

# An Garda Síochána

Oifig Saorála Fáisnéise,  
An Garda Síochána, Teach áth Luimnigh,  
Lárionad Gnó Udáras Forbartha Tionscail,  
Baile Sheáin, An Uaimh,  
Contae na Mí.  
C15 DR90



Freedom of Information Office,  
An Garda Síochána, Athlumney House,  
IDA Business Park,  
Johnstown, Navan,  
Co Meath.  
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website:

[www.garda.ie](http://www.garda.ie)

Bí linn/Join us  

Ríomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000126-2021 Request Granted

*Dear*

I refer to your request, dated and received on 24<sup>th</sup> March, 2021 and further clarified by telephone on 26<sup>th</sup> March, 2021 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

*Under the Freedom of Information Act 2014, I wish to obtain a copy of recordings detailing:*

- (a) The number of sexual misconduct complaints made against members of An Garda Síochána, broken down by year, between the years of 2010 to 2020.*
- (b) The number of sexual misconduct complaints made against members of An Garda Síochána which were upheld, broken down by year, between the years of 2010 to 2020.*

Clarified Request:

*The number of sexual misconduct complaints made against members of An Garda Síochána made by other members of An Garda Síochána, broken down by year, between the years of 2010 to 2020.*

I wish to inform you that I have decided to grant your request on 8<sup>th</sup> April, 2021.

The purpose of this letter is to explain that decision.

## 1. Findings, particulars and reasons for decision

Details of your FOI request were provided to the Human Resource Management (HRM) Section of An Garda Síochána. HRM have provided records to this Office in response to your request. The table below details the records sought by you for the years 2010 to 31<sup>st</sup> March 2020.

Year	No. of sexual harassment complaints received	Outcome	Status
2010	Nil	Nil	Nil
2011	1	<ul style="list-style-type: none"> <li>Mediation availed of in lieu of investigation</li> </ul>	
2012	1	<ul style="list-style-type: none"> <li>Forwarded for Investigation</li> </ul>	<ul style="list-style-type: none"> <li>Complaint not upheld</li> </ul>
2013	Nil	Nil	Nil
2014	Nil	Nil	Nil
2015	2	<ul style="list-style-type: none"> <li>Forwarded for Investigation</li> </ul>	<ul style="list-style-type: none"> <li>1 Complaint upheld</li> <li>1 Complaint not upheld</li> </ul>
2016	Nil	Nil	Nil
2017	Nil	Nil	Nil
2018	2	<ul style="list-style-type: none"> <li>1 Withdrawn</li> <li>1 Forwarded for Investigation</li> </ul>	<ul style="list-style-type: none"> <li>Complaint upheld</li> </ul>
2019	Nil	Nil	Nil
2020	Nil	Nil	Nil

- Data provided is provisional, operational and liable to change and valid as of the 31<sup>st</sup> March, 2021

The policy that is place to deal with allegations of bullying, harassment and sexual harassment in the workplace within An Garda Síochána is — '*Working Together to Create A Positive Working Environment*' applies. This outlines the Policy and Procedures of the Garda Síochána for dealing with bullying, harassment and sexual harassment in the workplace.

This policy document can accessed on the Garda website [www.garda.ie](http://www.garda.ie) .

## 2. Right of Appeal

In the event that you are not happy with this decision, you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000126-2021**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

**Account Name:** An Garda Síochána Imprest Account

**Account Number:** 30000302

**Sort Code:** 951599

**IBAN:** IE28DABA95159930000302

**BIC:** DABAIE2D

**You must ensure that your FOI reference number (FOI-000126-2021) is included in the payment details.**

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,



**ASSISTANT PRINCIPAL**

**PAUL BASSETT**

**FREEDOM OF INFORMATION OFFICER**



**8 APRIL, 2021.**