



### THE GARDA NATIONAL DIVERSITY AND INTEGRATION UNIT

The Garda National Diversity and Integration Unit (GNDIU) operates under the control of Superintendent, Garda National Community Engagement Bureau. As a national office, the GNDIU is responsible for monitoring, advising and co-ordinating on all aspects of diversity and integration that impacts on the provision of our policing service.

The unit plays an integral role in liaising and building robust relationships with all diverse / minority groups from across the entire Diversity spectrum. This includes regular, ongoing engagement with representatives of all ethnic, religious and cultural groups, members of the public and victims of Hate Crime.

The GNDIU also train and develop our Garda Diversity Officers around the country. GNDIU can be contacted at [diversity@garda.ie](mailto:diversity@garda.ie) or 01-6663150.

### GARDA DIVERSITY OFFICERS

Garda Diversity Officers (GDOs) are members of An Garda Síochána stationed around Ireland who are trained, developed and supported to actively engage with and attend to the concerns of our minority, diverse and hard to reach communities - providing reassurance, building trust and extending the accessibility of the Garda Service.

A full list of Garda Diversity Officers can be found at [www.garda.ie](http://www.garda.ie)



### HATE CRIME

Hate crime is different from other types of crime because it is committed against a person because of who they are. It is a personal attack on something about a person that they can't change or should not have to change, such as their colour, race, religion, gender, sexual orientation, etc. Offences include assault, criminal damage, harassment and public order offences. If you have been a victim of hate crime, you should report it to An Garda Síochána.

**An Garda Síochána's working definition for a hate crime is;**

*Any criminal offence which is perceived by the victim or any other person to, in whole or in part, be motivated by hostility or prejudice, based on actual or perceived age, disability, race, colour, nationality, ethnicity, religion, sexual orientation or gender.*



## Recording Hate Crime



We also record hate incidents which are incidents that may not amount to a criminal offence but are none the less damaging and upsetting. Examples include verbal abuse, bullying, offensive material or gestures and online abuse.

You can also report these to An Garda Síochána.

A person, community or institution may be a victim of hate. If you have experienced an act of violence, intimidation or hostility because of who you are, you may have been the victim of a hate crime.

If you are unsure about whether what happened to you is a hate crime / incident report it and we will take the necessary action.



## WHAT WILL AN GARDA SÍOCHÁNA DO?

An Garda Síochána take hate crime / incidents very seriously. We will provide a prompt and thorough response to all reports we receive.

- **Hate Crime:** We will investigate all reports of hate crime sensitively and respectfully.
- **Hate Incident:** We will record all hate incidents and take action, as appropriate, in the circumstances.



## WHAT CAN YOU DO IF YOU HAVE BEEN THE VICTIM OF A HATE CRIME / INCIDENT?

- In an Emergency always ring 999 / 112
- Report hate crime at your local Garda Station. A full Garda Station directory is available at [www.garda.ie](http://www.garda.ie)
- Contact the Garda Confidential line on: 1800 666 111
- Use the Garda Online Hate Crime Reporting Service at [www.garda.ie](http://www.garda.ie)

# #letsstopthatogether

Scan the QR code below or visit our webpage at [www.garda.ie](http://www.garda.ie) for more information, including hate crime leaflets in 19 languages, the Garda Diversity and Integration Strategy, access to online hate crime reporting, information videos and more.



Campus Watch is similar to a residential Neighbourhood Watch scheme in that it is a crime prevention and community safety programme. It operates as a partnership between An Garda Síochána and the campus occupants. It works on the basis that every member of campus can help to improve the quality of life on site by keeping a look out for students, staff and visitors, and reporting suspicious activities to the gardaí.

