.6.1.2.	Number of personnel trained to deliver the Garda Schools programme
	G.6.1.3.	(a) Primary Schools (b) Secondary Schools
	G.6.1.4.	Number of primary schools visits per month
	G.6.1.5.	Number of secondary schools visits per month
	G.6.1.6.	The number of ACTIVE Neighbourhood Watch Groups with monthly/bi-monthly meetings (per month)
	G.6.1.7.	Detailed review and recommendations of Neighbourhood Watch schemes in each District by end of first quarter
Inspector Gormley/Dwyer/Gallagher	G.6.2.1.	Review all youth projects in each District by end of 2 nd quarter
G.6.2. Progress current services for children and young persons	G.6.2.2.	Apply for funding to set up a Youth Diversion Project in Sheriff St. and Summerhill areas
	G.6.2.3.	Establish monthly juvenile liaison meetings to include all juvenile staff and two members from each community policing unit
Inspector Gormley/Dwyer/Gallagher	G.6.3.1.	The number referrals for victims of crime to victim support organisations
G.6.3. Enhance Victim-related services	G.6.3.2.	The number of family liaison officers appointed and trained
	G.6.3.3.	The number of letters generated from PULSE posted to all victims of crime on a monthly basis.
Inspector Gormley/Dwyer/Gallagher	G.6.4.1.	Establish appropriate lines of communication for the ongoing operation of the Divisional Policing Forum
G.6.4. Engage fully in Joint Policing Committees and local policing fora	G.6.4.2.	The number of Divisional Joint Policing Committee meetings held – per quarter
Inspector Gormley/Dwyer/Gallagher	G.6.5.1.	Measure satisfaction levels concerning Garda visibility – G.4.4.1.
G.6.5. Ensure a visible Garda presence within the community.	G.6.5.2.	Measure all patrols submit monthly average figure (8hrs = 1 patrol);
		(a) Beat patrols
		(b) Mountain bike patrols
		(c) Marked car patrols
		(d) Marked van patrols
	G.6.5.3.	The number of initiatives implemented in RAPID areas.
Inspector Gormley/Dwyer/Gallagher	G.6.6.1.	Total number of calls responded to on a monthly basis
G.6.6. Provide an immediate response to emergencies	G.6.6.2.	Number of calls where 'no at scene' given and as a % of total calls
	G.6.6.3.	Number (and %) of all calls answered within 15mins – target – 60%
	G.6.6.4.	Number (and %) of all calls answered within 30mins – target – 80%
	G.6.6.5.	70%(give number) of emergency/priority 1 calls within 15 minutes
	G.6.6.6.	92%(give number) of emergency/priority 1 calls within 30 minutes
		<i>* All figures given for responses do not include calls where no at scene is given</i>
Inspector Gormley/Dwyer/Gallagher		
G.6.7. Implement and monitor the Juvenile Arrest Referral Scheme(Drugs)	G.6.7.1.	The number of juveniles referred to the H.S.E. per month per District
Inspector Gormley/Dwyer/Gallagher	G.6.8.1.	Number of Juveniles brought into the scheme and allocated a liaison Garda.
G.6.8. Implement and monitor the Juvenile Repeat Offender Scheme -	G.6.8.2.	Number of Juveniles whose charges/cases are brought to a conclusion
	G.6.8.3.	Number of inter-agency meetings held to further this initiative
Inspector Gormley/Dwyer/Gallagher		
G.6.9. Engage fully, as equal partners, in the work of the Community Policing Forum	G.6.9.1.	Number meetings with Community Policing Forum at District level.

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Goal 6 – Community Engagement (Scorecard)

Goal 6: District - Week: Month: Quarter:						Target	Period Result	Results - Year to date		+/-%
Goal	Inspectors Gormley/Dwyer/Gallagher							2006	2007	
G.6.1.1.	Strength of Community Policing Units (Full time)									
G.6.1.2.	Personnel trained in Garda Schools programme (a)									
G.6.1.2.	Personnel trained in Garda Schools programme (b)									
G.6.1.3.	Number of primary schools visits					+5%				
G.6.1.4.	Number of secondary schools visits					+10%				
G.6.1.5.	The number of ACTIVE Neighbourhood Watch Groups with monthly/bi-monthly meetings									
G.6.1.6.	Detailed review and recommendations of Neighbourhood Watch schemes by end of first quarter									
G.6.1.7.	Review youth projects by end of 2 nd quarter									
G.6.2.1.	Increase youth Diversion Projects by 25% by year end.									
G.6.2.2.	Establish monthly juvenile liaison meetings to include juvenile staff /community policing unit –meetings held									
G.6.2.3.	Referrals for victims of crime (DMRNC Victim Support)									
G.6.3.1.	No. of family liaison officers appointed and trained									
G.6.3.2.	No. of letters generated from PULSE posted to all victims of crime									
G.6.3.3.	Establish appropriate lines of communication for the ongoing operation of the Divisional Policing Forum – Insp. Gormley									
G.6.4.1.	The number of Divisional Joint Policing Committee meetings held									
G.6.4.2.	Measure satisfaction levels concerning Garda visibility – G.4.4.1.									
G.6.5.1.	Measure all patrols submit monthly average figure (8hrs = 1 patrol);									
	(a) Beat patrols									
	(b) Mountain bike patrols									
	(c) Marked car patrols									
	(d) Marked van patrols									
G.6.5.2.	The number of initiatives implemented in RAPID areas.									
G.6.6.1.	Total no. of calls responded to on a monthly basis									
G.6.6.2.	No. of calls where 'no at scene' given and as a % of total calls					-5%				
G.6.6.3.	Number of and % of all calls answered within 15mins – target – 60%					60%				
G.6.6.4.	Number of and % of all calls answered within 30mins – target – 80%					80%				
G.6.6.5.	70% of emergency/priority 1 calls within 15 minutes					70%				
G.6.6.6.	92% of emergency/priority 1 calls within 30 minutes					92%				
G.6.7.1.	The number of juveniles referred to the H.S.E.									
G.6.8.1.	No. of juveniles introduced into scheme									
G.6.8.2.	No. of juveniles whose charges/cases are brought to a conclusion									
G.6.8.3.	No. of inter-agency meetings held to further this initiative									
G.6.9.1.	Number of meetings with C.P.F. at District level									
Problem Areas Identified:										
Corrective Procedure To Rectify Poor Results:										
Expansion on Period Result if required:										

Signature of Process Manager - _____ Date _____

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