



**An Garda Síochána**  
**Monthly Report to the Policing Authority**

**In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)**

**February 2017**

*Seirbhísí gairmiúla póilíneachta agus slándála a sholáthar le hiontaoibh, muinín agus tacaíocht na ndaoine ar a bhfreastalaímid  
To deliver professional policing and security services with the trust, confidence and support of the people we serve*

- The overall financial position at the end of December 2016 showed a total net expenditure of €1,446.7 million which is €11.5million less than the budget of €1,458.2 million. The balance of €11.5 million includes the Surrender Balance of €1.7 million agreed with the Department of Justice & Equality and an amount of €9.344 million which will be carried over under the capital carry over provisions, to meet costs arising under the Capital Building Programme in 2017. The requirement for the carry over is due to the delay in the commencement of the projects.
- Under the 2017 Revised Estimates Version (REV) a net expenditure budget of €1,505.9 million was allocated to An Garda Síochána which represents a 4.5% or €64.4m increase on the 2016 REV allocation.

### **Estate Management**

#### **Harcourt Square/Military Road**

The OPW has agreed a new non renewable six year lease on the Harcourt Square complex which commenced on 1 January 2017. This creates the necessity to vacate the Harcourt Square complex by 31 December 2022. An Garda Síochána, the Department of Justice and Equality, the Office of Public Works and the National Development Finance Agency (NDFA) are advancing proposals for the development of the new purpose built replacement facility at Military Road. This will be a very significant project for An Garda Síochána over the period 2017-2022.

#### **New Garda Stations under construction – Kevin Street, Wexford and Galway**

Major projects currently on site include a new Regional Headquarters at Galway and a new Divisional Headquarters at Wexford and Kevin Street, Dublin. Regarding the respective project programmes and the current timeframes, Kevin Street and Wexford are expected to be completed in Q3, 2017 with Galway scheduled for completion in Q4, 2017.

#### **National Cell Refurbishment Programme**

The Cell Refurbishment Programme is progressing well. The OPW has advised that by the end of 2016, cells in 66 Garda Stations were refurbished. At present, there are a further 8 Stations either undergoing refurbishment work or at contract award stage. There are an additional 27 Garda Stations at planning/pre tender stage.

#### **Garda Síochána Capital Investment Programme 2016-2021**

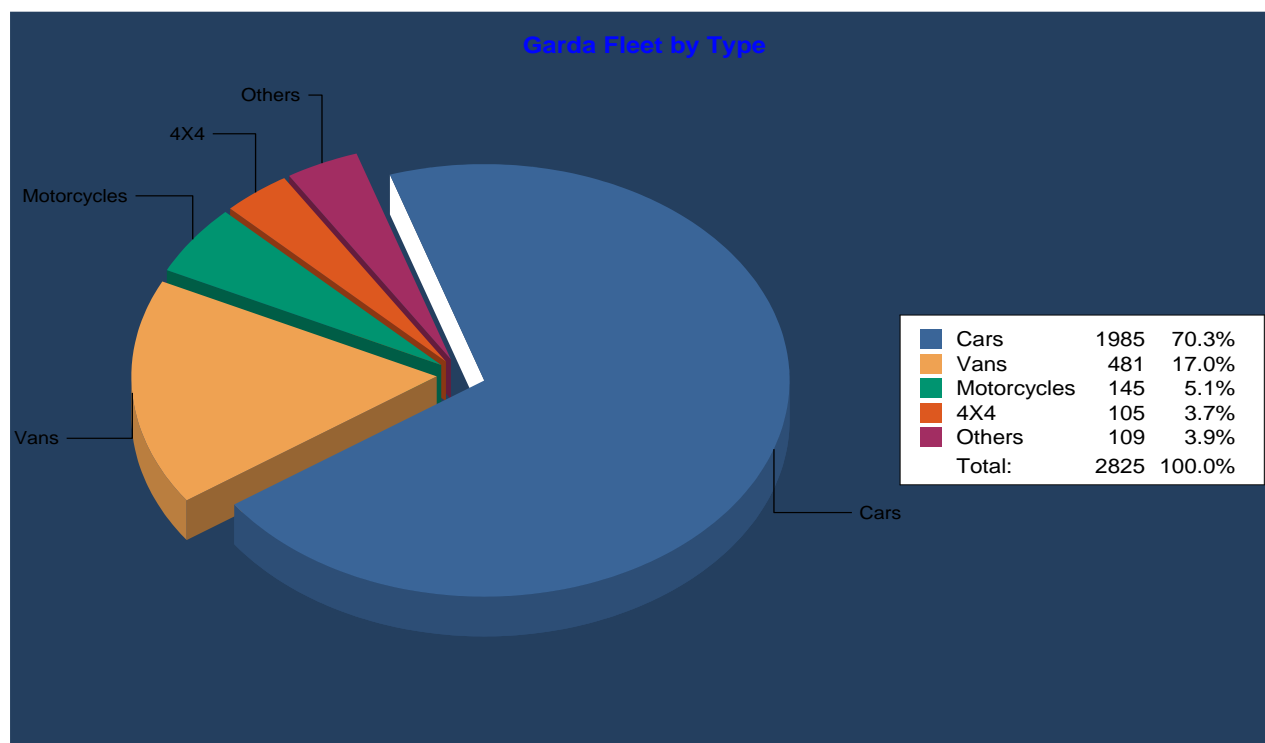
The Garda Síochána Capital Investment Programme 2016 – 2021, announced in October 2015, includes a number of accommodation projects. In the period since the announcement, progress has been made as follows:

- Essential remediation works in Bailieborough, Co Cavan have been completed.
- Safety and upgrade works for one block in the Garda College have been completed and works on another have commenced.
- Safety and upgrade works in Henry Street, Limerick were completed in September 2016 with improvement works to the custody management facility expected to commence in Q2 2017.
- Construction on PEMS Store Castlebar, Co Mayo was completed.
- Construction on PEMS Store Ennis, Co Clare was completed.
- Safety works at Technical Bureau Building, Garda HQ are ongoing.

## Fleet Management

### Strength of Garda Fleet, broken down by Type at 08/02/2017

Cars		Vans	Motorcycles	4X4	Others	Total
Marked	Unmarked	Total	Total	Total	Total	
794	1,191	481	145	105	109	2,825



	Cars	Vans	Motorcycles	4X4	Others	Total	% of Total
<b>Total</b>	<b>1,985</b>	<b>481</b>	<b>145</b>	<b>105</b>	<b>109</b>	<b>2,825</b>	<b>100%</b>
< 1 Year	320	141	35	35	33	564	20%
1 - 2 Years	383	52	28	4	17	484	17%
2 - 4 Years	622	105	20	0	11	758	27%
4 - 6 Years	84	33	10	5	3	135	5%
> 6 Years	576	150	52	61	45	884	31%

## Procurement

### Cultural Audit

- Department of Public Expenditure and Reform (DPER) sanction to go to tender was received on 6 January 2017.
- Tender was published in OJEU via the e-Tenders website on 31 January 2017 and closing for the receipt of bids is on 9 March 2017.

### Public Attitudes Survey

- DPER sanction to conduct a Public Attitudes Survey 2018-2020 was received on 6 February 2017. The Garda Síochána Analysis Service is working on the RFT with a view to publication later in March.

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## 2 Human Resources and People Development (HRPD)

- The current Garda strength is 12,923 and civilian strength is 1996.262 (whole-time equivalent). A full breakdown by rank and grade is outlined at Appendix A.
- The Garda Trainee recruitment campaign is continuing and 203 Trainees commenced in the Garda College on 28 November 2016. This brought the total of new Garda trainees entering the College in 2016, to 650. An attestation took place on 13 February with a total of 196 commencing training.
- Sanction was received to recruit 95 priority posts as submitted to the Policing Authority by the Chief Administrative Officer in An Garda Síochána. €8m has been provided in the 2017 Garda Pay Budget for the recruitment of 500 civilian staff this year. Work has commenced on the recruitment process and the necessary discussions with the Policing Authority are progressing.
- Details of numbers and vacancies in specified ranks and expected vacancies for the period to the end of December 2017 are attached at Appendices B and C respectively.

## 3 Information and Communications Technology (ICT)

A number of projects were deployed to the Live Environment from 6 January and 10 February 2017;

- Reporting Services: On 26 January, two new reports were deployed to the Production environment;
  - Investigation Report (RPT\_INC017) and
  - PAF Incident Report (RPT\_INC003)Three existing reports were also updated;
  - Sexual Incident and Child Welfare KPIs (RPT\_KPI002)
  - Sexual Incidents and Child Welfare Extract (RPT\_KPI003) and
  - Location Entity Report (RPT\_ENT003)
- GEMS v1.4 (Garda Employee Management System) – An upgrade of this HR system took place on 31 January and includes functionality to include next of kin information.

**GoAML:** Is a software application provided by The United Nations Office on Drugs and Crime (UNODC) for Financial Intelligence Units to counter Terrorist Financing and Money Laundering. ICT is currently working closely with GBFI to coordinate the installation of this product into our production environment. ICT met with UNDOC in Vienna on 25 and 26 January to agree a joint project implementation plan. The target completion date is 31 May 2017.

**Rosters and Duty Management:** ICT is implementing a Rosters and Duty Management System to replace the existing paper based system. Contracts with the vendor have been signed and a kick off meeting with the business stakeholders took place on 13 January 2017. A project commencement date is currently being agreed between the business and ICT and the duration of the project is expected to be 10 months.

**Enhancing network access in rural locations:** ICT networked 10 Garda Stations in rural locations in Quarter 4, 2016 and is currently liaising with the respective Regional Assistant Commissioners to agree the next set of priority stations to be networked.

**Body Worn Cameras:** ICT is contributing as part of the overall working group to determine the direction An Garda Síochána takes in relation to body worn cameras. An RFI process has recently completed and ICT will be reviewing and evaluating the responses received.

**PRÜM<sup>1</sup>:** This project will implement enhancements to the Automated Finger Printing System to step up cross-border cooperation in relation to terrorism, crime and illegal immigration. ICT sent contracts to INIS (Irish Nationalisation & Immigration Service) for co-signing and awaits a response.

**Schengen:** The Schengen project has been identified as high priority by Garda management. Approval for SIS II (Schengen Information System) was sanctioned by DPER and a contract was signed on 22 December 2016. A project commencement date is currently being agreed between the business and ICT and the total project duration is expected to be 18-24 months.

## 4 Corporate Communications

### Organised crime

Briefing on the key activities undertaken in the last year to tackle organised crime was provided by senior Garda management to the media. Statistics relating to seizures, arrests and charges against organised crime gangs were included.

### Appeal for information relating to the murder of Detective Garda Adrian Donohoe

A statement and appeal for information was made by the Garda Commissioner on the fourth anniversary of the murder of Detective Garda Adrian Donohoe. Assistant Commissioner, Northern Region and Chief Superintendent, Dundalk, gave further comment to media at the Garda Memorial Garden.

### Briefing on civilianisation plans

Deputy Commissioner, Policing & Security and the Chief Administration Officer provided briefing on the Organisation's plans to recruit more than 100 civilian staff in the first half of the year and 500 by the end of the year with the support of the Policing Authority. Media was also briefed on the positive impact this would have on increasing professional skills in the Organisation and on operational policing.

### Garda Commissioner interview

The Garda Commissioner conducted a detailed and wide-ranging interview on RTE's programme, Today with Sean O'Rourke. The interview covered issues including improvements to An Garda Síochána as part of the Modernisation and Renewal Programme, plans to increase civilianisation, and how the Organisation is tackling the issue of organised crime.

### Lock Up & Light Up public awareness campaign as part of Operation Thor

The public information campaign, promoting home security will run until the end of February 2017. The campaign is advertised through national and local print and radio, digital and social media and 150 outdoor sites. Facebook advertising is used to target homeowners living in areas with high burglary prevalence and anti-burglary advice is provided to the public at locations including shopping centres and libraries.

### Digital communications

- The total social media audience is now at approximately 530,000 – the largest in the public sector.
- [www.garda.ie](http://www.garda.ie) is undergoing continuous redevelopment.

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<sup>1</sup> Prüm Convention: sometimes known as Schengen III Agreement is a treaty, signed on 27 May 2005 by Austria, Belgium, France, Germany, Luxembourg, the Netherlands and Spain in the town of Prüm in Germany and which is open to all members of the EU, 14 of which are currently parties. The convention was adopted to enable signatories to exchange data re. DNA, fingerprints and vehicle registrations of concerned persons and to cooperate against terrorism.

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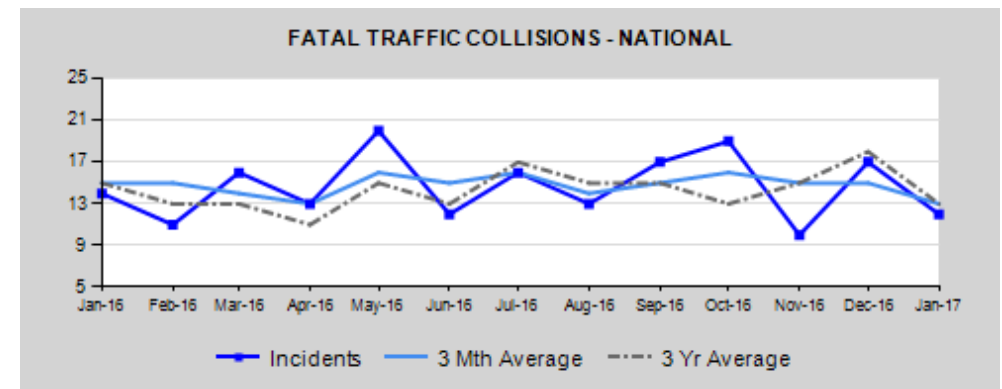
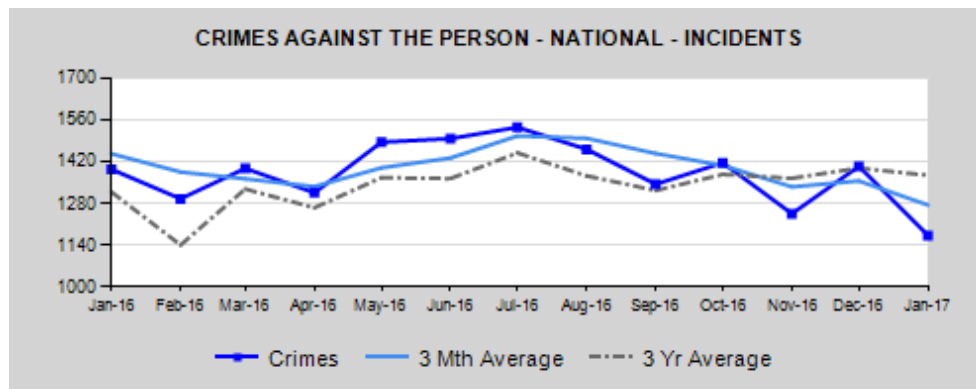
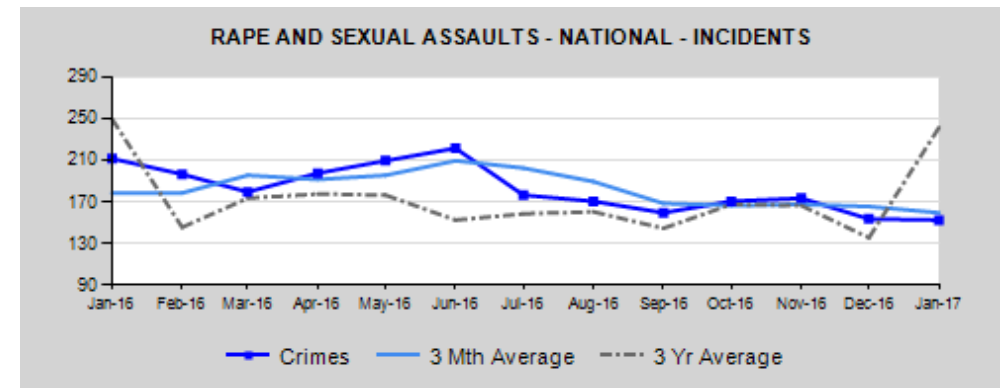
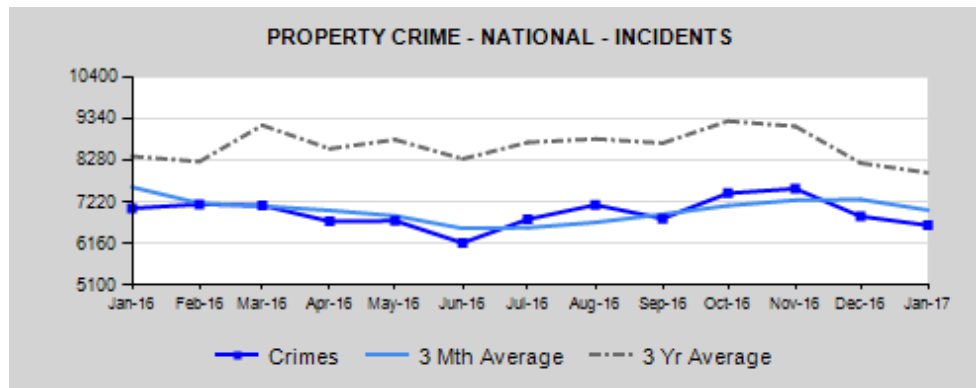
## 5 Crime Trends

### Overview – January 2017

Incidents of violent property crime and non-violent property crime (robbery, burglary and theft) decreased between December 2016 and January 2017. Property crime continues to trend downwards in year to date comparisons (Jan 2016 vs. Jan 2017). Minor assaults and assaults causing harm incidents decreased this month after a high in December. Recorded sexual offences decreased between December and January; figures are lower when compared to the same month last year. Fatal traffic collisions are running lower compared to January 2016 levels.

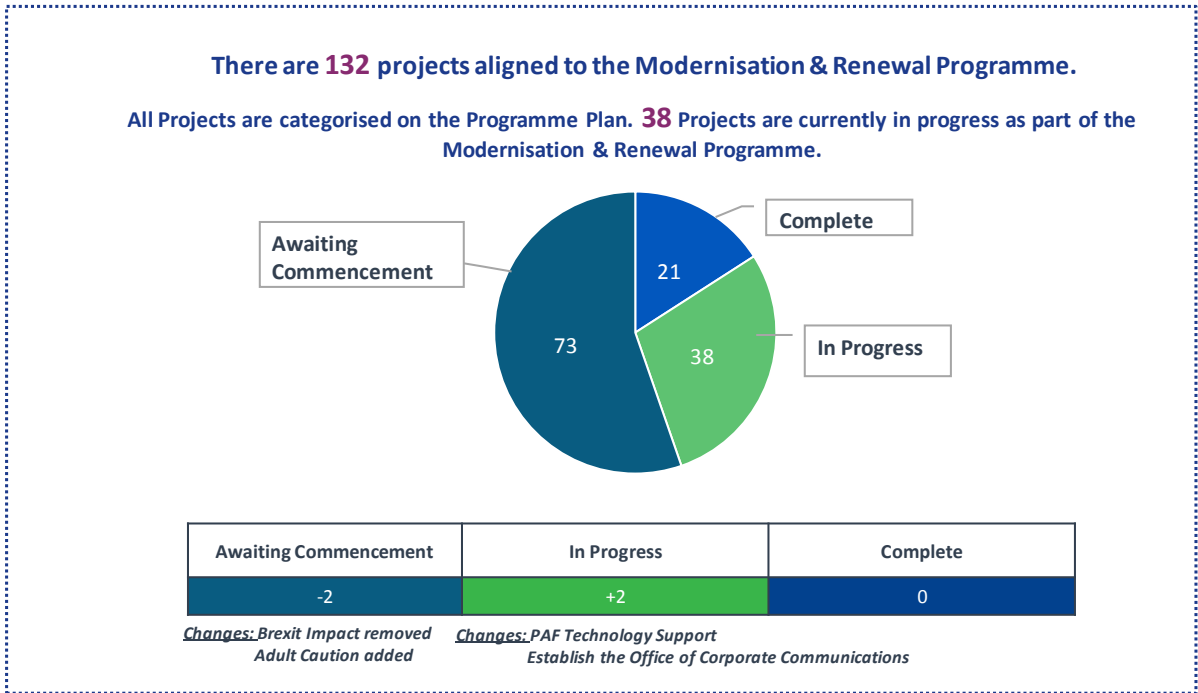
**Note:** Crime figures and the associated trends above are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in the annual reports.

### Crime trends

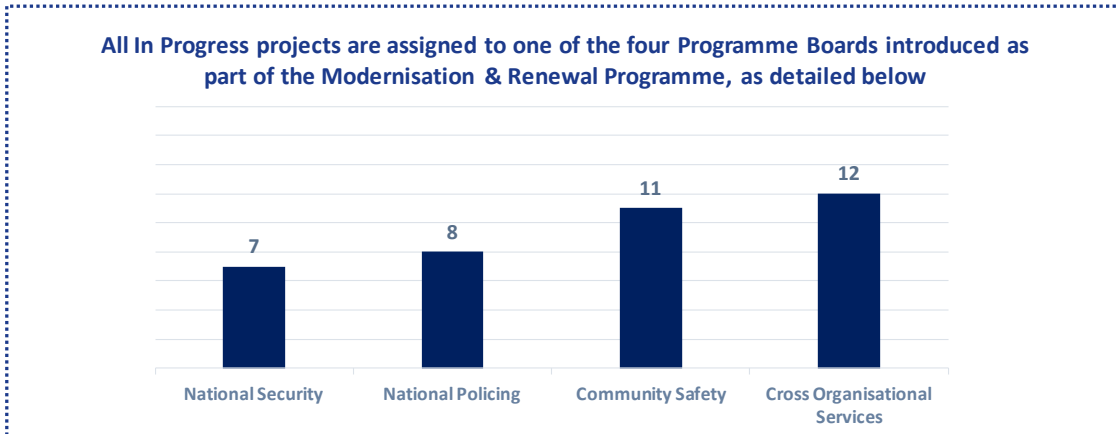
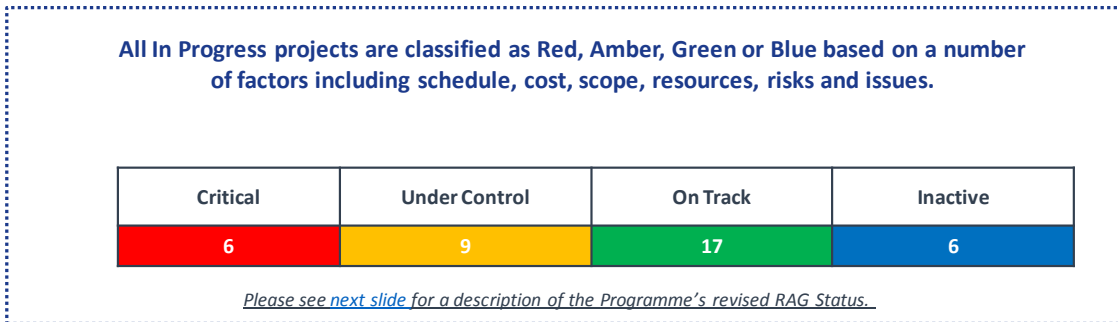


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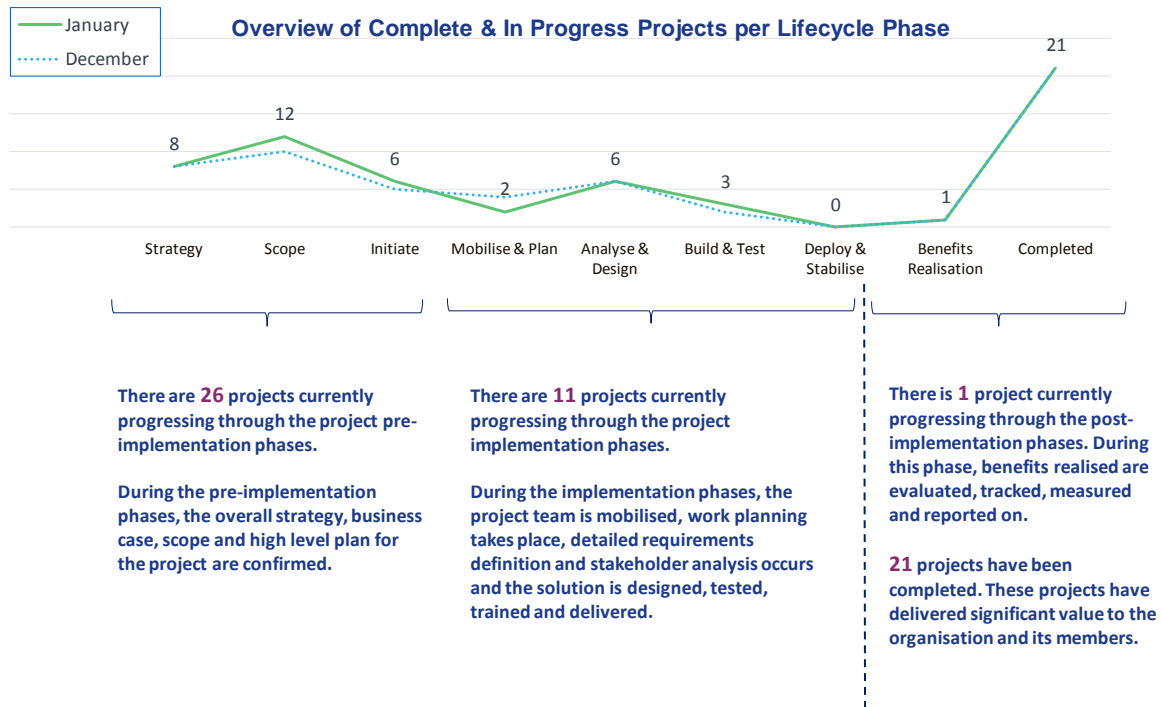
## MRP Projects January Summary Status



## In Progress Projects Summary Status



# In Progress Projects Summary Status





## Appendix A

### Human Resources and People Development (HRPD)

Rank	Strength at 31 January 2017
Commissioner	1
Deputy Commissioner	2
Assistant Commissioner	8
Chief Superintendent	44
Superintendent	165
Inspector	307
Sergeant	1,936
Garda	10,460
<b>Sub - Total</b>	<b>12,923</b>
Career Breaks (incl ICB)	202
Work-sharing*	47
Secondments (Overseas etc)	17
Maternity Leave	134
Unpaid Maternity Leave	40
<b>Total</b>	<b>12,483</b>

### Civilian Strength as at 31 January 2017

Professional/Technical		Administrative		Industrial	
Head of Training & Development	0	CAO	1	General Op	11
Teacher	16.6	Exec Director Finance	1	Electrician	1
Researcher	2	Exec Director HRPD	1	Store Keeper	1
Professional Accountant Grade I	4	Exec Director ICT	1	Carpenter	1
Professional Accountant Grade II	3	Director	1	Charge hand	1
Professional Accountant Grade III	1	PO*	6	Plumber	1
CMO	1	AP**	19	Traffic Warden	7
Assistant CMO	1	HEO***	87	Coffee Shop Attendant	0
Occupational Health Physician	1	EO ****	92.631	Driver	15.8
Nurse	3.8	SO/DFO	175.986	Store man	4
Photographer	3	CO	1307.665	Store Officer	1
Cartographer	2	Supt. of Cleaners	1	Groom	1
Telecoms Technician	17.6	Cleaner	151.62		
Examiner of Maps	1	Service Attendant	31.23		
Head of Legal Affairs (Director level)	1	Seasonal Cleaner /SA	7.33		
Accident Damage Co-ordinator	1	Service Officer	7		
Technical Supervisor	0				
Workshop Supervisor	1				
<b>Total</b>	<b>60</b>		<b>1891.462</b>		<b>44.8</b>

\* Includes 1 Senior Crime & Policing Analyst

\*\* Includes 2 Higher Crime & Policing Analysts

\*\*\* Includes 28 Crime & Policing Analysts, and 2 Assistant Accountants

\*\*\*\* Includes 10 Crime & Policing Analysts

**GRAND TOTAL: 1996.262 (whole-time equivalent)**

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## Appendix B

Schedule of Expected Vacancies for Period to end December 2017													
Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2017												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2017
Assistant Commissioner		1		1		1							3
Chief Superintendent	1	1						1				2	5
Superintendent			1			1		1	2			2	7
<b>Total</b>	1	2	1	1	0	2	0	1	3	0	0	4	15

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## Appendix C

Return to the Policing Authority in relation to numbers and vacancies in the specified ranks Data as at the end of January 2017													
Rank	ECF	Position at end of last month	Appntd in Month	Career Break		Resig-nations	Retirements		Demotions	Conseq. vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total no. of vacancies at end of Month
				Comm enced	Return		Com-pulsory	Volun-tary					
AC	8	8								0	0	8	0
C/Supt	45	45						1		0	-1	44	1
Supt	166	165								1	-1	164	2
<b>Total</b>	<b>219</b>	218	0	0	0	0	0	1	0	1	-2	216	3

**AC:** Assistant Commissioner  
**C/Supt:** Chief Superintendent  
**Supt:** Superintendent  
**Conseq:** Consequential