

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin, An Uaimh,
Contae na Mí.
C15 ND62



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 ND62

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000077-2020 Request Part-Granted

Dear

I refer to your request, dated 10th February, 2020 and received on 11th February, 2020 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána. I further refer to the clarification of your request received at this office on the 12th February, 2020, accordingly your request has been amended and will commence from that date.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

Original Request:

Specifically, for each individual year, for the last five years, 2015-2019

I request the following information, please:

- 1) The amount of competitions run by HR under the Commission for Public Service Appointments Code of Practice.*
- 2) The amount of applicants for each competition/year.*
- 3) The amount of appeals made under the CPSA Code of Practice for each competition/year.*
- 4) The amount of successful appeals for each competition/year.*

*Clarified Request:
Just Garda members only please.*

I wish to inform you that I have decided to part-grant your request on the 10th March, 2020.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

Upon receipt of your request, the relevant sections of An Garda Síochána were contacted to retrieve the information requested by you and a number of records have been identified.

Parts 1 and 2 of your request sought *the amount of competitions run by HR under the Commission for Public Service Appointments Code of Practice and the amount of applicants for each competition/year* for each individual year for the last five years 2015-2019. Please see Table A below which sets out the number of appointment processes announced and the number of applications received in the period 2015-2018.

Table A

	Number of Appointment Processes Announced	Number of Applications Received
2015	127	4323
2016	166	2944
2017	130	4320
2018	119	2024

I wish to advise you in relation to the records for 2019 this office has been informed that the statistics in respect of 2019 are not yet available. Therefore as this record does not exist I am refusing this part of your request in accordance with Section 15(1)(a) of the FOI Act which states:

Refusal on administrative grounds to grant FOI requests:

15(1) A head to whom an FOI request is made may refuse to grant the request where 0

(a) The record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken

Part 3 of your request is seeking *the amount of appeals made under the CPSA Code of Practice for each competition/year*. Please see Table B below which sets the number of CPSA reviews for the years 2015-2019.

Table B

	Number of CPSA Reviews
2015	38
2016	68
2017	15
2018	115
2019	18

Part 4 of your request is seeking “*The amount of successful appeals for each competition/year*”. The Competitions office have confirmed that CPSA reviews for the requested years have resulted in the original decision of the interview board and no decisions have been overturned. Therefore as the record does not exist I am refusing this part of your request under section Section 15(1)(a) of the FOI Act as stated above.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000077-2020**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath, C15 ND62.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86BOFI90001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number FOI-000077-2020 is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact the FOI Office by telephone at (046) 9036350.

Yours sincerely,

 **ACTING ASSISTANT PRINCIPAL**
MARIA BRODIGAN
FREEDOM OF INFORMATION OFFICER

10th MARCH, 2020.