# An Garda Síochána

Oifig Saorála Fáisnéise, An Garda Síochána, Teach áth Luimnigh, Lárionad Gnó Udáras Forbartha Tionscail, Baile Sheáin, An Uaimh, Contae na Mí. C15 ND62



Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co Meath. C15 ND62

Teileafón/Tel: (046) 9036350





Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

## Re: Freedom of Information Request FOI-000410-2020 Request Part Granted

#### Dear

I refer to your request, dated 12<sup>th</sup> November, 2020 and received on 13<sup>th</sup> November, 2020 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

#### Your request sought:

I wish to apply under the Freedom of Information Act 2014 for the following information relating to human resources:

- a- The number of gardaí who took sickness absence because of mental health illness in 2020 to date
- b- The number of days lost to mental health illness absence in 2020 (to date)
- c- The number of members on restricted duties due to mentla health illness in 2020 (to date)

I wish to inform you that I have decided to part-grant your request on 9th December, 2020.

The purpose of this letter is to explain that decision.

## 1. Findings, particulars and reasons for decision

Upon receipt, your request was forwarded to the relevant section of An Garda Síochána who have supplied the following records to this office.

The table below details the records sought by you in parts A and B of your request. The table below is a reflection of stats that are recorded on our Sick Absence Management System in the subcategory of Mental Health Illness.

	No. of Gardai absent due to Mental Health Issues 2020	No. of days absent due to Mental Health Issues 2020
January	18	419
	15	387
February		
March	18	473.5
April	18	463
May	13	329
June	16	383
July	14	334
August	10	293
September	13	354
October	18	486
November	N/A	N/A
December	N/A	N/A

\*The table provides records up to 30th October, 2020

I am refusing part C of your request in accordance with Section 15 (1)(a) of the FOI Act as the record does not exist in the format requested.

Section 15(1)(a) of the Freedom of Information Act 2014 states:

- (1) A head whom an FOI request is made may refuse to grant the request where-
  - (a) the record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken

### 2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number FOI-000410-2020.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath, C15 ND62

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account

Account Number: 30000302

**Sort Code:** 951599

IBAN: IE28DABA95159930000302

**BIC: DABAIE2D** 

You must ensure that your FOI reference number (FOI-000410-2020) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at <a href="https://www.garda.ie">www.garda.ie</a>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,

\_\_\_ASSISTANT PRINCIPAL

PAUL BASSETT

FREEDOM OF INFORMATION OFFICER

9 DECEMBER, 2020.